



**swades**  
FOUNDATION  
Rural Empowerment



# Annual Report

19-20

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## Founders Note

The year 19 - 20 has been eventful, and there have been many milestones, accomplishments and learnings. We thank our partners for their consistent support and belief in our vision to uplift a million people every 5-6 years out of poverty. It's a pleasure to share that we have reached the half-million mark and our team is working towards this goal with their passion and "Can Do" attitude.

We also completed one-year implementation in Sudhagad, our newest block in Raigad. Our Village Development Committees (VDC) in Sudhagad empowered villagers to work on a roadmap for the prosperity of their village. Majorly a tribal belt, it was an adventure full of learnings, that only made us stronger and required us to revisit our strategies in other blocks. We are happy to share that we have created 1,028 empowered VDCs.

These VDCs were our point of connect with the community in the times of COVID-19 and cyclone Nisarga. It was through these empowered institutions that we reached the remotest hamlets with the required relief and aid. During COVID-19, our solar powered schools were used as quarantine centres in the villages. These schools also supported villagers to charge their phones and stay connected to their dear ones during Nisarga when the villages didn't have power for many weeks.

We also feel that it is time that our community members, are at speed with digital connect. Thus, in the coming year, we plan to create a platform, that strengthens our digital connect with the community.

# Advisory Board



## Arun Nanda

Founder & Chairman, Mahindra Holidays & Resorts India Ltd. and Mahindra Lifespace Developers Ltd.

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## Harsh Mariwala

Chairman, Marico Ltd.

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## Dr. R. A. Mashelkar

National Research Professor & The President of Global Research Alliance

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## Zia Mody

Founder and Senior Partner, AZB & Partners

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## Dr. Devi Shetty

Chairman, Narayana Hrudayalaya Limited

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## Amit Chandra

Managing Director, Bain Capital

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## Sangeeta Talwar

Independent Director

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## Anand Desai

Managing Partner, DSK Legal

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## Dr. Ganesh Natarajan

Vice Chairman, Zensar Technologies

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## Ipsita Dasgupta

Country Director, India - Apple Services

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## RCM Reddy

MD & CEO, IL&FS Education & Skills

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## Suketu V. Shah

Jt. Managing Director and Promoter, Mukand Ltd.

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# Our Believers





# COVID & the Nisarga Cyclone update

The year 2020 has been challenging and came with many learnings. When the COVID - 19 pandemic struck and the lockdown happened, Swades and our community members were presented with many challenges but we learned, grew stronger, and strategized to work together.



The COVID – 19, the lockdown, and later the devastating Nisarga cyclone hit us hard and created massive destruction in Shrivardhan, Mhasla and Tala, three of the seven blocks that we work in Raigad, Maharashtra. Through all this Swades and its community stood by each other and together came through.

Soon after the pandemic stuck and the lockdown came into force, we setup a taskforce with 14 of our employees within two weeks. We knew from day one, that our community, most of whom depended on daily wages, agriculture or small business will struggle for basic needs. The taskforce ensured that immediate relief reaches to the farthest remotest villages, especially the Adivasi households.



The taskforce was ably supported by the 1,000+ Village Development Committees (VDC) that we had created in villages over years. We distributed 17,000 Grocery & Daily Essential Kits to households who were severely affected by COVID-19 lockdown.



We also helped the families who returned back to the villages during the pandemic and wanted to stay back. We assessed their willingness, needs and enrolled them for livelihood programs supported by Swades or the government.

Later in June 2020, the Nisarga cyclone impacted many of our villages. We were constantly in touch with the community and supported them with direct aid. There were many villages, who had no electricity for over 40 days. Our solar-powered schools came as a big relief during this time. It helped them to stay connected by charging their phones and emergency lights. We also distributed solar lamps to these villages. It was heart-warming for us to receive many handwritten letters of gratitude from our VDCs for our support during COVID – 19 and Nisarga.



# COVID-19 & Nisarga Support



Grocery Kits

16,944



Solar - VDC

416

Solar - HH

374



Meals for Medical Staff

57,503

Meals to homeless migrant population in Mumbai

3,33,333



Triple Layer Mask

4,25,000



N95 Masks

20,400



Ventilators

15



Thermal Scanners

343



Pulse Oxy Meter ICU

330



PPE kits

8,900

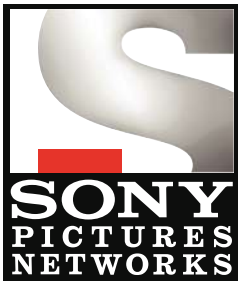
# Testimonials

Thanks to all our partners to extend their support during COVID and Nisarga cyclone.



Trafigura Mumbai Office and Trafigura Foundation are proud to have supported Swades Foundation's COVID-19 response. Since the outset of the pandemic, Swades has provided a lifeline to the medical community in Mumbai thanks to the donation of 34,000 meals to staff across eight hospitals. Swades' intervention has also been remarkable during the emergency caused by Cyclone Nisarg, which wreaked havoc in Raigad district. With our support, Swades provided 374 households and 416 Village Development Committees with access to solar power. We wish Swades all the best in the hope that it will continue delivering lifesaving support to vulnerable communities in India.

*- Trafigura*



We are proud to partner and associate with Swades Foundation. Since the onset of this pandemic, they have been doing commendable work by providing medical relief to the COVID-19 impacted rural communities, medical and frontline workers. In this endeavour, Sony Pictures Networks India (SPN) has been supporting their foundation with medical aid of 7,200 N-95 & 21,600 triple layer masks, 3,735 PPE kits, 31 Oximeters & 81 thermal scanners for healthcare professionals in rural districts of Raigad & Nashik. Swades Foundation's staunch commitment towards this initiative has made a timely and meaningful impact on the beneficiaries. With the persisting situation and cases on the rise, SPN will continue its conscientious pledge to support Swades' sustained relief efforts to rural communities such as medical consumables and equipment across ~360+ government healthcare facilities in Raigad and immediate support to frontline health care professionals across the district.

*- Sony Pictures Networks India (SPN)*



India is going through this challenging phase of COVID-19 pandemic and we believe that every drop counts' and every step aimed at helping the community is an important step. During this period, we tied up with Swades Foundation to provide over 3.3 lakh meals to the homeless, migrant/daily wage earners at 30 locations across Mumbai in ~ 1month/45 days.

.Regarding ongoing initiatives, Standard Chartered Bank has been working with Swades Foundation for the past many years in the areas of education and safe drinking water. Our work with them in education and safe drinking water, will benefit close to 5,200 youth by providing them with scholarships while 30,000 children across 300 schools will get educated in Raigad district (Maharashtra). Additionally, the water initiative, will provide safe drinking water to over 1,000 households.

*- Zarin Daruwala, CEO, India, Standard Chartered Bank*





# Impact Numbers







## Economic Development

FY 19 – 20 Over 270 acres brought under irrigation benefitting more than 190 households

**Till Date** Over 2,450 acres of land brought under irrigation through drip/flood

FY 19 – 20 Over 3,710 entrepreneurs created in Animal Husbandry and Agriculture

**Till Date** Created over 15,000 entrepreneurs

FY 19 – 20 Over 500 youth trained & over 400 placed in formal employment

**Till Date** Over 2,930 youth trained & Over 2,620 placed in formal employment

FY 19 – 20 76,285 fruit bearing trees planted will income for 1,399 households

**Till Date** Over 8.4 lakh fruit bearing trees planted benefitting over 17,000 households in coming years







## Water & Sanitation

**FY 19 – 20** Over 3,200 homes connected with drinking water through taps in homes

**Till Date** Over 34,150 homes connected

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**FY 19 – 20** 31 schools provided with drinking water & sanitation facilities

**Till Date** 182 schools provided with drinking water & sanitation facilities

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**FY 19 – 20** Over 1,540 household toilets built

**Till Date** Over 23,460 household toilets built till date

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1,333 hamlets declared and verified open defecation free





## Health & Nutrition

FY 19 – 20 Over 7,240 children tested for Anemia  
Till Date Over 44,820 tested

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FY 19 – 20 Over 2,960 cataract surgeries &  
over 14,240 spectacles distributed  
Till Date Over 16,750 surgeries & over 84,960  
spectacles distributed

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FY 19 – 20 Children with low vision and 53 children with  
hearing impairment provided assistive aids  
Till Date Over 940 children supported with visual/hearing aids

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FY 19 – 20 14 cardiac surgeries for children  
Till Date 146 cardiac surgeries for children supported







## Education

FY 19 – 20 Over 1,040 scholarships awarded for higher education  
Till Date Over 5,440 Scholarships awarded

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FY 19 – 20 3,080 students counselled for career guidance  
Till Date 60,625 students counselled

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FY 19 – 20 Over 5,340 children benefitted from Abacus camps for cognitive learning  
Till Date Over 9,990 children benefitted

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FY 19 – 20 Over 850 teachers and principals trained in pedagogy & leadership  
Till Date Over 4,740 teachers and principals trained

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FY 19 – 20 Over 390 schools aided with learning tools  
Till Date Over 2,400 learning Kits distributed





# Economic Development

We ensure every rural household achieves an annual income of INR 2 lakhs per annum through at least two diverse sources of income.





Farming is a key livelihood means but with scarcity of water in the region amplified with the soil's limited water retention capacity put forth a big challenge. It is challenging difficult for farmers with limited resources to continue farming beyond the monsoons. Thus, most farmers are dependent on paddy crops to sustain their living. Since a major part of their harvest is used for self-consumption, they don't make much income here. Some have cattle and again water dependency restricts the scale here too.

The Swades Foundation's Economic Development programs supports households who don't have land or have limited land or belong to the poorest of poor households (single women-headed households, tribal families, etc. ). rural households, especially the poorest of poor with income augmentation opportunities. Various programs broadly categorised into On-Farm (livelihood opportunities from agriculture), Off-Farm (livelihood opportunities from animal husbandry & fishing), Non-farm (skills training for youth for employment and self-employment trades).



Economic Development programs focus on empowering rural families with multiple livelihood opportunities that help them augment their family income by 2 lakhs per annum. The programs enable community members to take up On-farm livelihood opportunities, off-farm livelihood opportunities, and skilling the youth in job-ready trades and ensure their placement in organized sectors.



## Water for Irrigation

Swades continues to motivate farmers to take up multi-cropping by ensuring that water reaches their farms beyond monsoon. This is made possible by constructing water schemes coupled with drip irrigation, enabling these farmers to do farming beyond paddy. Most farmer do two additional crop in fruits/ vegetable and some even three, augmenting their income by 4 to 5 times from their farmland. Swades besides infrastructure support also provides technical training and equip the farmers with the skills of multi-cropping. The foundation also helps in market linkages ensuring farmers receive a fair price for their produce. In FY 19-20, the Swades Foundation brought 270 acres of land under irrigation benefiting 676 farmers.



Additionally, progressive farmers are trained in advanced agricultural practices through training and multiple exposure visits. A total of 71 lead farmers were also identified to build the capacity of fellow farmers for best agricultural practices for community farming.



## New Orchard Program

The New Orchard Program actually serves as a kind of a retirement plan for villagers where they plant fruit-bearing trees to reap the income by sale of fruits starting in a few years. Swades supports farmers with relevant technical training and provides saplings of fruit-bearing trees like Sapota, Mango, Cashews, etc. for plantation. Post four to five years of nurturing and care, the farmer augments their family income by INR 600 – 1,000 per tree every year and which grows gradually with the maturity and yield of the trees. In FY 19-20, Swades Foundation impacted 1,399 households through this program and distributed 76,285 saplings for horticulture.



## Mango Grafting

Most households have mango trees of the local variety, which yield less income than varieties like Alphonso. Over the last five years, Swades has supported the community to take up mango grafting, transforming the local varieties to bear Alphonso mangoes. In FY 19 – 20, 231 households were engaged in this program and 3,895 plants were grafted. This will augment their annual income by INR 1,500 – 2,000/ plant in about four years.



## Drumstick Cultivation

Drumsticks are a powerhouse of nutrition and it makes this popular in recent times. With high demand in cities, Swades Foundation introduced the drumstick program to our rural communities. The program aims to motivate farmers to grow drumsticks in their kitchen gardens or backyards, for income augmentation. Selling up to a 100 kg of drumstick, a rural family can augment their income by INR 4,000. This program supported households to promote drumstick cultivation and 15,744 drumstick plants were cultivated.





## Dairy Farming

In FY 19 – 20, Swades engaged 64 households with the Dairy Farming. Swades trains community members with technical knowledge, fundamental for a dairy business and financial literacy. Besides the capacity building of dairy farmers with best practices to increase milk yield and establishing linkages with milk collection centres, Swades also supports them to procure loans from NABFINS and nationalized banks for buying cattle and expanding their dairy farms. The dairy program brings an average income increase of INR 50,000 per year. Further, to increase the productivity of cattle, Swades also introduced an Artificial Insemination program to non-descript cattle which in the long run will further increased the annual income of the households.

## Goat Rearing

Goat rearing is the most preferred livelihood programs taken up by the majority of the poorest of poor households, especially tribal families. Swades supports the households interested in goat rearing with one female adult goat and two kids, for them to increase the heard size. The income from this program is from the sale of goat and a household on an average make about INR 30,000 – 40,000 per annum. In FY 19-20, a total of 2,262 households engaged in goat rearing.





## Poultry Program

The Poultry Program aims to generate additional/ supplementary income for rural households especially the poorest of poor, through the sale of birds as meat poultry, and eggs. Practicing poultry is convenient as it is less resource-intensive and can also be practiced in the backyard of the house. Also, many rural households practice it but for domestic consumption only. Each beneficiary receives a maximum of 3 units of 50 birds (21 days old) each, every 4 months including a supply time of one month.

The receipt of second and third units is dependent on how the household has managed all the package of practices and the income realization. In FY 2019 – 20, Swades supported 1,191 households were supported with the poultry program.



## Skilling of Youth

Youth have aspiration to city life and moving to the city with the right set of employability skills helps them have a better footing. Swades has established a training centre that trains youth for employment and self-employment trades. Sectors such as healthcare, IT&ITES, BFSI, Hospitality etc. helps youth find job placement, mostly in Mumbai/ Pune whereas courses such as masonry, beauty & wellness, welding etc. help youth become an entrepreneur. In FY 19 – 20, Swades supported skills training of 516 young aspirants and 419 of them are either employed/ self-employed.



## Cashew Entrepreneurship

Konkan cashews are premium in quality and Swades engages with small farmers, reverse migrants, and self-help groups and trains them in cashew processing. Swades facilitates the purchase of processing machines and procures the raw materials for cashew processing. Processing 1 ton of cashew can augment one's family income by INR 12,000. In FY 19 – 20 Swades has created 26 cashew entrepreneurs.





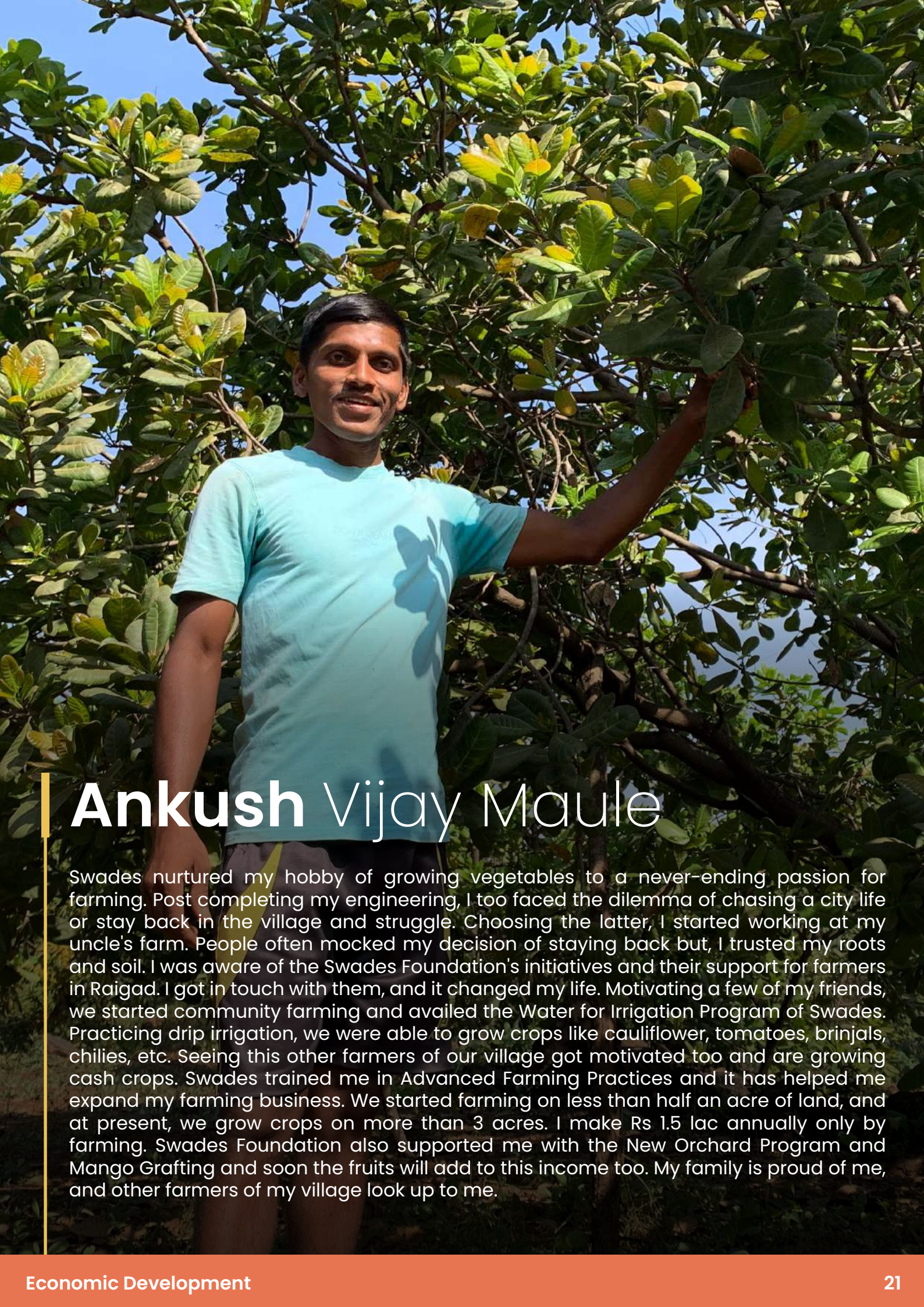


## Way forward

In FY 20–21, Swades will ensure that all beneficiaries of the Economic Development Program receive financial literacy training, equipping them with skills like preparation of a budget, savings/ income and expense calculations, financial security, and insurance. Swades team will support beneficiaries to develop household level progress plan through Economic Development Programs. These plans will assess their aspirations, strengths, weaknesses, assets and arrive at a way forward to meet their goals. Swades also aims at developing a “Dairy Service Hub” in Mahad and Manganon block. Progressive milk collection centers will be identified and upgraded to service hubs enabling dairy farmers to get all necessary services for dairy farming at one spot.

All lead farmers in dairy farming and those who have two acres of land will be motivated to grow green fodder, for cattle feed. This will improve the milk quality and we have identified 25 lead farmers to initiate this program. The machine to cut this green fodder will be supported by Swades at subsidized rates.





# Ankush Vijay Maule

Swades nurtured my hobby of growing vegetables to a never-ending passion for farming. Post completing my engineering, I too faced the dilemma of chasing a city life or stay back in the village and struggle. Choosing the latter, I started working at my uncle's farm. People often mocked my decision of staying back but, I trusted my roots and soil. I was aware of the Swades Foundation's initiatives and their support for farmers in Raigad. I got in touch with them, and it changed my life. Motivating a few of my friends, we started community farming and availed the Water for Irrigation Program of Swades. Practicing drip irrigation, we were able to grow crops like cauliflower, tomatoes, brinjals, chilies, etc. Seeing this other farmers of our village got motivated too and are growing cash crops. Swades trained me in Advanced Farming Practices and it has helped me expand my farming business. We started farming on less than half an acre of land, and at present, we grow crops on more than 3 acres. I make Rs 1.5 lac annually only by farming. Swades Foundation also supported me with the New Orchard Program and Mango Grafting and soon the fruits will add to this income too. My family is proud of me, and other farmers of my village look up to me.





# Water & Sanitation

We ensure every household in rural Raigad has a toilet of their own and receives clean drinking water through taps installed in their homes.



When Swades got on a mission to uplift a million people out of poverty every 5 years, lack of safe drinking water and individual household toilets were two major challenges for the communities. It was an opportunity for Swades to empower them with confidence and trust that they can transform their lives. Thus, Swades programs focus on ensuring every household in the geography gets potable drinking water up to 200 liters daily, and has a toilet in the house, ensuring our villages are open defecation free. Since 2016 Swades has supported 34,153 rural households with drinking water through taps installed in their homes and has built 23,463 household toilets impacting more than 1,69,000 lives.



## Drinking Water

In villages that face water scarcity, life is full of struggles, especially for women. They have to walk for kilometers every day to fetch drinking water from wells or streams. Carrying water-filled pots on their heads, the complaints of body aches are often. This mental and physical exhaustion also makes it difficult for women to manage their domestic chores and limits their capacity to engage in any livelihood opportunity. That impacts education of young girls too, as they drop out of school to support their mothers in sourcing water. To end this chain reaction, the Swades Foundation completed 81 water schemes that impacted more than 3,200 households with individual taps. These schemes are solar-powered, ensuring a continuous supply of potable water at low costs for the community. Women feel relieved and empowered to engage in livelihood opportunities as they have more time on hand. Villagers enjoy better health status as the risk of water-borne infections is reduced.

Forming Village development Committees (VDC) and Water Management Committees (WMC) with trained representatives ensured smooth operations and maintenance of the water schemes, solar pumps, ensuring their sustainability.



# Sanitation

Like water scarcity, unavailability of toilets opens the community to the risk of infections and other diseases. Walking to open fields to relieve themselves, villagers have to struggle hard, and it is harder for the elderly and women. Women wait till dusk or have to get up at dawn to go to fields. It is embarrassing, and the incidents of animal attacks and insect bites are common while villagers practice open defecation.



Through the Household Sanitation Program, the Swades Foundation built 1,542 household toilets during FY 19-20. Construction of toilets was never a challenge but to ensure all members use them regularly was.

However, with continuous behavior change strategies, the importance of open defecation-free communities was reinforced. Swades has created Nigrani Samitis (Vigilance Committee) in every village. These trained committees have been ensuring complete usage of toilets and maintaining hygiene. Apart from this street plays, rallies, mass awareness campaigns, and video shows, etc continue to reinforce the importance of safe sanitation. Till March 2020, 1,333 hamlets have been declared Open Defecation Free (ODF). Today, 100% of constructed toilets have clean water availability and ensure that everyone uses toilet.



# Water & Sanitation in Schools

## (WATSAN for Schools)

The school environment enables quality education and ensures regular attendance of students. The absence of clean drinking water facilities and safe sanitation forces students to drop out of school to avoid the embarrassment of defecating in open fields, especially girls. In FY 19 – 20, the Swades Foundation installed drinking water stations and separate toilets for boys and girls in 31 schools of Raigad.

By upgrading the school infrastructure, the program has improved school attendance and reduced dropouts drastically. Moreover, the initiative of making these schemes solar enabled ensures continuous water supply in schools.

In times of pandemic, these schools also served as quarantine centers.



## Water Harvesting

By constructing check dams for rainwater harvesting through constructing check dams, Swades Foundation ensures an adequate water supply for drinking and irrigation. The construction of check dams provided water to approximately 279 acres of land, and the creation of a drip irrigation system helped farmers to cultivate multi-crop besides paddy and thereby reduced migration which was common due to less income in agriculture in the geography.

The program helped farmers to produce crops that increased their income and improved their standard of living. Furthermore, the use of dual solar & electric pumps in irrigation benefited remote areas to use sustainable energy and save on electricity expenses. Strategies like converting flood irrigation into drip irrigation helped to improve productivity in agriculture. This also helped farmers to cultivate fodder during the summer season for dairy animals which increased milk production.

Swades Foundation till date has brought 2,454 acres of land under cultivation through drip irrigation.



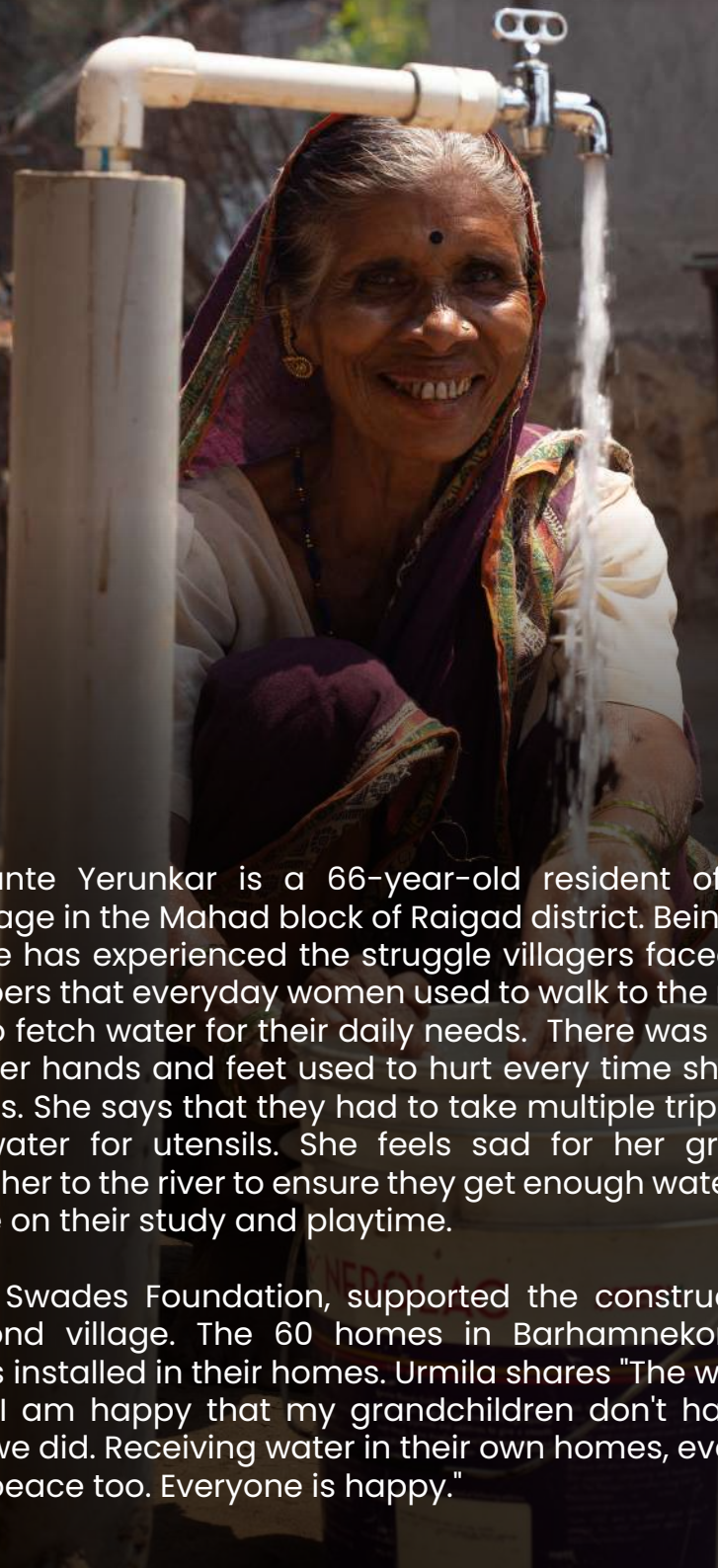


## Way forward

In 2020-2021 Swades will focus on strengthening VDC's to ensure sustainable use of water facilities and toilets. The organization plans to work on campaigns that enable VDC's to improve water sources and ensure water wastage is reduced. Swades' efforts will also focus on the sustenance of ODF status in hamlets that are certified ODF. Along with this, Swades will continue constructing toilets for households in need.



# Urmila Vasante Yerunkar



Urmila Vasante Yerunkar is a 66-year-old resident of Barhamnekond hamlet in Dasgaon village in the Mahad block of Raigad district. Being in the village for more than 50 years, she has experienced the struggle villagers faced because of water scarcity. She remembers that everyday women used to walk to the river located 2 km away from the village to fetch water for their daily needs. There was no proper road, and the way was rocky. Her hands and feet used to hurt every time she walked with those buckets and canisters. She says that they had to take multiple trips to the river to wash clothes or source water for utensils. She feels sad for her granddaughters, who had to accompany her to the river to ensure they get enough water for their family. They had to compromise on their study and playtime.

In late 2019 Swades Foundation, supported the construction of a water scheme in Barhamnekond village. The 60 homes in Barhamnekond received drinking water through taps installed in their homes. Urmila shares "The water is clean, and we save so much time. I am happy that my grandchildren don't have to go through the same struggle as we did. Receiving water in their own homes, everyone is not only at physical but mental peace too. Everyone is happy."





# Health & Nutrition

Ensuring universal access to public and private healthcare services to our rural communities.



Swades Foundation takes a life span approach in empowering rural communities with good health and nutrition. Our programs intervene before birth and continue supporting the elderly to lead a nourished and disease-free life.

## Vision Care Program

Swades Foundation started Vision Care program in 2013 after realizing that cataract was the most commonly prevailing problem in the region and community members could not afford the treatment costs. In FY 19-20 Swades continued to scale up the eye care program with over 30,000 screening of which more than 2,960 needed eye care surgeries and were supported free of cost. Over 14,240 spectacles were distributed during the camps, through our 3 mobile care vans. This quick service led to a greater impact and higher usage of spectacles.



## Pediatric Eye Care Program

Low vision is a major public health issue for school children as it can lead to blindness in later life.

Low vision and blindness are associated with developing disabilities in children affecting education, mobility, and employment opportunities in the future. Low vision can compromise the full potential of the future of our nation. More than 80% of all visual impairment can be prevented or cured. Swades Foundation's Pediatric Eye Care Program aims to identify children (0-16 years) having a visual impairment and provide the necessary medical or surgical intervention or devices along with social support for their rehabilitation in the mainstream schools. In FY 19-20, 235 children have been supported with vision aids, and 62 Children with Special Needs (CWSN) were supported with surgeries.

## Pediatric Cardiac Care



Congenital heart diseases are largely prevalent in our society, and even if detected on time, our community is unable to sustain the expenses of surgeries and follow ups. To address this gap, Swades Foundation provided complete diagnostic support to 14 such children in FY 19 – 20, and surgeries were facilitated through partner hospitals who also ensured regular follow-ups.

## Hearing Disability Support Program

Hearing or other problems related to the ear has the second-highest prevalence among children after heart ailment. 60% of such problems are preventable, and therefore we initiated a new program for Cochlear implants in 2020. Under this program, Swades undertakes ear screening of children and support surgeries like cochlear implants for free and other medical treatment that is required. In FY 19 – 20, 53 children were supported with hearing aids and 175 children were treated through surgeries under the program.

## Swades Mitra

In FY 19 – 20, Swades Foundation's 793 Swades Mitras – Swades supported community health volunteer continued to serve the community ensuring disease-free, good health for every community member.

The Swades Mitras from Sudhagad block were trained for first aid and 96 medical kits were supported.



## Anemia Control Program

Swades Foundation's goal is to ensure anemia-free geography, for which 7,242 children were screened in FY 19 – 20 538 children were found anemic and 20% of children have shown improvement.

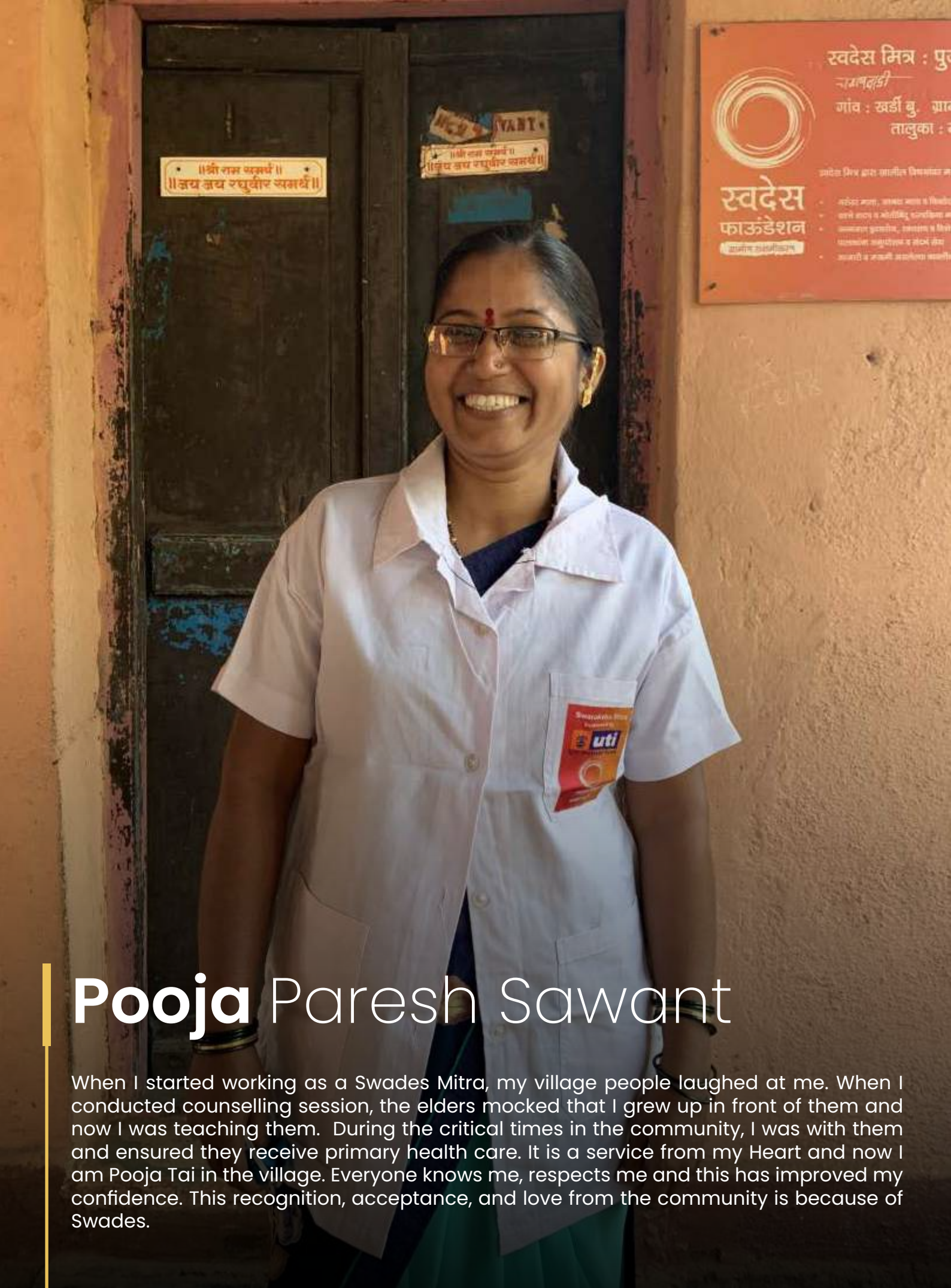




## Way forward

Swades aims to create Adolescent Health clubs that empower adolescent girls from 7 blocks in Raigad for health, nutrition, menstrual hygiene, build leadership, and other life skills. To uplift the nutritional status of children, adolescent girls and women in Swades's geography, the Foundation plans to initiate a Nutrition program in FY 20 – 21.





# Pooja Paresh Sawant

When I started working as a Swades Mitra, my village people laughed at me. When I conducted counselling session, the elders mocked that I grew up in front of them and now I was teaching them. During the critical times in the community, I was with them and ensured they receive primary health care. It is a service from my Heart and now I am Pooja Tai in the village. Everyone knows me, respects me and this has improved my confidence. This recognition, acceptance, and love from the community is because of Swades.





# Education

We ensure education is joyful, empowering and that enhances livelihood options, creating socially and environmentally conscious citizens who are catalysts for change.



When learning is fun, engaging and in an empowering school ecosystem, the true potential of students is untethered. Empowering schools in rural India is another important arm of Swades Foundation's holistic model of rural development. Our programs focus on enabling the school environment through infrastructure upgrades, modern learning tools, pedagogy and leadership training for teachers and scholarships for deserving students in need. Swades has expanded its reach to 1,361 schools in rural Raigad impacting 1,36,666 children.



## Enabling Environment

Swades ensured learning is continuous, joyous and uninterrupted by enabling school environment with infrastructure upgrades and learning kits for students. In FY 19 – 20, Swades supported 31 schools in Raigad with drinking water stations and separate urinals and toilets for boys and girls, ensuring that students have continuous access to safe drinking water and good hygiene. It improved the attendance of students in the school, especially girls. In FY 19 – 20, Swades supported 103 schools with library setups and ensured the formation of Library Management Committees – a students-led group maintaining their school library. To motivate students to practice and learn science concepts through practical learning, 192 science labs were supported by the Swades Foundation in FY 19 – 20.

## Mindset Change

Swades continued to empower school principals and teachers with continuous capacity building for an enabling learning environment for students. In FY 19 – 20, 76 school principals received leadership trainings and 775 teachers were trained in pedagogy supported by the Swades Foundation.





# Scholarships to Nurture Future-Ready Students

Swades supported scholarships for deserving students from underprivileged families in Raigad. Mass scholarships for 1,012 students ensured they complete grade XI and XII. Excellence scholarships for 32 students enabled them to pursue their aspirations for learning professional courses like CA, CS, Engineering, Medical Studies etc.



## Abacus Camps

Abacus learning camps promoted a stress – free learning of mathematical concepts, problem-solving skills and logical reasoning for students of Raigad. In FY 19 -20 collaborating with the Master Abacus Education Academy, Abacus camps were organized, that benefited over 5,345 students. Students from classes IV to X participated in these camps. After the conclusion of the program, 46% of students showed improvement and gave students the confidence and support to score well in competitive exams. The Abacus camp became a major success among the students.





## E-Learning

The E-learning Program envisions eradicating illiteracy from Raigad by following a pronged methodology of 'teaching, querying and augmentation to enhance the learning levels of children and improve knowledge retention. For this Swades supported 96 E-learning kits comprising of Smart TV and digitized curriculum of Maharashtra board. The curriculum of the Maharashtra board (SCERT) primary and secondary syllabus has been converted into an interactive animated learning exercise and is imparted to students through audio-video intervention. Students' learning and understanding are tested through regular assessments.



## School Management Committees reformation & strengthening

To strengthen the existing School Management Committees (SMCs) Swades ensured the formation of these committees as per the government norms (75% parent representation & remaining 25% will be from other community members). These SMCs ensure the involvement of stakeholders like parents, panchayat members etch in school activities. The programs and changes implemented were successful and the results from schools were encouraging. In 78% schools, the authorities prepared a School Development Plan (SDP). Regular meetings were conducted to review the SDP by the SMC with an average attendance of 74%.







## Way forward

For the FY 20 - 21, Swades plans to sign an MoU with individual schools and their VDCs/ SMCs to define the overall roles and responsibilities to ensure the holistic development of schools.





# Aashiki Kadam & Sakshi Maule

Aashiki Kadam and Sakshi Maule are childhood friends. They enjoy playing, eating, and studying together. Together they have woven many dreams. They aspire to pursue higher education, get jobs in cities and support their parents.

While Aashiki has a knack for numbers, Sakshi has deep interests in History and Political Sciences. In a world where it is hard for girls to express themselves and pursue their desires, these two friends are holding each other strong.

Post completing grade X, Aashiki knew that it will be hard for her father to support her education further. She feared that she would have to give up her education. Sakshi's situation was no different. She has five siblings, and her father is the only earning member. Sakshi dreaded the day when she would have to give up her education. Swades Foundation's Mass Scholarship Program enabled Aashiki and Sakshi to complete their education and empower other girls in their village too. They feel that Swades Foundation's Mass scholarship has fueled their dream of completing their education, then pursue higher studies in a college. And then move to Mumbai together and lead independent lives.

Aashiki and Sakshi also dream for a day when all their friends can complete education and be masters of their lives.





# The Lighthouse Project

The Lighthouse Project is a Youth Mentoring Program that connects volunteers with children from under-resourced communities, through one-on-one mentors who ensure their successful transition into higher education and the organized workforce.

Through continuous guidance and exposure, the mentors support the youth to develop essential life skills, social skills and job-ready skills.



Volunteering is not just a duty but an extraordinary opportunity for every individual. It is only by each of us taking responsibility for our society that sustainable change is possible. We are therefore committed to building and strengthening the culture of volunteering in India. At The Lighthouse Project, the goal is to create socially conscious, and contributing citizens through the 800 mentees and 800 mentors.

## 2019 – 2020 At A Glance

### Mentor-reported Focus Areas during the 2019–2020 Academic year

Career/Job Awareness: **59%**

Goal Setting: **68%**

Self-Reflection: **65%**

Communication Skills: **65%**

Focus/Effort: **65%**

English: **54%**

Morals and Values: **53%**

Academics: **51%**

- Total mentor volunteering hours in 2019–20:

**11,247 hours**

- Total mentor volunteering hours since inception:

**43,625 hours**

- **100%** Mentees from Grade 10 passed the SSC exams

- **92%** Mentees from Grade 12 passed the HSC exams

## A Look Ahead

With the ongoing COVID-19 Pandemic, new mentor recruitments have been paused for the 2020–2021 academic year. Existing mentors continue to mentor via audio and video calls. Program curriculum have been adapted to remote mentoring, with ongoing online trainings for mentors on tips and guidelines to maximize virtual mentoring. Average sessions include half-hour weekly calls or pre-planned whatsapp chats between mentors and mentees, with multimedia discussion material shared beforehand.

Positive social change requires citizens to be cognizant of the issues around them. They should realize their ownership towards the global community, and take positive action for a better world. We no longer have the luxury to focus on individual empowerment if disconnected from the collective betterment of our communities and societies. In this context, we are in the process of piloting revised program objectives to take into consideration the need of developing socially conscious citizens through the KSA Framework, of Knowledge, Skills, Attitudes, and finally Action.

# Rohan

The Lighthouse Mentee, Rohan, lives in Borivali. His father is a barber and, his mother is a homemaker. Rohan adores his younger sister studying in seventh grade.

Rohan and his mentor started their journey with the Lighthouse in 2019. Rohan was shy and avoided group interactions. His mentor has put in a lot of effort and encouraged Rohan to interact with others. It took time, but Rohan's bond with his mentor strengthened. The regular mentor-mentee sessions, WhatsApp messages, playing regular games that encouraged Rohan to accomplish tasks that required focus played a great role in deepening their bond. Rohan's mentor also did career counseling for him. The mentor assigned regular tasks, that required Rohan to interact with or interview groups. Accomplishing these tasks, Rohan transformed positively.

Rohan likes his mentor's honesty, hard work, humor, and ways of explaining things. His mentor inspires him. Rohan enjoys outings in Kala Ghoda with his mentor. he has improved his communication skills and interacts with people easily.



# Financial Report

Activity wise Expenditure	Amount(Rs.)	Amount(In Cr.)
Administration, Support, Fundraising, Monitoring & Evaluation Exp	115,024,710	12
Program Cost	573,119,225	57
	<b>688,143,935</b>	<b>69</b>

Program Cost	Amount(Rs.)	Amount(In Cr.)
Economic Development	138,319,423	14
Education	94,040,117	9
Health & Nutrition	179,677,426	18
Water & Sanitation	161,082,259	16
	<b>573,119,225</b>	<b>57</b>

Source Of Fund	Amount(Rs.)	Amount(In Cr.)
Corporate	584,602,573	58
Individual	30,436,547	3
Trusts	32,717,805	3
Others	10,436,325	1
	<b>658,193,250</b>	<b>65</b>

# Swades Foundation

## Balance sheet as at 31 March 2020

Amount in Rs.

Particulars	Note No.	31st March 2020	31st March 2019
<b>(A) EQUITY AND LIABILITIES</b>			
<b>(1) Shareholders' funds</b>			
(a) Share capital	3	100,000	100,000
(b) Corpus fund	4	850,000	850,000
(c) Reserves and surplus	5	(5,097,396)	24,853,288
		<b>(4,147,396)</b>	<b>25,803,288</b>
<b>(2) Non-current liabilities</b>			
(a) Long-term provisions	6	8,088,847	4,686,112
		<b>8,088,847</b>	<b>4,686,112</b>
<b>(3) Non-current liabilities</b>			
<b>(a) Trade payables</b>			
(i) total outstanding dues to micro enterprises and small enterprises (Refer Note 20)	7	-	153,030
(ii) total outstanding dues of creditors other than micro enterprises and small enterprises	7	91,371,734	84,803,111
<b>(b) Other current liabilities</b>	8	342,471,512	227,426,713
<b>(c) Short-term Provisions</b>	6	4,406,260	1,319,791
		<b>438,249,506</b>	<b>313,702,645</b>
<b>Total</b>		<b>442,190,957</b>	<b>344,192,045</b>

<b>(B) ASSETS</b>			
<b>(1) Non-current assets</b>			
<b>(a) Fixed Assets</b>			
(i) Property, Plant and Equipment	9	4,169,624	3,913,465
(ii) Intangible assets	9	2,111,742	2,717,410
<b>(b) Loans and advances</b>	10	3,561,955	2,346,903
		<b>9,843,321</b>	<b>8,977,778</b>
<b>(2) Current assets</b>			
(a) Cash and bank balances	11	405,246,817	303,600,181
(b) Loans and advances	10	25,148,523	29,828,919
(c) Other current assets	12	1,952,296	1,785,167
		<b>432,347,636</b>	<b>335,214,267</b>
<b>Total</b>		<b>442,190,957</b>	<b>344,192,045</b>
<b>Summary of significant accounting policies</b>	2		



# Swades Foundation


## Balance sheet as at 31 March 2020

Amount in Rs.

Particulars	Note No.	31st March 2020	31st March 2019
<b>(A) Income</b>			
(1) Donations	13	647,756,926	700,284,546
(2) Other income	14	10,436,325	8,373,997
<b>Total(1+2)</b>		<b>658,193,251</b>	<b>708,658,543</b>
<b>(B) EXPENDITURE</b>			
(1) Program expenses	15	482,080,040	495,235,500
(2) Employee benefits expense	16	172,087,766	157,614,235
(3) Depreciation and amortisation expense	17	2,127,664	1,408,894
(4) Other expenses	18	31,848,465	31,085,091
<b>Total Expenditure (1+2+3+4)</b>		<b>688,143,935</b>	<b>685,343,720</b>
<b>(Deficit)/Surplus of Income over Expenditure (A-B)</b>		<b>(29,950,684)</b>	<b>23,314,823</b>
Basic and Diluted Earnings per share (Face Value of Rs. 10 each)	19	(2,995.07)	2,331.48
<b>Summary of significant accounting policies</b>	<b>2</b>		

The accompanying notes are an integral part of the financial statements  
As per our report of event date


For S.R. Batliboi & Associates LLP  
Chartered Accountants  
ICAI Firm Registration Number: 101049W/E300004

  
per Vineet Kedia  
Partner  
Membership No:- 212230


Place: Mumbai  
Date: 30th September 2020



For and on behalf of Board of Directors  
Swades Foundation

  
Rohinton Screwvala  
Director  
DIN No:- 00003423

Place: Mumbai  
Date: 30th September 2020

  
Zarina Screwvala  
Director  
DIN No:- 00004518



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