



COMMUNITY-DRIVEN CHANGE

A YEAR OF IMPACT

ANNUAL REPORT 2023-24



swades
FOUNDATION
Rural Empowerment



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Message from the Founders

As we reflect on another transformative year at Swades Foundation, we are pleased to present our annual report, detailing our achievements, challenges, and strategic direction moving forward.

True to our motto 'Swa Se Bane Des', (I make my own country) this past year has reinforced our efforts in empowering communities to drive the change they want to see.

We have learnt that there are four sure-footed measures to ensure community participation and ownership - addressing mental poverty (the lack of hope and ability to dream of a better future); creating representative bodies (the Village Development Committees or VDCs); encouraging accountability (through small monetary contributions or shram daan); and ensuring holistic growth (by adopting a 360-degree model of transformation).

As you read through the sections of this Annual Report, you will see how much more ground we have covered this year, with the community at the steering wheel of their own transformation - be it the Gyan Mitra initiative, the strengthening of the Swades Mitra network, the Community-Led Sanitation Programme (CLSP) or initiatives that empower sustainable ecosystem players like Self Help Groups and Farmer-Producer Companies.

We are grateful to all those who support Swades Foundation's efforts - our 10,000+ community volunteers, 11,000+ individual donors, 100+ corporate donors, multiple NGO partners and the supportive local and state administrations. Most importantly, our team of committed Swades staff, led by our CEO Mangesh Wange, who celebrate each milestone with passion and converge all our efforts to breathe life to our core vision of empowering rural communities.

- Zarina and Ronnie Screwvala



From the CEO's Desk

FY 2023-24 was a year of many milestones for us, as several programmes hit significant cumulative numbers - 20,000 cataract surgeries, the construction of 30,000 household toilets, granting of 7,000 scholarships, skilling of 7,500 youth and more.

While these are very compelling numbers and statistics, the intentional direction in our focus on community-driven change has been most definitive. Seeing the communities take ownership of their own development has set us on the path of accelerated and sustainable impact, through initiatives and innovations like the Village Development Committee, Gyan Mitra, the Community-Led Sanitation Programme (CLSP) and the Swades Mitra programme to name just a few.

These have beautifully complemented our 4-E Strategy (Engage - Empower - Execute - Exit) making us confident of a smooth exit from a geography - assured that the community will take over the baton.

Armed with additional insights, we have successfully kick-started the second phase of Dream Village celebrations, aiming to certify a 100 more villages by the end of 2024 - 25 in addition to the 75 Dream Villages which were inaugurated in 2022-23.

As we chase greater milestones this year, I am cognizant that none of this progress would be possible without the unflagging support of our believers, implementing partners, communities, various government agencies and our team of 250+ professionals, who make me proud with their passion and dedication each day.

I look forward to the continued support of each and every one of our associations as we take on the new and exciting challenges and opportunities in the coming year.

- Mangesh Wange



Who we are

Swades Foundation is a non-profit organization focussed on rural empowerment. Founded by Zarina & Ronnie Screwvala, the Foundation works towards holistic development - in the areas of education, health & nutrition, water & sanitation, and economic development. We are committed to nurturing a sense of community leadership and ownership that can sustain long-term empowerment and growth of a village. With 10,000+ community volunteers and 250+ full time staff - most of whom work at the grassroots - we are a foundation with powerful execution capability.

Our Vision

An empowered and poverty-free rural India where communities are capable of transforming their own lives.

Our Mission

To transform one million rural lives every 5-6 years through holistic development across Health, Education, Water & Sanitation and Economic Development by creating a scalable, replicable and community-centric model of sustainable development.

Our Philosophy

At the Swades Foundation, we believe that the partnership of rural India with corporates, young urban India, the Government and other foundations is the key to create a permanent and irreversible change for good.



Developmental Timeline



Aided COVID relief and recovery efforts in rural Maharashtra with vaccination drives and supporting medical equipment

Celebrated 75 Dream Villages to mark the 75th year of India's Independence

2022

2020-21

Expanded to Nashik

2019

2023

5,000+ youth skilled;
20,000+ cataract surgeries;
30,000+ toilets constructed

2024

Kicked off second phase of Dream Village Celebrations; Registered with Social Stock Exchange

2023-24 Honours

Swades Foundation's co-founders receive Forbes Award for Grassroots Philanthropy

Our co-founders Zarina and Ronnie Screwvala received the Forbes India Leadership Award (FILA) for grassroots philanthropy! A prestigious award, it felicitated the organisation's decade-long journey of empowering villages in rural Maharashtra.



Great Place To Work® | 5th year in a row!



Swades Foundation has been certified as a Great Place to Work for the fifth consecutive year, highlighting once again, our commitment to nurture a flourishing work culture and environment!

■ Swades Foundation wins Mahatma Award

We were honoured to receive the Mahatma Award, acknowledging Swades Foundation's efforts in the area of 'Social Good and Impact for Decent Work and Economic Growth' (SDG8). We accept this on behalf of our committed teams, supportive partners and local administrations and of course, our village communities themselves whose will and grit drive our efforts at the foundation.



■ Swades Foundation honoured at HURUN INDIA Philanthropy Summit



Our co-founder Zarina Screwvala was presented the Hurun Award for 'Excellence in Rural Empowerment' at the HURUN INDIA Philanthropy Summit in June 2023 and delivered the keynote address on the occasion, speaking about 'Community empowerment: The catalyst to transforming rural India'.

Bridgespan Report on how Community-Driven Change is key to social investments

Community-Driven Change in Action: Demonstrating Impact in Africa and India



Swades features in Bridgespan's new report, "Community-Driven Change in Action: Demonstrating Impact in Africa and India". The report spotlights emerging evidence of the potential and impact of community-driven change (CDC), identifies the factors that enable it to take hold, and suggests guidance for funders and implementing organisations eager to get started or get more deeply involved in community-driven change.

Swades Foundation's work has been profiled alongside that of nine other organisations in India, Kenya and South Africa, to showcase the impact of varying CDC approaches in creating lasting and equitable impact for the communities.

Assessment of our work by Dalberg

In 2022, Dalberg was appointed to assess the impact of 10 years of Swades Foundation's initiatives. These are some of the highlights of the findings:



Swades households perform better than peers on **9 out of 10** **Multidimensional Poverty Index (MPI)** indicators.





Swades model directly contributes to **9** out of **17 SDGs** in the geographies where it operates.

SROI of Swades intervention is **21x** - For every rupee invested, there is a return of Rs 21 in social, environmental, or economic value.



78% of SF's HH are **enrolled in at least one livelihood program** compared to just 37% HH's in comparison villages.



84% of SF's HH have **ownership of more than any one asset** whereas only 61% of HH in comparison villages have more than one asset.



Around **95%** children (<15 years) in SF village are **enrolled in school** compared to 81% HH's of comparison villages.

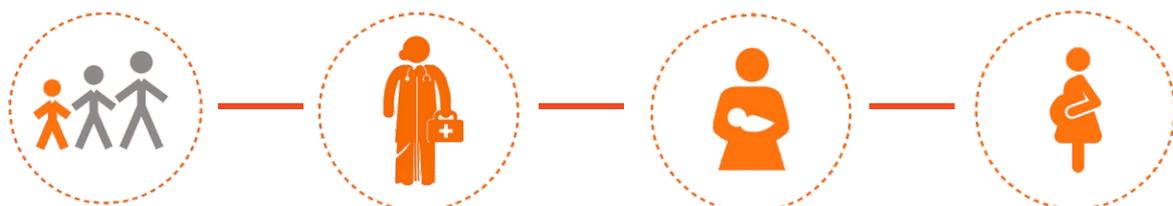


Swades villages have **near-universal school enrolments for girls** vs only 80% in peers



96% of HH in SF intervention areas have **access to adequate drinking water** and have a functional toilet at home compared to 51% HH's of comparison villages.





100% SF HHs report institutional deliveries of **youngest child** (similar to comparison)

93% of Swades households seek **professional medical help when ill**, compared to 86% of peer households*

5x more women in Swades villages receive **maternal health-related information**.

45-55% of SF's tribal HH's receive **pregnancy/elderly health/nutrition related information** in comparison to just 20% in comparison tribal HH's.

Pioneering Community-Driven Change

When Swades Foundation started working in the rural landscape at scale, it started as a direct-service non-profit organisation, providing toilets and clean water access to communities in Maharashtra's Raigad district. Over time, we recognized that for the impact of our efforts to be truly sustainable and scalable, communities needed to take ownership of their own transformation. Consequently, in 2018–2019, we elevated the extent of community's participation and ownership in the process of empowerment. This led to the formation of the Village Development Committee or VDC, pivotal to mobilizing community participation.





Swades Foundation empowers the community to drive change in some of these ways:

■ Formation of the Village Development Committee (VDC)

The Village Development Committee (VDC) is the nucleus of all Swades Foundation's efforts, often acting as its eyes and ears on the ground. It is a group of nominated community volunteers trained to drive positive change within their hamlets. Swades provides comprehensive training to equip these community leaders with the skills necessary to mobilize action at the household level.

It is mandatory for a VDC to comprise 50% women (or more) along with a fair representation from the youth and the elderly. A VDC since then, is a prerequisite for Swades Foundation's entry into any new geography.

■ Implementing our 4E Strategy



Our unique 4 E strategy (Engage, Empower, Execute and Exit) drives all programmes by creating an ecosystem of collaboration with the VDC at the centre.

The 4E approach includes community, government, expert partners for execution and donor partners alongside our in-house full time staff of qualified professionals.

By engaging with, empowering and executing with the participation of the community and all other partners, Swades charts its exit - ensuring the transformation is sustainable in the long term. With over 1,200 VDCs established, we are confident in passing the baton to these community leaders as catalysts for sustainable change.

■ Community contribution

To ensure that the communities truly own the transformation, they are required to invest a nominal amount towards the programme, thus ensuring their buy-in and participation.

The communities pay 3-10 per cent of the total cost of every individual project - depending on their tribal / non-tribal status.

For instance, in the case of the water programme, each household pays Rs. 6,500, which ensures access to clean drinking water through a tap in each home. However, tribal households or those belonging to the POP (poorest of the poor) sections contribute only Rs. 1,500.

■ Sweat equity through Shramdaan

Shramdaan or sweat equity refers to one's non-monetary contribution towards a project - more precisely effort, skill and time. Swades enlists community participation for initiatives such as building bunds, dams, digging wells for water projects; building solar fences etc. In 2023, communities came together to work towards water conservation where they dug contour trenches on hill slopes to trap fresh rainwater.



■ Community Empowerment Team

The Community Empowerment Team (CET), comprising qualified trainers with fine communication skills, equips communities with the knowledge and confidence to pursue various programmes. This team ensures that all Swades communities undergo training and certification before they receive the programme, ensuring desired outcomes. This process extends even to ecosystem players like Swades Mitras (community health volunteers), water committees, and Pashu Sakhis as well. Communities are certified for roles/programmes after the CET team assesses eligibility, while continuously building the community's capacity for their assigned programme.



◆ How the VDC in Payrewadi mobilised sanitation in homes

When the community in Payarewadi, a tribal hamlet in Nashik, was hesitant to pay Rs 500 towards a household toilet, the Village Development Committee (VDC) stepped in. They persuaded willing families to contribute, by assuring them a refund from the VDC corpus, if the promise was not fulfilled. Once assured, the families agreed and soon received a household toilet as promised. This encouraged more families in the community to participate, setting them on the path to becoming open-defecation free.



WASH and Climate

Under WASH, our efforts provide communities with access to clean drinking water through taps at home, and individual household toilets - with the aim of creating healthy, ODF villages. It supports schools in building a hygiene infrastructure with drinking water, hand-wash stations and separate toilets for girls and boys in the secondary section.

Under Climate, our efforts include green initiatives such as harnessing solar power, mindfully managing waste, nurturing regenerative food forests and mobilising conservation efforts for soil and water.

■ Harnessing Sun Power

Swades Foundation's solar program illuminates homes, schools /anganwadi and village streets, restoring security and safety for underserved communities.



By switching to solar energy for facilitating water supply to homes and farms, Swades generates more than 4,509 KWH solar power/day reducing 306 MT carbon emission annually.

■ Managing Waste Mindfully

Under this programme, communities gather their dry waste and hand it over to a collection van by Green Communities Foundation, a partner NGO that facilitates recycling of the waste at the nearest processing unit.

During 2023-24, communities collected and sent for processing 44,062 kgs (44.06 MTs) dry waste from 236 villages across seven blocks of Raigad. Till date 71,622 kgs or (71.62 Mts) of dry waste have been sent for recycling.



FY 2023-24 Highlights

To expand our climate lens, Swades Foundation's Water and Sanitation initiatives will now include intentional green initiatives under WASH and Climate.

These include:

■ Regenerative Food Forests

A sustainable source of income for marginalised farmers, regenerative food forests are a low-maintenance agroforestry system with fruit trees, shrubs, tubers, herbs and vines. They include only native plants that require less maintenance and are least susceptible to adverse climatic conditions.

Executed with the support of Raah Foundation, this initiative is adopted on land belonging to individual farmer(s)/ private society or government land belonging to the Forest Department/ Gram Panchayat.

■ Natural Resource Management (NRM)

In 2023, Swades laid the foundation for the Natural Resource Management initiative with a focus on empowering communities to optimise their water and soil in an equitable-sustainable manner. For this, Swades facilitates participatory planning, implementation / monitoring processes and resource mobilisation. The goal is to improve the quality of rural life and livelihood by increasing groundwater levels, cropping intensity and expanding area under irrigation, thereby also boosting opportunities for natural resource-based livelihoods.

This initiative is being implemented in partnership with (FES) Foundation for Ecological Security from Anand, Gujarat.



Community heroes of WASH

Water Committees

A water committee for a village undertakes efforts that may be categorized under three main umbrellas - conceptualization, implementation and operations and maintenance.

These include ensuring regular pipeline check-ups, collecting monthly contributions towards operation and maintenance of the scheme, ensuring cleaning and desilting of water sources and storage tanks etc. The water committee also undertakes recharge activities like plantation, continuous contour trenches (CCTs), bunds, gully plugs and loose boulder bunds to ensure rise in water table and increase in water retention.

Community-led Sanitation Programme + Nigrani Samiti

The sanitation model at Swades Foundation has transitioned from being vendor-based to a community-led sanitation programme (CLSP) where the community undertakes the construction of the toilet after receiving building material from Swades Foundation. This cuts the vendor cost, bringing down the cost of the toilet by 25% and also providing employment to local youth trained under Swades Foundation's mason skilling programme.

Individual ownership, financial stake and community participation in the construction of toilets is emphasized, in order to ensure maintenance and usage. Additionally, a Nigrani Samiti (surveillance team) is formed to ensure and maintain the ODF status of the village.



Life is much better now with a toilet at home. We don't have to go out at odd hours to avoid people. It is much safer and of course, more hygienic this way. It is truly life changing for the women in the communities and also the elderly. Monsoons were a particularly challenging time with the added fear of scorpions and snakes. But thanks to the toilets, rains will no longer bring dread, only joy.

-Vanita Namdev Smaj, Igatpuri, Nashik



Having a water tap at home saves us a lot of time and energy. Earlier mornings were mostly dedicated to bringing back pots of water on our heads. But not anymore. No more sore backs and sore necks from walking close to a kilometer every day. The first time that water poured out of the tap was a magical moment for all of us. We now have the opportunity to do a lot more with our time. We are very grateful for this gift of water.

- Sangita Telam, Igatpuri, Nashik



WASH Impact	Impact till Date	Impact created in 2023-24
Drinking water schemes completed	743	30
Hamlets provided with support for Drinking water schemes	944	35
Household supported with drinking water through taps	46,693	1,397
Beneficiaries impacted with DWS through taps	2,28,103	6,363
Household toilets built	31,852	3,149
Beneficiaries impacted through toilet facility	1,40,362	15,510
Hamlets declared open defecation free	1,503	0
Schools provided WATSAN facilities	260	12

A photograph of a middle-aged man with a mustache and a red tilak on his forehead, wearing a red polo shirt. He is smiling and holding a bunch of green grapes in his right hand. He is standing in a vineyard with grapevines and leaves visible in the background. A large orange semi-circle is in the top right corner of the image.

Economic Development

Swades is dedicated to augmenting rural incomes by building aspiration and supporting communities through skilling and sustainable livelihood programmes. Divided broadly as on-farm, off-farm and non-farm activities, Swades Foundation empowers families to earn a sustainable income by engaging in multiple livelihoods.

Highlights of FY 2023-24

■ Bio-Diversity initiative (Successful introduction of Safed Musli crop)

Safed Musli is a high-value herb, endangered because of unsustainable collection and habitat loss. We conducted a pilot programme with 83 farmers in Surgana, Nashik where the tropical climate is conducive for the crop. Apart from creating awareness, Swades connected the farmers with suppliers of planting material and monitored the crop cycle post-harvest.

At the rate of Rs. 1,200/kg, the average income per household from 5 gunthas is Rs. 28,575. Given a successful pilot, 614 new Households signed up for the programme to diversify their income.



■ Strengthening community institution for farmers and women-led livelihoods



Farmer-Producer Organisations and Self-Help Groups will now fall under Swades Foundation's 'Community Livelihood Institution'. The move will mobilise large numbers of women and farmers to nurture an entrepreneurial mindset. The formation of new FPOs/SHGs and strengthening of existing ones ties in with the 'exit' strategy where the community is empowered to run independent of Swades Foundations support.

■ New Collaborations in livelihood - Market/Credit

Swades continues to explore and add new partners under our livelihood efforts. We partnered with Rang De, a peer-to-peer lending org., to create low-interest credit linkages and encourage communities to take loans from a legalised framework - in addition to Farm Didi, Aazol, Miransh Foods and MaanDeshi (for financial literacy).

■ Women empowerment workshops

Women empowerment workshops were conducted in villages across Swades Foundation's project areas to create aspiration, and encourage women to pursue small businesses or self-employment. It involved creating entrepreneurial mindsets through capacity building, product development, marketing, branding and packaging. Close to 5,000 women in different VDCs from Raigad and Nashik

Community heroes of Economic Development

■ Gyan Mitra

Launched in 2023, Swades Foundation's Gyan Mitra initiative empowers community-based trainers to ensure continuity of knowledge building and upgradation. They guide the community's adoption of livelihood programmes through training and knowledge sharing, ensuring sustainability.

This community cadre meets a range of eligibility criteria – like literacy and communication skills, enthusiasm, willingness to give their time and travel for training purposes.

A Gyan Mitra's journey involves a strict process from identification to orientation, training, mentorship, shadowing, facilitation, evaluation, assessment and finally certification, spanning across a year.



■ Pashu Sakhi, Lead Farmers and Livelihood Committee:

Pashu Sakhis are crucial to developing an ecosystem for livestock rearing. Their primary role is providing first-aid services, timely deworming, vaccination and proper implementation of recommended health management practices, to avoid goat mortality after distribution. They are empowered with training sessions, exposure visits and knowledge dissemination. Since the launch of the programme in 2022, 200+ trained Pashu Sakhis guide households across Raigad and Nashik.



Additionally, lead farmers are integral to ED practices; they act as local aggregators and experts in the field, trained to act as knowledge hubs for other farmers. Swades has trained 120+ lead farmers in agriculture and dairy so far.

Aiding these ecosystem players are Livelihood Committees that are responsible for identifying the demands of each household and making sure that Standard Operating Procedures are followed in all livelihood projects.



I used to work at MIDC, from 7am to 7pm. But it got very tiring and my children asked me not to go because I would get sick very often. A Swades representative came home and persuaded me to raise goats. I started with two, and now we have 16 goats. They are now worth one lakh rupees, so I am lakhpati, so to speak! I am grateful for being introduced to goat rearing.

- Anita Pandere, Mahad, Raigad



Economic Development	Impact till Date	Impact created in 2023-24
Households supported with Swades ED programmes till date	51,017	5,567
Households supported with water for irrigation	2,693	458
Households supported with meat poultry	7,212	0
Dairy entrepreneurs created	4,933	72
Milch cattle supplied	6,657	73
Households engaged in goat rearing	8,871	1,593
Youth trained in skilling programme	7,765	3,374
Households supported with New Orchard Programme	25,050	3,190
Households supported with Drumstick Cultivation	8,439	0
Households supported with Mandap Cultivation	1,663	16
Fishing nets distributed	4,714	120
Self Help Group Supported	2,838	484
Food Forest Samples Distributed	10,000	10,000

SwadhinTM

Empowering Farmers

powered by  **swades**
FOUNDATION
Rural Empowerment



Rich in protein



High in energy



Zero cholesterol

Empowering women's groups and farmers with Swadhin:

Swadhin was launched in December 2023 as a livelihood initiative to empower and support women entrepreneurs, farmers, tribal communities and self-help groups with an alternate means of livelihood. Managed by women's Self-Help Groups of the Real Konkan Farmers Producers Company (RKFFPC) Ltd. and independent farmers, Swadhin provides a platform to produce and process products that benefit the rural communities by increasing their annual income. Swadhin handles the processing, advertising, packaging, and sales of rurally sourced products and makes them easily available to consumers, donors, and partners through delivery across India.

Swadhin Cashews: Cashews are the first product to be launched under Swadhin, powered by Swades. Sourced from local farmers in Raigad, Ratnagiri and Goa, Swadhin processes premium quality Vengurla varieties of cashews and enables their delivery across India.

Supported by Swades Foundation, Swadhin ensures that farmers are equipped with the:

- ◆ Right know-how to craft new products
- ◆ Government schemes that provide subsidised loans
- ◆ Specific training to produce and process products
- ◆ VDCs (Village Development Committees) who supervise and hand-hold

Our Positive Impact

168

individuals & their families impacted positively

145

households benefitting from Swadhin's initiatives

27

cashew processors providing employment to an additional person each

23

women in the factory earning a steady income of Rs. 4000-5000 per month



Health and Nutrition

Swades is committed to promoting health-seeking behaviour among rural communities, while facilitating primary and advanced healthcare through trained volunteers and hospital partners.

Highlights of FY 2023-24

■ Pilot of the Arogya Rath

The Arogya Rath is an evolved model of the Swades Mobile Vision Care (MVC) van that continues to screen visually impaired patients in addition to screening for hearing loss in children (3 -18 years) and adults with signs of hearing disability. Trained community health volunteers (Swades Mitras) help spread awareness and mobilize communities for these screenings.

Initially designed to expand its scope to complement the government's National Programme for Prevention & Control of Non-Communicable Diseases (NPNCD) the Arogya Rath gave us interesting insights into health-seeking behaviour of rural communities, and helped establish our new approach to cancer screening, which will now be held in public health centres. These screenings will be mobilised by our trusted network of Swades Mitras who will act as a link between the communities and the PHCs.



Screening will be conducted for the following conditions:

- ◆ Vision impairment
- ◆ Hearing Disability
- ◆ Diabetes Mellitus
- ◆ Hypertension

■ Celebrating foot soldiers with Rewards and Recognition

At a Rewards & Recognition Ceremony attended by their families and govt. officials, over 1,000 Swades Mitras (Trained Health Volunteers) from Raigad and Nashik were felicitated for their exemplary work in primary healthcare.



■ Linking Swades Mitras with Sankara Eye Hospital

Swades Foundation and R Jhunjhunwala Sankara Eye Hospital, Panvel have partnered to screen and treat cataract cases, transitioning from the Swades MVC van as a primary screening centre. The Star Swades Mitras, each supervising 8 to 10 Swades Mitras, mobilize patients to camps organised by the hospital, where suspect cases are taken for surgery and dropped back. Since 2023, 65 Star Swades Mitras managing 632 Swades Mitras have facilitated 300+ cataract surgeries.

Community heroes for Health and Nutrition - Swades Mitra

To create foot soldiers of rural healthcare, we established the 'Swades Mitra' cadre, which provides first aid and primary health care (BP checks, weight checks, nutrition advice, and eye check-ups for cataracts), serving as vital links between the community and health facilities. This army of health volunteers has facilitated 99 per cent institutional delivery in Swades geographies.



When we started our journey as a Swades Mitra, we were given a kit with medicines, a BP testing machine, and a few other instruments. We were trained on various topics such as vision care, maternity care, children's health, nutrition and vaccination enabling us to provide care for multiple health problems. It makes me very happy that I am able to serve my community.

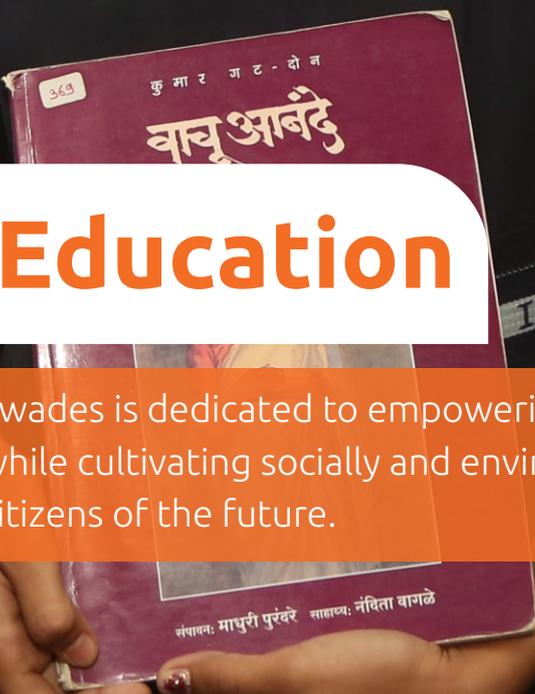
- Anandibai Gavanda, Igatpuri, Nashik

Health	Impact till Date	Impact created in 2023-24
Vision Care: Screened by SM	3,36,941	11,359
Screened by Optometrist	2,50,718	21,201
Refractive errors detected	1,23,932	13,218
Spectacles distributed	1,17,903	12,912
Cataract identified	44,449	3,536
Cataract surgeries done	21,140	1,432
Children supported with vision aids	1,367	139
CWSN surgeries	363	10
Children supported with Hearing aids	294	4
Hearing impairment Surgeries	314	15
Cardiac care for children	182	8
Swades Mitra created	2,552	312
Individuals screened for cancer (oral, breast and cervical)	82	82



Education

Swades is dedicated to empowering rural classrooms, while cultivating socially and environmentally conscious citizens of the future.



Highlights of FY 2023-24

■ Edu-Skilling programme launched

At Swades Foundation, we facilitate a five pronged education strategy designed towards creating an 'I CAN' attitude in every child. Apart from core teacher training, school infrastructure and core learning skills, our education programme will now include 'edu-skilling' with the goal of equipping students between the ages of 14-20, with communication and soft skills. It will train them to be confident adults while enhancing their employment opportunities.

■ Abacus programme extended to tribal residential schools

Abacus learning programme provides significant benefits to children in enhancing their learning skills, photographic memory and visualising skills, while increasing speed, higher concentration, accuracy and proficiency in all subjects.

Focussed on tribal residential schools or ashram shalas, the programme will be conducted in a camp-based approach and implemented through partners. Over 10,000 students and 166 teachers have already been trained under this new initiative



Community heroes for Education

Education Committees

Nominated by the Village Development Committee, the Education Committees in villages are entrusted with the primary role of ensuring zero school dropouts and 100 per cent school enrollment of every child under the age of 16. They are trained by the Community Empowerment Team in three primary areas - importance of education, committee role and parent engagement - and comprise 50 per cent women with a mandatory representation from the school management committee, parents and youth. The education committee organises monthly activities such as drawing competitions, games and cleanliness drives, to ensure constant engagement with the school and its students.

A total of 106 committees are trained by Swades Foundation so far.



I was able to pursue my studies till the 10th std, but my family didn't have the resources for me to continue after that. Fortunately I met someone from Swades Foundation at that time and they told me about the scholarship programme - thanks to which I have completed my Bachelors in Science. I am proud graduate and very hopeful of a bright future where I can support my family.

- Shubham Shivaji Shedge, Kumbharkond, Raigad



Thanks to Swades scholarship, I was able to pursue a bachelors degree in neuro physiotherapy. I look forward to doing my internship and becoming a neuro physiotherapist in a span of two years. I wanted to study this stream because it seems very interesting but more importantly, I want to be a healing hand for patients suffering from neurological conditions. The Excellence Scholarship programme has enabled me to live my dream without the burden of a loan of favours from anyone.

-Sharvari Shivaji Shinde



Education	Impact till Date	Impact created in 2023-24
Number of schools reached	1,407	71
Anganwadis reached	837	31
Number of Children Impacted	1,52,369	15,703
Excellence scholarships for professional courses	600	195
10.2. Mass scholarship (Grade XI & XII)	7,484	750
Children provided abacus training	11,177	1,179
Schools provided with library support	659	0
Career counseling given to students	60,625	0
Education Committee formed	106	43

Cheering from the frontlines

To witness the impact of their support on the field and in some cases to lend a hand with the effort on ground, many of our believers visited and volunteered in our project areas and were warmly hosted by the communities.



Deutsche Bank



The team from Deutsche Bank visited Swades villages on multiple occasions and volunteered twice - helping with sapling plantations and installation of solar lights in homes. CEO Kaushik Shaparia also accompanied on one of the team visits to the community in Raigad.



MarshMcLennan



The team at Marsh McLennan indulged in village beautification by volunteering to paint household walls and public spaces.



The team at ANZ bank along with the country head for India, Rufus Pinto, interacted with the community in Nashik during one of their visits to witness the on-ground impact of their support across school hygiene and infrastructure, sanitation and more.



Over 600 rural community members in Raigad and Nashik benefited from a health camp by Swades Foundation and Mankind Pharma, marking the start of a partnership to improve health efforts in underserved areas.



C5i Chairman and CEO Ashwin Mittal visited the Swades Villages along with his team, to witness the on-ground impact of their strong support aiding Swades' rural efforts.

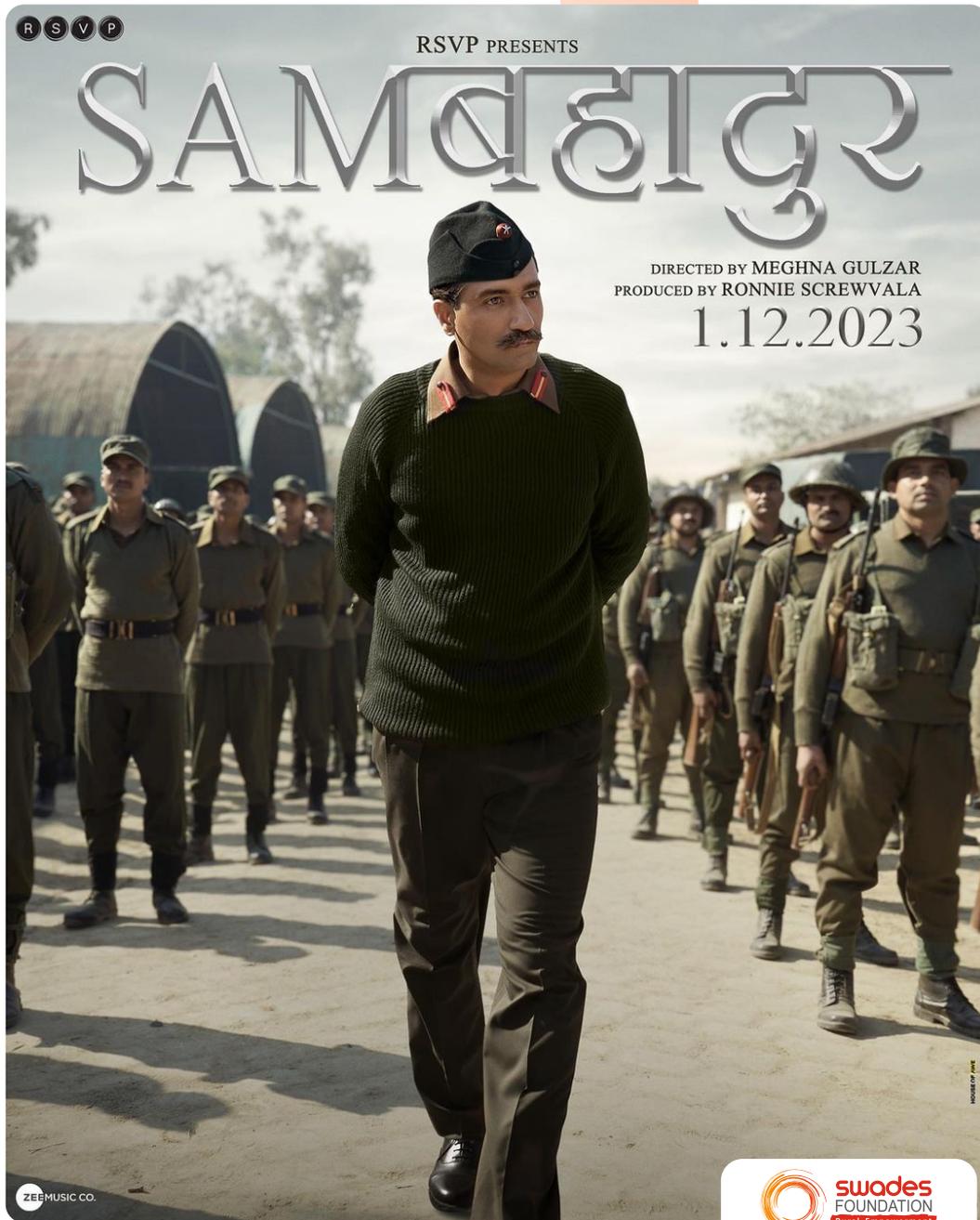
Forging Collaborations

Swades x U Mumba

The 2023-2024 ProKabaddi season was significant for us as it presented avenues for Swades Foundation to collaborate with the Mumbai Kabaddi Team – Umumba. The players supported Swadhin Cashews, the rural women empowerment and livelihood initiative powered by Swades.



The 2023-24 Pro Kabaddi season was significant for us as it presented avenues to collaborate with the Mumbai Kabaddi Team – U Mumba. The team pledged to support our New Orchard programme, by planting 100 saplings for every 'Super Tackle' and 200 saplings for every 'Super Raid' achieved during season 10 of the Pro Kabaddi League. A total of 4,300 saplings will be planted in villages of Raigad and Nashik districts of Maharashtra in FY 24-25 as part of U Mumba's initiative.



■ Swades x RSVP

In December 2023, Swades Foundation had the opportunity to partner with RSVP Productions, as their **social impact partner** for the film Sam Bahadur, a biopic made on the iconic Sam Manekshaw, the former Chief of Staff of the India Army.



Awards and Recognition



Best NGO in Water Harvesting
- Water Digest Awards

2018



CSR Implementing Agency of the year
- CSR Impact Awards (NGO Box and
Bharat Dalmia Foundation)

2018



India Today's Safaigiri
Award for 'Toilet Titan'

2019



Sabera Awards
Non Profit of the year

2020



CSR Times Award
"COVID-19 category"

2021



CSR Universe - COVID Response Impact
Award "Health Category"

2021



Sabera Awards under
- Sashaktikaran

2021



THE CSR JOURNAL
Excellence Awards 2021
- MAKING EVERY EFFORT COUNT -
CSR Journal "Special
Commendation Award"

2021



Sabera Award - Rural Development
and Agricultural

2022



CSR Times Award
- Sustainable Development

2022



Hurun Award for Excellence in
Rural Empowerment - Zarina Screwvala

2023



Mahatma Award for
Social Impact

2023



Forbes leadership award
- Ronnie and Zarina

2024



Great Place To Work

2020-21 to 2024-25

Advisory Board



Arun Nanda

Founder & Chairman,
Mahindra Holidays &
Resorts India Ltd. and
Mahindra Lifespace
Developers Ltd.



Amit Chandra

Managing Director,
Bain Capital



Anand Desai

Managing Partner,
DSK Legal



Bernhard Steinruecke

Director General,
Indo-German Chamber
of Commerce



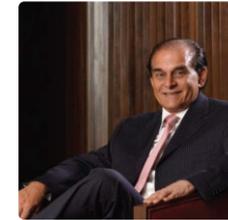
Dr. Devi Shetty

Chairman,
Narayana Hrudayalaya
Limited



Dr. Ganesh Natarajan

Vice Chairman,
Zensar Technologies



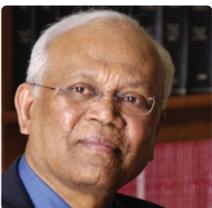
Harsh Mariwala

Chairman,
Marico Ltd.



Ipsita Dasgupta

Country Director,
India Apple Services



Dr. R. A. Mashelkar

National Research
Professor &
The President of Global
Research Alliance



RCM Reddy

MD & CEO,
IL&FS Education &
Skills



Sangeeta Talwar

Independent
Director



Suketu V. Shah

Jt. Managing Director
and Promoter,
Mukand Ltd.



Zia Mody

Founder and Senior
Partner, AZB &
Partners

Our Believers







The Lighthouse Project



■ The Lighthouse Project aims to develop Socially Conscious and Contributing Citizens

It connects Working Professionals & Adults pursuing higher education with Youth from under-resourced communities through one-on-one mentoring. It works to build Values, Life & Social Skills; thus enabling Youth to grow into socially conscious and contributing citizens with a sustainable livelihood.

■ Key Program Statistics

- ◆ 769 Mentees spent 6, 512 hours in 6176 in-person & virtual mentoring meetings during 2023-2024
- ◆ The Lighthouse Team spent 100 hours in community visits
- ◆ 400 Volunteers participated in the mentoring program
- ◆ 291 (100%) Lighthouse Mentees passed the std 10 SSC exam
- ◆ 82 (92%) Lighthouse Mentees passed the std 12 HSC exam
- ◆ 65 (97%) Lighthouse Mentees graduated with a Bachelor's Degree

Impact on Volunteers (Mentors)

100% of mentors learned to better understand people from different backgrounds or beliefs from their own

99% of mentors were inspired to take more responsibility and contribute more actively to society

99% of mentors will recommend the people they know to become Lighthouse Project volunteers

98% of mentors built new skills and learned things through hands on experience

91% of mentors achieved what they had hoped by volunteering with the Lighthouse Project

Impact on Mentees (Students)

96% of mentees felt the program has been a positive influence in their life

94% of mentees gained job and career awareness

96% of mentees learned to take responsibility for the results of their own action

93% of mentees learned to stand up for something they believed was right

94% of mentees set goals for themselves

91% of mentees learned to develop a plan to solve their problem

85% of mentees became better at dealing with fear and nervousness

89% of mentees improved their English

89% of mentees improved their skills for finding information

91% of mentees improved their communication skills

70% of mentees improved their computer/internet skills

89% of mentees improved their decision-making skills

■ Volunteer (Mentor) Testimonials

“My experience has been very good, it has given me perspective; it has given me insight on how he (mentee) conducts his life and how I conduct mine. You feel that if they can manage with their struggles then yours are nothing...I have learned to be an active listener, to understand what is being conveyed not just through words but also actions.” - **Male Mentor, School**

"She is good at sports and she is very active in her college activities. I was not expecting that considering their background. But I realized that it is not your background that hampers you but it is your motivation that helps. I had a learning experience with her." - **Female Mentor, Junior College**

■ Mentee (Student) Testimonials

“I am currently in the 15th standard and I chose BMS for college, my mentor and one of the LHP members had a big role to play in this...I chose marketing because my mentor told me that I have the skills to persuade someone and even in 11/12th I have psychology and consumer behaviour, so I decided to go on with marketing.”
- **Female Mentee, Degree College**

“Talking to my mentor has made me feel lighter. I am not typically the kind of person to tell people about my worries, but sharing my feelings with him made me feel a lot better about my life. I never feel alone since I have got a mentor. After being with my mentor, I have learnt how to change my negative thoughts into positive thoughts. - **Male Mentee, School**



Balance Sheet

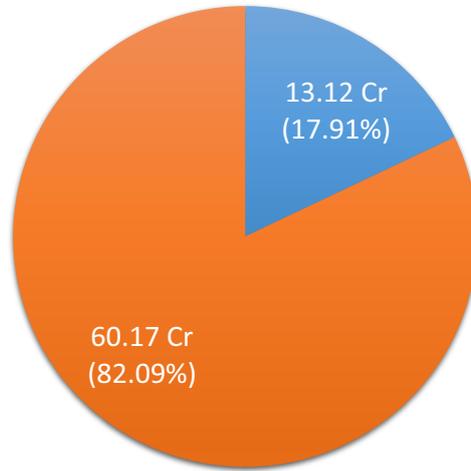
Swades Foundation			
Balance sheet as at 31 March 2024			
(All amounts in INR thousands, unless otherwise stated)			
Particulars	Note No.	31st March 2024	31st March 2023
(A) EQUITY AND LIABILITIES			
(1) Shareholders' funds			
(a) Share capital	3	100	100
(b) Corpus fund	4	850	850
(c) Reserves and surplus	5	(33,464)	(37,721)
		(32,514)	(36,771)
(2) Non-current liabilities			
(a) Long-term provisions	6	23,352	24,037
		23,352	24,037
(3) Current Liabilities			
(a) Trade payables			
(i) total outstanding dues to micro enterprises and small enterprises (Refer Note 21)	7	2,684	10,845
(ii) total outstanding dues of creditors other than micro enterprises and small enterprises	7	13,688	11,307
(b) Other current liabilities	8	21,181	31,692
(c) Short-term provisions	6	16,295	8,592
		53,848	62,436
Total		44,686	49,702
(B) ASSETS			
(1) Non-current assets			
(a) Property, Plant and Equipment and Intangible assets			
(i) Property, Plant and Equipment	9	8,492	4,422
(ii) Intangible assets	9	2,700	2,609
(iii) Capital work in progress	9	4,071	531
(b) Long-term loans and advances	10	4,291	1,832
(c) Other Non Current assets	11	442	382
		19,996	9,776
(2) Current assets			
(a) Cash and bank balances	12	13,623	34,544
(b) Short-term loans and advances	10	11,067	5,382
		24,690	39,926
Total		44,686	49,702
Summary of significant accounting policies	2		
The accompanying notes are an integral part of the financial statements			
As per our report of event date			
For S.R. Batliboi & Associates LLP Chartered Accountants ICAI Firm Registration number: 101049W/E300004		For and on behalf of Board of Directors Swades Foundation CIN: U74999MH2015NPL266136	
per Ritesh Gada Partner Membership No:- 121898	Rohinton Screwvala Director DIN No:- 00003423	Zarina Screwvala Director DIN No:- 00004518	
Place: Mumbai Date: May 21, 2024	Place: Mumbai Date: May 21, 2024	Place: Mumbai Date: May 21, 2024	

Income and Expenditure

Swades Foundation			
Statement of Income and Expenditure for the year ended 31 March 2024			
(All amounts in INR thousands, unless otherwise stated)			
Particulars	Note No.	31st March 2024	31st March 2023
(A) Income			
(1) Donations	13	7,33,792	7,99,373
(2) Other income	14	3,459	5,868
Total Income (1+2)		7,37,251	8,05,241
(B) EXPENDITURE			
(1) Programme expenses	15	4,28,361	5,21,483
(2) Employee benefits expense	16	2,46,856	2,20,913
(3) Depreciation and amortisation expense	17	3,603	2,761
(4) Other expenses	18	54,174	76,112
Total Expenditure (1+2+3+4)		7,32,994	8,21,269
Surplus/(Deficit) of Income over Expenditure (A-B)		4,257	(16,028)
Basic and Diluted Earnings per share (in Rs.) [Face Value of Rs. 10 each (31st March 2023: Rs.10)]	19	425.70	(1,602.81)
Summary of significant accounting policies	2		
The accompanying notes are an integral part of the financial statements As per our report of event date			
For S.R. Batliboi & Associates LLP		For and on behalf of Board of Directors	
Chartered Accountants		Swades Foundation	
ICAI Firm Registration Number: 101049W/E300004		CIN: U74999MH2015NPL266136	
per Ritesh Gada	Rohinton Screwvalla	Zarina Screwvalla	
Partner	Director	Director	
Membership No:- 121898	DIN No:- 00003423	DIN No:- 00004518	
Place: Mumbai	Place: Mumbai	Place: Mumbai	
Date: May 21, 2024	Date: May 21, 2024	Date: May 21, 2024	

Financial Report

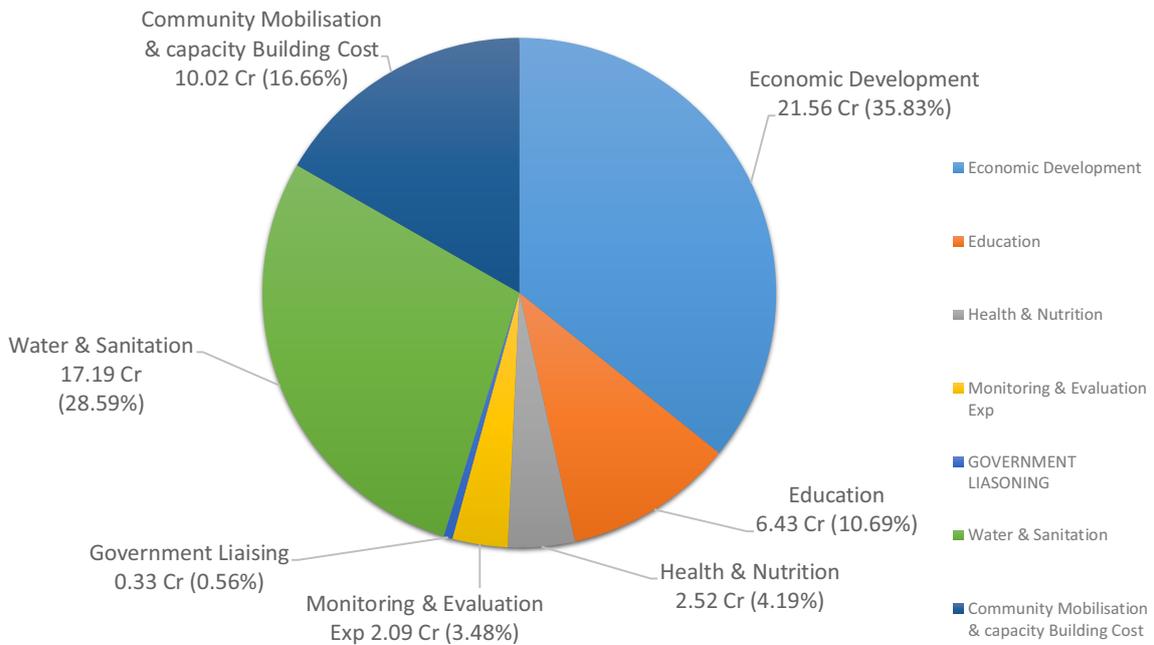
Activity Wise Expenditure in INR ₹



■ Administration, Support, Fundraising, ■ Program Cost

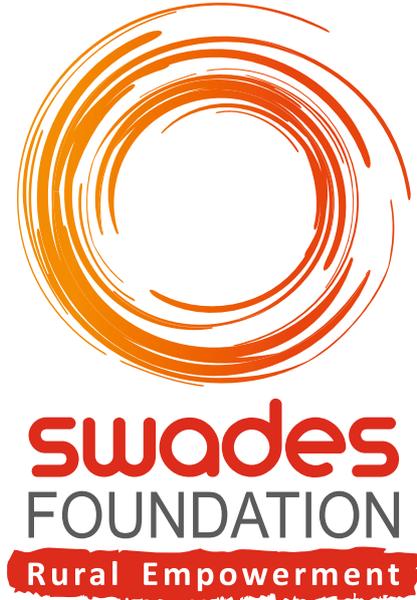
Total Expenditure:
 Seventy-Three Crore Twenty-Nine Lakh Ninety-Two Thousand Nine Hundred Six Rupees (₹73,29,92,906)

Program Wise Expenditure in INR ₹



Total Expenditure:
 Sixty Crore Seventeen Lakh Seventy-Three Thousand One Hundred Eight Rupees (₹60,17,73,108)

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swades



📍 Nishuvi, 3rd floor, 75, Dr Annie Besant Road,
Worli, Mumbai - 400 018

🌐 www.swadesfoundation.org

✉ contact.us@swadesfoundation.org

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