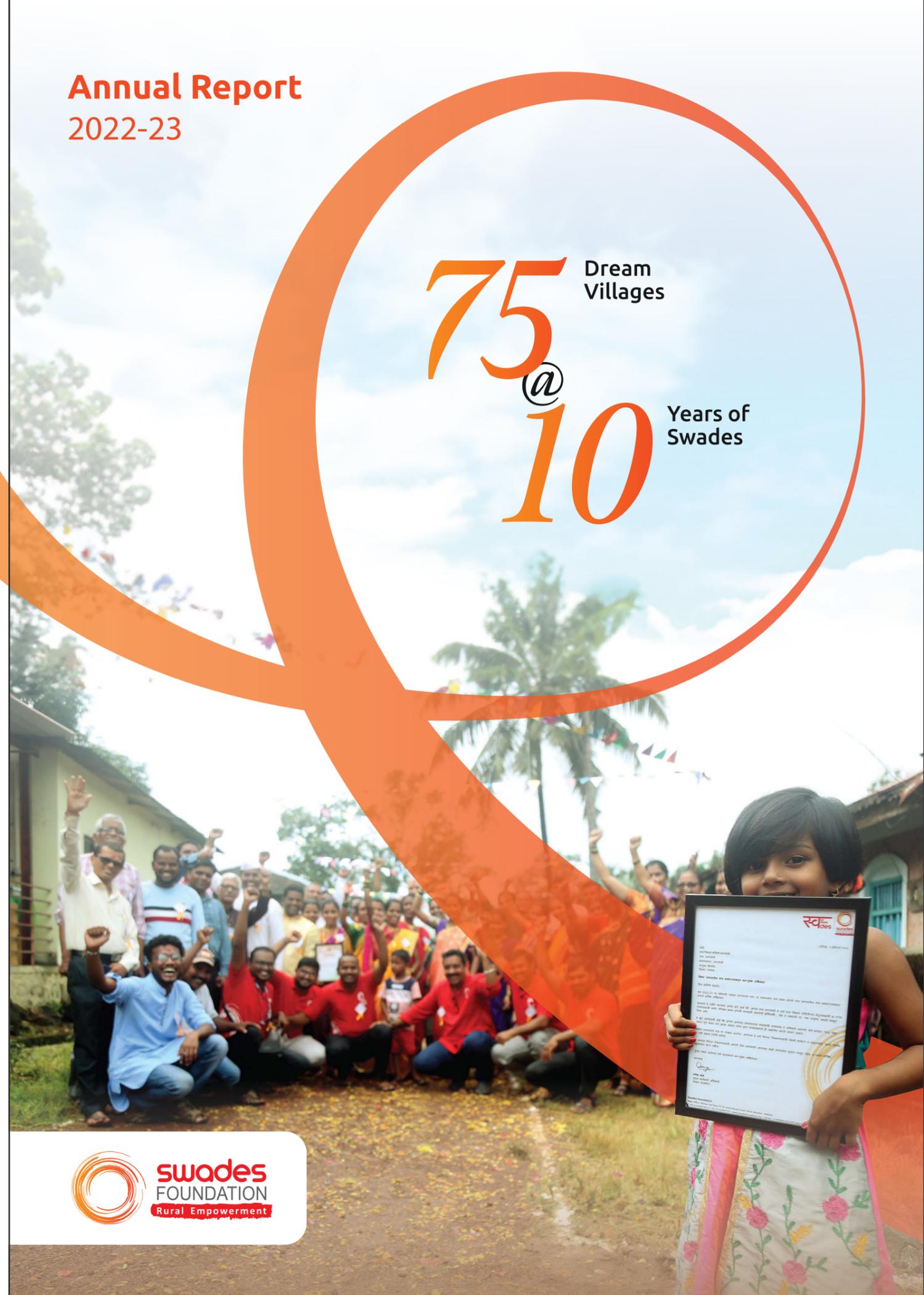




# Annual Report 2022-23

75 Dream Villages  
@  
10 Years of Swades



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# Founders' Communique

“Stepping into the next phase of Swades, we remain committed to our core vision of empowering rural lives by building aspiration and enabling community centric change



Dear Friends,

The past year has been a momentous one for us at Swades Foundation - marking two important milestones in our journey. We completed 10 years as a Foundation, and launched the first phase of an initiative very close to our hearts with 75 Dream Villages, which also marked the celebration of a profound moment in India's history - the 75th year of Independence.

The past decade has been enriching and challenging in equal measure - helping us come closer to creating a model that lifts a million people out of poverty every 6-7 years. Our reach is now at three quarters of a million people, and we step into the next decade equipped with deeper learnings and insights into the lives of our rural communities - centred around our core model of community centric change with the Village Development Committees, our committed and highly trained volunteers.

As is the case with all firsts, the launch of our 'Dream Villages' holds a special place in our journey. We are deeply grateful for the resolve and support of over 10,000 community volunteers, our committed donor partners, multiple NGO partners and the wonderful local and state administrations. Above all Ronnie, Mangesh and I are grateful for the fabulous work done by our committed Swades staff of 260+ full time professionals who have made the work we do their own passion. If we have succeeded it is due to their unstinting efforts. We hope you enjoy a glimpse into some of these villages through the stories featured in this report.

Stepping into the next phase of Swades, we remain committed to our core vision of empowering rural lives by building aspiration and enabling community centric change, while looking forward to introducing many new chapters in each intervention - such as food forests, scale up of skilling programs and restarting anemia alleviation efforts, to name a few.

This is hard work, and we can never do it alone. So we thank you for your support and hope you will reach out to volunteer not just money, but also your expertise and time. It is very much needed and appreciated.

*With warm regards,  
Ronnie & Zarina Screwvala*



## Who we are

---

Swades Foundation is a non-profit organization focussed on rural empowerment. Founded by Ronnie & Zarina Screwvala, the Foundation works towards holistic development - in the areas of education, health & nutrition, water & sanitation, and economic development. We are committed to nurturing a sense of community leadership and ownership that can sustain long-term empowerment and growth of a village. With 10,000+ community volunteers and 270 full time staff- most of whom work at the grassroots - ours is a foundation with powerful execution capability.

## Our Vision

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An empowered and poverty-free rural India where communities are capable of transforming their own lives.

## Our Mission

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To transform one million rural lives every six to seven years through holistic development across Health, Education, Water & Sanitation and Economic Development by creating a scalable, replicable and community-centric model of sustainable development.

# CEO Speak

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Warmly,  
Mangesh Wange



# Our Philosophy

At the Swades Foundation, we believe that the partnership of rural India with corporates, young urban India, the Government and other NGO partners is the key to creating a permanent and irreversible change for good.



# 10

## The decade in review

2012

This is the year that Swades Foundation's rural empowerment efforts in Raigad began



2013

We created a holistic model of development, ensuring that our efforts addressed all the major areas of living - Water & Sanitation, Health, Education and Livelihoods

2016

We evolved from a philanthropic 'push' strategy to a pull strategy that encouraged action from the communities



2018

We placed the Village Development Committee (VDC) at the centre of our model, that impacted building a sense of participation and leadership among the communities

2019

We ventured beyond Raigad district, expanding our geography of intervention to Nashik in Maharashtra



Swades Foundation actively aided COVID recovery efforts in rural Maharashtra, facilitating vaccination drives and distributing essential supplies to communities in need

2020-21

2022

We celebrated 75 Dream Villages to mark the 75th year of India's Independence



# 75

## The Celebration of Dream Villages

To mark the milestone of India's 75th year of Independence in 2022, Swades Foundation celebrated 75 Dream Villages across seven blocks of Raigad.

Before we set out to create what we call a 'Swades Dream Village', we asked our communities to describe a village of their dreams - what would it look like? What qualities would it embody? What role would they play in it? Almost unanimously, the communities described the villages to be clean, with access to water and toilets, quality education, affordable healthcare, livelihood opportunities etc - but also a village united in its path to progress. Thus were laid down the cornerstones or 5 Ss of a Swades Dream Village.

Meeting more than 70% of 40+ parameters listed by Swades, these villages live up to 5 ideals of a Swades Dream Village - *Swachh, Swasth, Sundar, Sakshar and Samrudh*. Here are a few of the defining parameters.



# Dream Village Parameters



Every household is connected with taps at home for potable drinking water



Every household has an individual toilet with 100% usage



Every child under the age of 16 enrolled in school



Every school has a provision of drinking water and separate toilets for boys & girls



Every household has at least two diverse sources of income across agriculture and animal husbandry. Youth are skilled and employable



Credit linkages are available to the community for business loans



100% households compost their wet waste



Every eligible community member has access to government schemes such as Ayushman and Jyotiba Phule scheme



The village ensures 100% institutional delivery, and encourages health-seeking behaviour in the community



The village is declared Open Defecation Free



The village has a cremation ground / graveyard



Every village has at least one Swades Mitra (Community Health Volunteer) ensuring primary health care services



Households with less than 1 lakh income should augment their annual income by 1 lakh



Village is adequately lit with solar street lights



# Swachh

Each house has a toilet, a functioning drainage system, follows conscious waste segregation and disposal practices and has access to clean drinking water through a tap at home.



## Pui, Sudhagad

Like all Dream Villages, the transformation of Pui in Sudhagad is also driven by a motivated Village Development Committee (VDC). A prerequisite for Swades' entry into a village, a VDC is a big cog in the wheel made of village volunteers who have taken up the mandate of driving change from within the communities.

While it is mandatory for every VDC to have 50 per cent female participation, Pui is an exception with a 100 per cent female-led VDC! Led by its women, Pui became part of Swades in 2019 and was declared a Dream Village in 2022.

Pui has been declared ODF - with every household in the hamlet having access to an individual toilet, paired with twin door compost pits that convert fecal waste to compost. Additionally, each household has soak pits that return gray water to the ground.

The committed community in Pui engages in a village clean-up drive twice every month - segregating wet and dry waste. While the wet waste is composted, the dry waste is collected in huge bags distributed across the village, and sent to a recycling center for further processing.

Leading by example, the women in Pui are an inspiration to neighbouring villages that want to set on the path of transforming themselves into 'Swachh', Dream Villages.

# Swasth

The village has access to primary healthcare, institutional delivery and knowledge and access to vaccination.



## Nagloli, Shrivardhan

Nagloli in Shrivardhan is in the good hands of Mayuri Mangesh Nage, the Swades Mitra, who has ensured that every delivery in the hamlet is institutional. The community members in Nagloli are aware of government schemes - each eligible member is enrolled for government health initiatives such as Mahatma Jyotirao Phule Jan Arogya Yojna and Pradhan Mantri Jan Arogya Yojna and is made aware of health insurance programme. Thanks to the latter, a senior community member benefited from it with an angioplasty surgery that would otherwise have been unaffordable.

Every child under the age of 5 has received mandatory vaccinations. During the Covid lockdown especially, the Village Development Committee put in place a very strict quarantine process making sure that the community was not exposed to infections transmitted through outsiders. Equipped with an oxymetre, the Swades Mitra was prompt to do a preliminary check of suspected cases before referring them to a government clinic.

# Sundar

The village is declared open defecation free (ODF), has good internal roads and has adequate solar street lighting making communities feel safe in their homes.



## Chafewadi, Mhasla

With their foundations painted in earthy red and white by youth volunteers, all houses in Chafewadi are united in their appearance. They stand in solidarity with the ideals that the Dream Village represents - one of them being Sundar.

The streets of Chafewadi are clean, thanks to a cleanliness drive led by the women twice every week. All the dry waste from the streets or the households is collected in huge reusable cement bags. Once 60 kgs of dry waste is collected, the Swades Mitra in the village volunteers to get in touch with Green Communities - the NGO partner that helps process or recycle the dry waste.

However, the beauty of Chafewadi strikes right at the entrance - the streets are lined with solar lamps and green patches on either sides of a *pakka road* with paver blocks that lead to a beautiful temple. Persistent efforts from the VDC led to the village getting this pakka road.

Additionally, as an initiative from the VDC, residents in Chafewadi are encouraged to donate facilities in fond memory of the departed community members - these include benches, cutlery for social gatherings to avoid single-use plastic etc.

Each home in Chafewadi has a household toilet and has been declared ODF - adding to its ideal of a *Sundar village*.

# Sakshar

Each child has access to quality and joyful education and each school has functional water and sanitation facilities ensuring that children and especially girls do not drop out of school.



## Ranawade, Mangaon

In 2022 Swades felicitated schools from Raigad in a competition called 'Swades Shreshtha Shala' based on the Shala Siddhi parameter ( evaluation framework designed by government). A total of 126 schools went through third party assessment out of which the top 26 received certificates and trophies - RZP school in Ranawade, Mangaon stood first in the competition.

The school has bagged many accolades in the past at the block and state level too - for instance, the Sane Guruji Puraskar for its commitment to cleanliness.

There are more examples of Raigad Zilla Parishad students going beyond academic excellence - for one, the school boasts of a tiny organic garden nurtured by the students - with compost and dung cakes used as manure. Together with the school authorities, the students stitched 300 cloth bags - in an attempt to discourage any community member in Ranawade from using a disposable plastic bag.

Swades has supported the school by providing School Solar Programme, library training to teachers, math and science kits, water program and separate toilets for girls and boys.

# Samruddh

Each household is able to make a dignified living with multiple sources of livelihood while each household with less than 100k annual income is able to double its earnings.



## Angrekond, Mahad

Until 2017, before Swades launched the Drinking Water Scheme in Angrekond, the women in this Mahad hamlet spent their time doing two things mainly – household chores and fetching water (from a source three kms away). Paddy farming offered seasonal employment for a few weeks – during the sowing and harvest season.

When the water scheme installed a tap in each home, the women found the time to do more. Some had tried their hand at a small papad-making business with the help of the local panchayat, but were given a more comprehensive guidance by the Swades team. They were trained in financial literacy, mentored in the operations of an SHG (registration, branding, book-keeping etc)

Today, a group of 30 women in Angrekond run three Self-Help groups - Asha Mahila, Samriddhi and Pragati - that are engaged in kitchen garden, dairy, poultry and papad-making. In 2021, the sales from the kitchen garden alone was close to Rs 4,00,000.

From homemakers to entrepreneurs, the women of Angrekond have come a long way in making their villages a truly 'Samrudh' Dream Village.

# Driving community ownership through Village Development Committees

Swades Foundation's model of development places community at the centre of its activities. A Village Development Committee (VDC) is the backbone of all our interventions and thus, a prerequisite for Swades to enter a geography. It helps mobilise action at household level and keep our ears to the ground.

A Village Development Committee is essentially a group of elected community members that take on the mandate of driving change within their hamlets after being provided appropriate training by Swades Foundation. To ensure fair representation, a VDC is required to have 50 per cent women, and adequate representation from the youth and the elderly in the community.

Having created over 1,200 VDCs, we're confident of passing the baton as catalysts of change to these community leaders.

A beautiful example of the power of this community-body was seen in a little tribal hamlet called Payarewadi in Igatpuri, Nashik. Skeptical of change, the villagers refused to pay a nominal contribution (Rs 500) towards the construction of an individual toilet being facilitated by Swades. To gain trust and assure people of the credibility of the effort, the VDC convinced a few willing families to come forward by promising them a refund if at all the word was not honoured. The success of the program convinced the entire hamlet to adopt the program and be on its way to become open-defecation free.



# The Year in Review

2022-23



# Water and Sanitation (WatSan)



The Swades Water and Sanitation (WatSan) program focuses on ensuring that every household in the geography gets clean drinking water through a tap at home and has a toilet in the home premises - ensuring that the villages are open defecation-free.

In addition to water and sanitation in homes, Swades supports schools to build their hygiene infrastructure - to ensure a healthy school environment that enables quality education.

## Highlights of the Water Programme

### Inline Chlorination

In FY 22-23, Swades installed inline chlorination filtration for 65 water schemes in 72 villages, providing piped drinking water to 4,048 households.

### Cutting carbon emissions with solar power

Swades deployed solar projects for 80 water schemes, 73 water of irrigation (WFI) solar pumps, 24 schools and 29 anganwadis. A total of 1,708 units of streetlights and 5,508 home solar units were distributed, helping offset 1115.98 metric tons of carbon in the year 22-23.



### Facilitating waste management

Swades collected over 16.77 tonnes of dry waste from 270 hamlets across seven blocks of Raigad. All of the collected waste was sent to recycling centers for processing, with the support of a partner NGO, Green Communities Foundation.

### Introducing the smokeless chulha

As a pilot, the smokeless chulha with 80 percent lower emissions was introduced to a few communities in Raigad. Given its environmental and health benefits, it makes for a viable alternative to the traditional chulha and is a program we wish to explore in depth going forward.



# Impact of the Swades Water and Sanitation Programme

	Impact till date	Impact created in 2022-23
# Drinking water schemes completed	713	65
# Hamlets provided with support for DWS	909	74
Household supported with drinking water through taps	45,296	4,059
Beneficiaries impacted with DWS through taps	2,21,740	18,717
Household toilets built	28,703	2,056
Beneficiaries impacted through toilet facility	1,24,852	10,056
Toilet repairs for damaged households	172	79
Hamlets declared open defecation free	1,503	84
Schools provided with WATSAN facilities	248	17



Before we got the toilets, all the women in the village used to go out into the fields to relieve themselves. We used to go either early in the morning or very late in the evening to avoid passers-by. It was very unsafe in terms of hygiene and also the threat posed by snakes and scorpions. Having a toilet in the house has transformed our lives. It has restored our dignity - we no longer have to shy away from a very basic need. We are very grateful for the facility right in the premises of our homes.

**Prachi Khurkute, Surgana, Nashik**



Our village has always seen water scarcity for 3-4 months of the year - every single year. During this time we would have no water to drink or bathe; even the animals would struggle to get a sip of water. We would bundle our clothes, and walk two kms downhill each day with the animals to access water from a river.

When the Swades team visited us, we didn't think that they would be able to pull the water two kms uphill - we had been told in the past from various people that it was not possible. But we were wrong.

Today we have a drinking water tap in each home and our women no longer have to walk with pots of water on their head. Everyone in the village is very happy and grateful.

**Venubai Chaudhari, Peth, Nashik**

# Health and Hygiene



Swades Foundation works on providing universal access to public and private healthcare services among rural communities, a key criterion in achieving UN's Sustainable Development Goals. It enables us to nurture healthy lives, while promoting wellbeing for all ages.

Swades Foundation's Health Program takes a life-span approach in empowering rural communities with good health and nutrition. The programmes intervene before birth and continue supporting the elderly to lead a nourished and disease-free life.

## Highlights of the Health and Hygiene Programme

### Accolades for our Swades Mitras (trained health volunteers)

The Ministry of Women and Child Development, Govt. of Maharashtra awarded 16 Swades Mitras with 'Punyashlok AhilyaBai Holkar Award', for their selfless contribution towards the community by their respective Gram Panchayats. The SMs were nominated by their Gram Panchayats from both Raigad and Nashik districts.

In February 2022, we at the foundation also honoured our Swades Mitras through a Rewards and Recognition program to applaud their work and their continuous support to their community.

### Eye Care

Swades conducted a pre-screening under the 'Spectacle Replacement Campaign' for all the communities in the Green and Yellow VDCs (grading as per village performance) through their respective Swades Mitras. Following the mass screenings, a demand for 9,430 free spectacles was raised.

### Children with special needs

Swades conducted surveys at the VDC level and organised screening camps in collaboration with hospital partners and RBSK (Rashtriya Bal Surkasha Karyakram) to detect cases of children with hearing and vision impairments along with cardiac problems. These camps were conducted in both our geographies, Nashik and Raigad.

### Nutrition

As part of a pilot, Swades undertook the Nutrition Supplement Support Program - supporting children identified as malnourished (from screening camp). This included tracking and strengthening of height and weight against parameters such as Severe Acute Malnutrition (SAM), Severe Underweight (SUW) etc. The pilot began in May 2022, with nutritional supplements provided to 24 children (0-59 months) over three months. Apart from the (Take Home Ration) THR support, specialised paediatrician treatment was also provided to the children. The programme lifted 30 per cent of the children out of severe/acute malnourished category.



# Impact of the Swades Health and Hygiene Programme

	Impact till date	Impact created in 2022-23
<b>Vision Care:</b>		
<b>Screened by SM</b>	<b>3,25,582</b>	<b>14,966</b>
• Screened by Optometrist	<b>2,29,517</b>	<b>24,406</b>
• Refractive errors detected	<b>1,10,714</b>	<b>12,579</b>
• Spectacles distributed	<b>1,04,991</b>	<b>11,826</b>
• Cataract identified	<b>40,913</b>	<b>5,054</b>
• Cataract surgeries done	<b>19,708</b>	<b>2,064</b>
<b>Children supported with vision aids</b>	<b>1,228</b>	<b>285</b>
• CWSN surgeries	<b>353</b>	<b>51</b>
<b>Children supported with Hearing aids</b>	<b>290</b>	<b>226</b>
• Hearing impairment Surgeries	<b>299</b>	<b>52</b>
<b>Cardiac surgeries for children</b>	<b>174</b>	<b>13</b>
<b>Swades Mitra created</b>	<b>2,240</b>	<b>333</b>
<b># Student sent for training</b>	<b>76</b>	<b>11</b>

“

Before I got operated for cataract with the help from Swades, I wasn't able to see clearly. I wouldn't be able to go anywhere on my own and my work suffered too. Since the operation, I have regained my vision and returned to my field. I no longer have to depend on anyone for my chores. It has made me independent too.

**Madhu Lokhare, Mhasla, Raigad**



“

My wife passed away when my daughter was only a year old. When we learnt that Shraddha had a hole in the heart, the doctors assured us that it was curable but I did not have money for the surgery. My friend told me about Swades that helps with children's cardiac surgeries. I immediately got in touch. Today my daughter is healthy and growing thanks to timely surgery.

**Shraddha's father, Mahad, Raigad**

# Education



At Swades, we strive to ensure that education in villages is joyful, empowering and a medium to enhance livelihood options, while creating socially and environmentally conscious citizens – acting as catalysts for change. To achieve this, Swades works in three major buckets:



## Mindset Change

Teacher & principal training, strengthening of School Management Committee and Bal Panchayat



## Enabling Environment

Drinking water stations and toilets, Maths and Science Kits, Libraries, Computers, English training etc



## What Next?

Career Counseling, scholarship

Swades works to transform schools into Centres of Excellence as per the as per Government of India's 'Shala Siddhi' framework that includes:

1. Enabling Resources of School
2. Learner's progress and development
3. Managing Teacher Performance & Professional Development
4. Health and safety

# Education Highlights

## Formed additional education committees

Formed 271 Education committees (comprised of parents, anganwadi workers, VDC members etc.) across 11 blocks of Raigad & Nashik. The committees help mobilize enrolment and attendance of students. 1,647 students were encouraged to either enroll or continue to education through the efforts of these committees.

## Supported scholarships

Supported 137 students through Excellence Scholarship (degree college and professional courses) and 915 students through Mass Scholarship (class 11 & 12).

## Swades Shresth Shala Competition

Organized the 'Swades Shresth Shala' competition based on the Shala Siddhi parameter - evaluation framework designed by government. 126 Schools were nominated, out of which 26 schools were felicitated with a cash prize, certificate and trophy.

## Provided soft skills training with edu-skilling

Organized a 6-day Edu skilling camp for 127 students from class 9 to senior college, to train them in soft skills.

# Scholarship Program

	Impact till date	Impact created in 2022-23
Excellence scholarships for professional courses	399	32
Mass scholarship (Grade XI & XII)	6,731	577

**1,336**

Schools reached

**806**

Anganwadis reached

**659**

Schools provided with library support

**60,625**

Career counseling given to students



“

I come from a very middle class family and have been an average student throughout school. When I heard of Swades' scholarship program, I worked very hard to secure good marks so I could be eligible for a scholarship and ended up standing third in my college in class 12. Soon after I was able to complete a course in advertising. I wish to work in visualization and illustration for a few years before setting up my own firm. Thanks to the scholarship I am able to pursue an offbeat interest such as advertising.

**Nilesh Dinesh Lonerkar, Mangaon, Raigad**



“

Swades showed faith in me when no one else did. Thanks to the financial and more importantly, moral support that I got from Swades, today I am on my way to becoming an engineer. My parents tried to convince me to take up a job after a diploma, but I wanted to become a good engineer and insisted that I complete my degree. Apart from the scholarship that I got from Swades, it is also the soft skill training and mental health counseling that helped me get out of a dark phase of my life when I was extremely under confident. Today I stand as a topper of my college and have published two papers before graduating. I wish to help other youth realize their dreams - the way Swades helped me realize mine.

**Toufiq Rhatwilkar, Mangaon, Raigad**

# Economic Development



Swades Foundation's economic development programmes support marginalised households with income less than 3 lakhs (including single women-headed households, and tribal families, among others). Under our ED initiatives, we strive to ensure that the income for households earning less than 1 lakh is doubled. Similarly for those earning more than 1 lakh, the income is increased by an additional one lakh, by engaging in at least two diverse sources of income. The programmes enable community members to take up on-farm and off-farm livelihood opportunities apart from providing skill training to youth in job-ready trades that can enable placement in organized sectors or lead to self employment.

## Economic Development Highlights

### Initiation of Economic Development programmes in Nashik

We Initiated a host of on-farm and off-farm economic activities in Nashik starting with New Orchard programme in June '22 and followed by River Fishing Nets and Drumstick programs. Apart from these, Goat Rearing, Dairy and Poultry Farming were also introduced.

### Implementation of Farm Mechanization Program

This was implemented with the objective of introducing high technology agricultural machinery to farmers to improve crop quality and boost crop production. It has helped improve the productivity of land and reduced the cultivation cost. The Farmer Interest Group in Mangaon supported under this initiative has earned Rs 49,000 from October onwards.

### Integrated Agricultural Development Program

Rolled out the Integrated Agriculture Development Project for Nashik district to create a self-sustained ecosystem for the farmer. Under this, the farmers will be supported with drip irrigation and market linkages for a period of three years. Additionally, they will be trained in the processes of organic vermi-compost, neem cakes, enriching soil fertility, use of chemical free-pest control methods such as sticky traps etc. The efforts are directed towards bringing down the input cost and make the farm ecosystem self-sufficient.

### Fencing for Agriculture Plots

Launched a solar fencing facility for agricultural plots to mitigate losses due to animal attacks. 52 acres of land have been covered under this program thus far, impacting a total of 52 farmers.

### Supported Orchard Programme

3,600 HHs were supported with 89,763 saplings in Raigad and Nashik. Saplings included mango, coconut, sapota, guava etc. 1,993 HHs were supported with 38,782 drumstick saplings in Raigad and Nashik.

### Launched SHG Canopy and Business Kit

Under this, Self Help Groups are provided with a portable stall and essentials such as chairs, tables, calculators, weighing machine, sealing, and packaging machine etc.. This enables them to expand their scope of markets and set up stalls in places outside their usual geography. Till date 32 SHGs across seven blocks of Raigad have availed of the program.

### Cattle procurement from Mehsana

To overcome cattle procurement restrictions owing to Lumpy disease in 2022, Swades supported the local administration with vaccination drives and identified additional vendors from Mehsana, Gujarat to mobilize better procurement. It helped establish an alternate supply chain that the farmers can leverage based on need.



## Swades Economic Development impact

	Impact till date	Impact created in 2022-23
Households supported with Swades economic development programmes till date	45,450	9,418
Households supported with water for irrigation	2,689	293
Acres of land brought under irrigation	3,668	343
Households supported with meat poultry	7,212	1,048
Dairy entrepreneurs created	4,861	248
Milch cattle supplied	6,584	380
Households engaged in goat rearing	7,278	2,048
Youth trained in skilling programme	4,391	650
Households supported with New Orchard Program	21,860	3,600
Households supported with Drumstick Cultivation	8,439	1,956
Households supported with Mandap Cultivation	1,647	253
Fishing nets distributed	4,594	954

“

I have been farming for the past 15 years. Earlier, watering my field used to take about 2-3 days - now it happens in 20 minutes at the click of a button, due to drip irrigation. I have expanded my farm and my income has doubled since I took Swades' Water For Irrigation programme. I was also able to build a well and employ a tractor, making the work far more efficient. I have now built a fence around my farm and opted for Swades goat farming program to expand my business and help augment my income. I would encourage all farmers to follow Swades' philosophy and to take up multiple sources of livelihood to help augment their income like I did. I am very grateful for it.

**Pramod Salunkhe, Shrivardhan, Raigad**



“

I come from a very simple family, from a very small village, with limited access to livelihood options. We used to go to different people for daily wages, contract work etc. One day I thought I must make a life of my own and not work under other people. I learnt that Swades Foundation offers training in various courses, I looked at the options and chose masonry. At the end of 45 days I knew so much more about masonry. I learnt a lot. Today I earn Rs 800 for a job that fetched Rs 300 before ...it is a matter of pride for us. This isn't just an opportunity, it is a golden opportunity that Swades has given us. I will encourage everyone to take this golden opportunity and stand on their feet.

**Santosh More, Sudhagad, Raigad**

# Awards and Recognition



Sabera Award for Rural Development and Agricultural



CSR Times Award for Sustainable Development

Great Place To Work  
4th year in a row!

Great Place To Work®

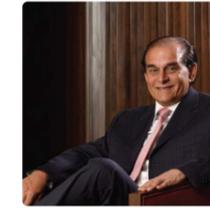
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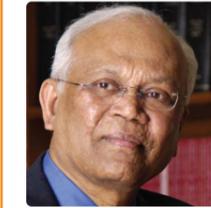
# Advisory Board



**Arun Nanda**  
Founder & Chairman,  
Mahindra Holidays &  
Resorts India Ltd. and  
Mahindra Lifespace  
Developers Ltd.



**Harsh Mariwala**  
Chairman,  
Marico Ltd.



**Dr. R. A. Mashelkar**  
National Research  
Professor &  
The President of Global  
Research Alliance



**Zia Mody**  
Founder and Senior  
Partner, AZB &  
Partners



**Dr. Devi Shetty**  
Chairman,  
Narayana Hrudayalaya  
Limited



**Amit Chandra**  
Managing Director,  
Bain Capital



**Bernhard Steinruecke**  
Director General,  
Indo-German Chamber  
of Commerce



**Dr. Ganesh Natarajan**  
Vice Chairman,  
Zensar Technologies



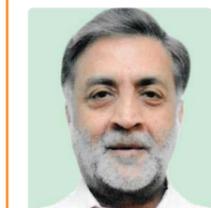
**Anand Desai**  
Managing Partner,  
DSK Legal



**Ipsita Dasgupta**  
Country Director,  
India Apple Services



**RCM Reddy**  
MD & CEO,  
IL&FS Education &  
Skills



**Suketu V. Shah**  
Jt. Managing Director  
and Promoter,  
Mukand Ltd.



**Sangeeta Talwar**  
Independent  
Director

# Our Believers





# Lighthouse

The Lighthouse Project aims to develop **Socially Conscious and Contributing Citizens**.

It connects Working Professionals & Adults pursuing higher education with Youth from under-resourced communities through one-on-one mentoring. It works to build Values, Life & Social Skills; thus enabling Youth to grow into socially conscious and contributing citizens with a sustainable livelihood.

## Key Program Stats

- 690 Mentees spent 4,228 hours in 7088 in-person & virtual mentoring meetings during 2022-2023
- The Lighthouse Team spent 100 hours in community visits
- 400 Volunteers participated in the mentoring program
- 210 (100%) Lighthouse Mentees passed the std 10 SSC exam
- 147 (97%) Lighthouse Mentees passed the std 12 HSC exam
- 60 (100%) Lighthouse Mentees graduated with a Bachelor's Degree

# Impact on Volunteers (Mentors)

**99%**

of mentors were inspired to take more responsibility and contribute more actively to society

**99%**

of mentors learned to better understand people from different backgrounds or beliefs from their own

**99%**

of mentors will recommend the people they know to become Lighthouse Project volunteers

**98%**

of mentors built new skills and learned things through hands on experience

**86%**

of mentors achieved what they had hoped by volunteering with the Lighthouse Project



# Impact on Mentees (students)

**97%**

of mentees felt the program has been a positive influence in their life

**94%**

of mentees gained job and career awareness

**94%**

of mentees learned to take responsibility for the results of their own action

**93%**

of mentees learned to stand up for something they believed was right

**94%**

of mentees set goals for themselves

**90%**

of mentees learned to develop a plan to solve their problem

**84%**

of mentees became better at dealing with fear and nervousness

**89%**

of mentees improved their English

**88%**

of mentees improved their skills for finding information

**90%**

of mentees improved their communication skills

**67%**

of mentees improved their computer /internet skills

**88%**

of mentees improved their decision-making skills

# Volunteer (Mentor) Testimonials



*I think I have become more observant, more patient, I have become a little more understanding, a little more patient towards other people.*

**Mentor, Junior College**

*Take this opportunity and do your bit for the society. It's a wonderful experience and in this process, you discover some things about yourself, learn about people and sharing your experience and knowledge with your mentee, can give you a new perspective.*

**Mentor, School**



# Mentee (Student) Testimonials

*She helps me career wise...Whenever I need help, even in college selection she has helped me. I told her I want to do this course...is there any further scope or high demand for this course...so she talked with one of the nutritionist and she arranged a call for us and I talked to the nutritionist, she answered my questions and doubts. That helped me take admission in the best college according to the course.*

**Mentee, Degree College**

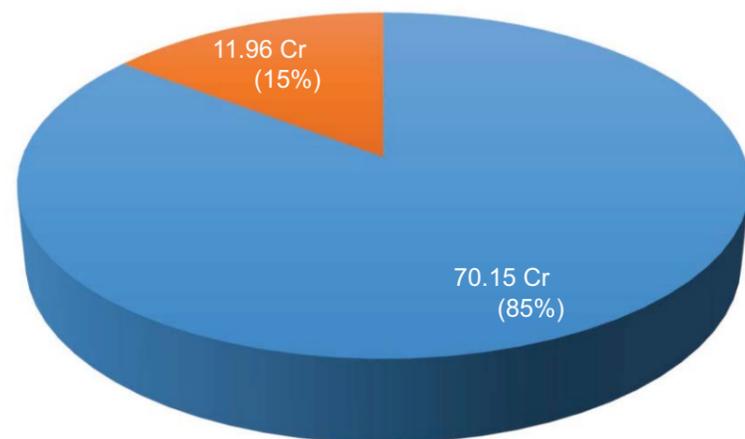


*Earlier I used to feel very shy while talking. Even while talking to teachers I used to feel awkward. Now this has changed, Now I can go and talk to people, I do not feel scared.*

**Mentee, School**

# Financial Report

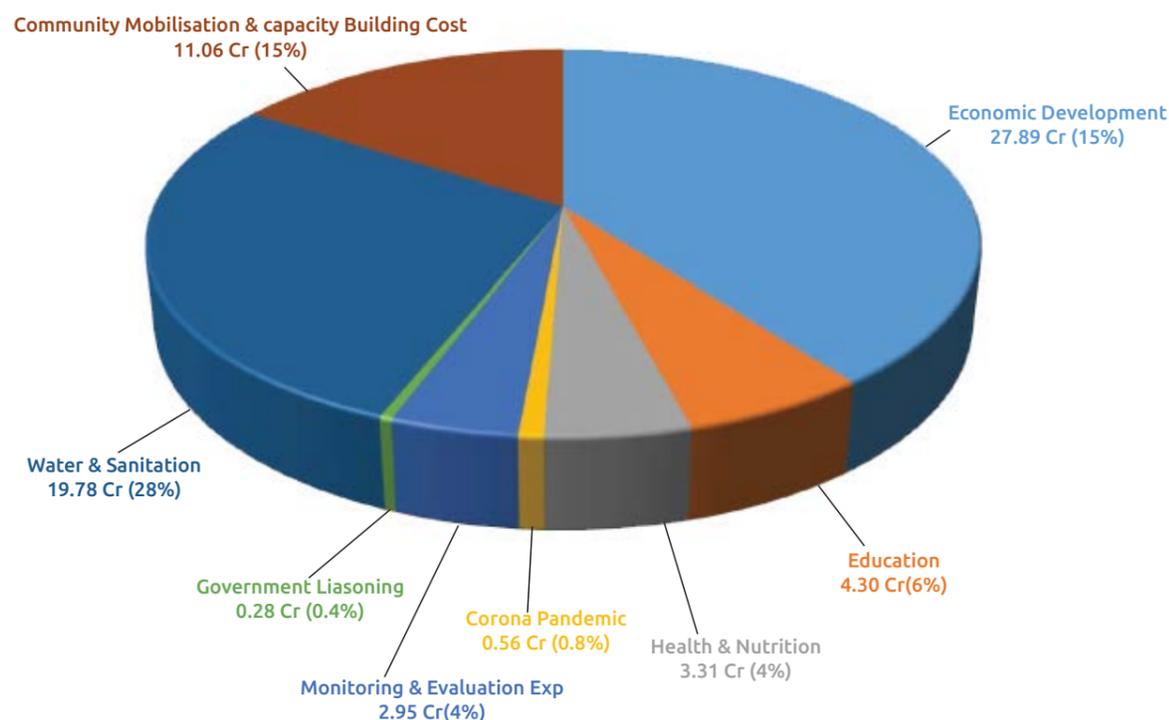
Activity Wise Expenditure in INR ₹



■ Program Cost ■ Administration, Support, Fundraising

Total Expenditure: Eighty Two Crore Twelve Lakh Sixty Six Thousand Three Hundred Eighty Two Rupees (₹ 82,12,66,382)

Program Wise Expenditure in INR ₹



Program Wise Expenditure: Seventy Corre Fifteen Lakh Ninety Nine Thousand Nine Hundred Eighty Five Rupees (₹ 70,15,99,985)

# Standalone Balance Sheet

Balance sheet as at 31 March 2023

Balance sheet as at 31 March 2023  
(All amounts in INR thousands, unless otherwise stated)

Particulars	Note No.	31st March 2023	31st March 2022
<b>(A) EQUITY AND LIABILITIES</b>			
<b>(1) Shareholders' funds</b>			
(a) Share capital	3	100	100
Share Application Money		-	-
(b) Corpus Fund	4	850	850
(c) Reserves and surplus	5	(37,721)	(21,693)
		<b>(36,771)</b>	<b>(20,743)</b>
<b>(2) Non-current liabilities</b>			
(a) Long-term Borrowings		-	-
(b) Deferred Tax Liabilities (Net)		-	-
(d) Other long term liabilities		-	-
(a) Long-term provisions	6	24,037	21,467
		<b>24,037</b>	<b>21,467</b>
<b>(3) Current Liabilities</b>			
Short-term Borrowings		-	-
(a) Trade payables		-	-
(i) total outstanding dues to micro enterprises and small enterprises (Refer Note 21)	7	10,845	2,330
(ii) total outstanding dues of creditors other than micro enterprises and small enterprises	7	11,307	37,371
(b) Other current liabilities	8	31,692	1,69,104
(c) Short-term provisions	6	8,592	16,623
		<b>62,436</b>	<b>2,25,428</b>
<b>Total</b>		<b>49,702</b>	<b>2,26,152</b>
<b>(B) ASSETS</b>			
<b>(1) Non-current assets</b>			
<b>(a) Property, Plant and Equipment and Intangible assets</b>			
(i) Property, Plant and Equipment	9	4,422	3,707
(ii) Intangible assets	9	2,609	2,039
Non Current Investments		-	-
(iii) Capital work in progress	9	531	1,947
(d) Long-term loans and advances	10	1,832	2,662
(e) Other Non Current assets	11	382	332
		<b>9,776</b>	<b>10,687</b>
<b>(2) Current assets</b>			
(a) Cash and bank balances	12	34,544	1,96,208
(b) Short-term loans and advances	10	5,382	12,637
(c) Other current assets	13	-	6,620
		<b>39,926</b>	<b>2,15,465</b>
<b>Total</b>		<b>49,702</b>	<b>2,26,152</b>

Summary of significant accounting policies

The accompanying notes are an integral part of the financial statements

As per our report of event date

For S.R. Batliboi & Associates LLP  
Chartered Accountants  
ICAI Firm Registration number: 101049W/E300004

For and on behalf of Board of Directors  
Swades Foundation

per Ritesh Gada  
Partner  
Membership No:- 121898

Rohinton Screwvala  
Director  
DIN No:- 00003423

Zarina Screwvala  
Director  
DIN No:- 00004518

Place: Mumbai  
Date: September 18, 2023

Place: Mumbai  
Date: September 18, 2023

Place: Mumbai  
Date: September 18, 2023

# Standalone Statement of Profit and Loss

Statement of Income and Expenditure for the year ended 31 March 2023

Statement of Income and Expenditure for the year ended 31 March 2023

(All amounts in INR thousands, unless otherwise stated)

Particulars	Note No.	31st March 2023	31st March 2022
<b>(A) Income</b>			
(1) Donations	14	7,99,373	8,37,650
(2) Other income	15	5,868	15,191
<b>Total Income (1+2)</b>		<b>8,05,241</b>	<b>8,52,841</b>
<b>(B) EXPENDITURE</b>			
(1) Programme expenses	16	5,21,483	5,96,657
(2) Employee benefits expense	17	2,20,913	2,04,891
(3) Depreciation and amortisation expense	18	2,761	2,681
(4) Other expenses	19	76,112	25,625
<b>Total Expenditure (1+2+3+4)</b>		<b>8,21,269</b>	<b>8,29,854</b>
<b>(Deficit)/Surplus of Income over Expenditure (A-B)</b>		<b>(16,028)</b>	<b>22,987</b>
Basic and Diluted Earnings per share [Face Value of Rs. 10 each (31st March 2022: Rs.10)]	20	(1.60)	2.30
Summary of significant accounting policies	2		

The accompanying notes are an integral part of the financial statements  
As per our report of event date

For S.R. Batliboi & Associates LLP  
Chartered Accountants  
ICAI Firm Registration Number: 101049W/E300004

For and on behalf of Board of Directors  
Swades Foundation

per Ritesh Gada  
Partner  
Membership No:- 121898

Rohinton Screwvala      Zarina Screwvala  
Director                      Director  
DIN No:- 00003423      DIN No:- 00004518

Place: Mumbai  
Date: September 18, 2023

Place: Mumbai      Place: Mumbai  
Date: September 18, 2023      Date: September 18, 2023



**swades**  
FOUNDATION  
Rural Empowerment

- Nishuvi, 3rd floor, 75, Dr Annie Besant Road, Worli, Mumbai - 400 018
- [www.swadesfoundation.org](http://www.swadesfoundation.org)
- [contact.us@swadesfoundation.org](mailto:contact.us@swadesfoundation.org)
- +91 22 61093730

SwadesFoundation SwadesFoundation weareswades SwadesFoundation