

Annual Report
2020-21



swades
FOUNDATION
Rural Empowerment



Getting Through COVID-19 Together

Inside the Report

Corporate Overview

Getting Through COVID-19 Together	01
Founders' Communique	02
Advisory Board	04
Delivering Happiness. Adding Smiles.	06
Awards We Won in 2020-21	09
Swades Foundation	10
Our Believers	14
Prioritizing People. Prioritizing Locations.	15
COVID-19 Support	16
Our Support for COVID-19 in 2021	20
Our Support to Community Members during Raigad Floods	22
Economic development	24
Water & Sanitation	34
Health & Nutrition	42
Education	46
Dream Village Community	52
The Lighthouse Project	60

Financial Statement

Standalone Balance Sheet	65
Standalone Statement of Profit and Loss	66
Standalone Cash Flow Statement	67

Getting Through COVID-19 Together



It was difficult, but not impossible!

Over the past two decades, the world witnessed many events that altered the way humans live.

But each time it strengthened our preparedness while building our resilience against the consequences.

When the scare of COVID-19 hit the world, it felt like life would come to a standstill. Despite all the difficulties, we stood up and got back on our feet. We only have our agility to thank for this.

The continued rise in COVID-19 cases in some parts of the world and the ability to sustain declining rates in others describe the year gone by. Governments, employers, workers and organizations across the globe have faced enormous challenges in their attempt to combat

the pandemic while trying to maintain safety and health at work.

At Swades Foundation, our team has been closely and consistently working with marginalized communities. To help the people of these communities, we provided easy access to healthcare facilities like mobile health van, food, masks, sanitizers and sensitized the communities regarding COVID-19 safety protocols. So far, we have been able to reach out and help over 10,729 underprivileged families in the district of Raigad and surrounding areas. We are determined to continue helping as many communities as possible to get through this crisis together.

Founders' Communique

It was our duty to be a part of this struggle against the pandemic and to help humanity win this fight. Swades did so by discovering newer possibilities and re-exploring the connectedness between humans.

Dear Friends,

The year 2020-21 began as one of the strongest years on record. Our years of work, excellent systems and processes, and above all, the heart and courage of our staff allowed us to manage unforeseen events of intense magnitude. As we began our contribution towards combatting a highly infectious and unknown virus, we were able to reach more people than ever with a strong Swades team of 300 full-time staff and over 10,000 community volunteers and an outpouring of help from corporates and strong collaboration with the Government.

By mid-year, COVID-19 had upended much of the progress around the world. What started as an acute health crisis quickly penetrated all facets of life, with far-reaching social and economic consequences. As a result, the gains in all spheres of development, ranging from global health to economic growth, including education and poverty alleviation, stalled.

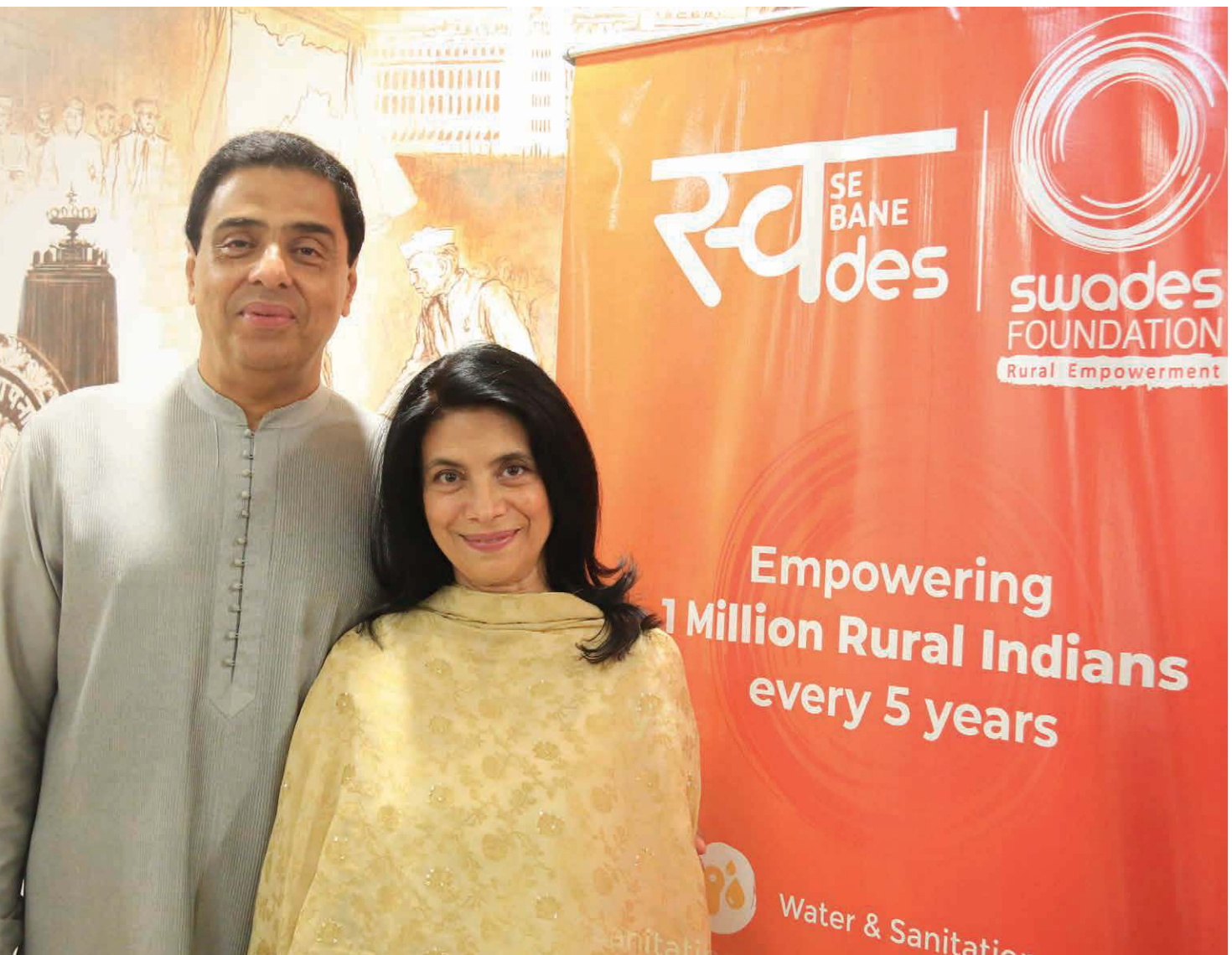
On the backdrop of this turmoil, a number of natural disasters aggravated the situation – the locust infestation, cyclones, floods, and more. The situation was grim, especially in rural India, due to a lack of infrastructure, mobility and awareness.



Swades, however, came forward to assist the community in its area of presence and way beyond.

We all deeply felt it was our duty to be a part of this struggle against the pandemic and to help win this fight. In actively playing this role, we engaged with the District Administration and other civic authorities to meet the requirements of healthcare workers. With the help of our corporate partners, we provided essential medical equipment like ventilators, ambulances, oxygen cylinders, oxygen concentrators, N95 masks, triple-layer masks, thermal scanners, PPE kits and more across Raigad, Mumbai, Nashik and other parts of rural Maharashtra. Please refer to page 20 for more details.

For most of us, the time gone is a reminder of trauma and hardship. The number of lives lost and the pain endured was staggering. But, it was



also a year where we collectively adapted to the unfamiliar, broke away from the conventional lifestyles and continued to prevail in the most trying of circumstances. What was most fulfilling for us was that the community institutions we built, nurtured, and resourced together with our partners, rose to the challenge. Our Village Development Committees (VDCs) played a vital role not only in alleviating pain and suffering but also of rebuilding what was lost.

Going forward, our philanthropic strategy is to continuously empower our communities and focus on the four key areas of fundamental impact: drinking water and sanitation, a community-centric educational approach, healthcare, and a massive economic development drive covering a range of options appropriate to the needs, aspirations and capacities of the varied communities we serve. By extending access across Maharashtra, we are

furthering Swades' commitment to fighting poverty – both mental and material.

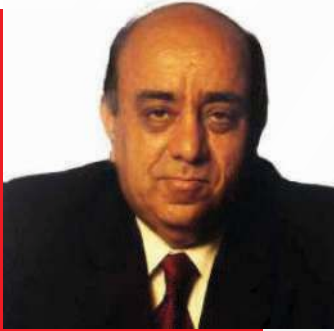
We look forward to achieving and celebrating 75 dream villages by the time India touches its 75th year of Independence.

We are honored to join forces with our outstanding friends and partners across India in this endeavor. We would like to thank the wonderful team of Swades Foundation, ably led by CEO Mangesh Wange, for their immense dedication during such trying times. Indeed the crisis has only made us far stronger and more willing to take on the many challenges that await us.

Thanks

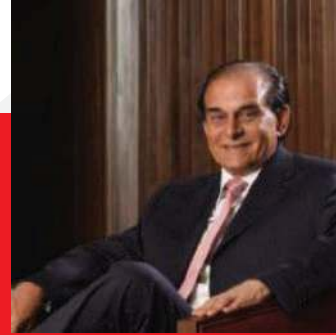
Zarina and Ronnie Screwvala

Advisory Board



Arun Nanda

Founder & Chairman, Mahindra
Holidays & Resorts India Limited and
Mahindra Lifespace Developers Limited



Harsh Mariwala

Chairman, Marico Limited



Dr R A Mashelkar

**National Research Professor & The
President**, Global Research Alliance



Zia Mody

Founder and Senior Partner,
AZB & Partners



Dr Devi Shetty

Chairman, Narayana Hrudayalaya Limited



Amit Chandra

Managing Director, Bain Capital



Sangeeta Talwar
Independent Director



Anand Desai
Managing Partner, DSK Legal



Bernhard Steinruecke
Director General, Indo-German
Chamber of Commerce



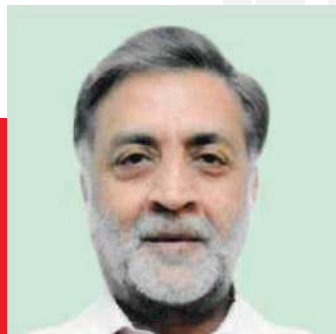
Dr Ganesh Natarajan
Vice Chairman, Zensar Technologies



Ipsita Dasgupta
Country Director,
India - Apple Services



R C M Reddy
MD & CEO, IL&FS Education & Skills



Suketu V Shah
Jt. Managing Director and
Promoter, Mukand Limited

Delivering Happiness. Adding Smiles.

Swades actively engaged with the Government of Maharashtra to support them with medical equipment across Raigad, Panvel, Nashik, and other parts of rural Maharashtra.

Virtual training programs were conducted to spread awareness about COVID-19 and other routine activities. The initiative of Digital Swades established direct contact with community members and Swades Mitras.

600+ COMMUNITY
HEALTH VOLUNTEERS

Trained for both COVID-19 and WASH protocols through digital video conferences

3,000+
COMMUNITY MEMBERS

Were provided medical consultations through the E-Sanjeevani app

650+ VDCs, **400**
SWADES MITRAS AND
MEDICAL PROFESSIONALS

Trained for using E-Sanjeevani app

57,000+**MEALS**

Delivered to doctors, nurses and other professionals as part of **PROJECT MUMBAI**

3,60,000+**MEALS**

Distributed to homeless, migrant workers and slum dwellers across Mumbai in partnership with **RATNA NIDHI TRUST**

7 **BLOCKS OF RAIGAD**

Assisted to ensure successful COVID-19 vaccination

3 **MOBILE VACCINATION VANS**

Mobilized to conduct door-to-door vaccination camp

270+ **FIELD STAFF VOLUNTEERED**

To extend support for more than 11,000 rural families

₹15 Crores

Covid aid supported across Maharashtra

1Lakh+**COMMUNITY MEMBERS**

Vaccinated through mobile vaccination vans in Raigad, Nashik and Kolhapur district

Supported **MIGRANT WORKERS**

Provided consultation with our livelihood programs

Provided essential medical equipment at village level – oximeters, thermal scanners, triple layer masks were supported

Nashik and Igatpuri

New locations ventured into for village development

16,900+ **GROCERY KITS**

To aid several tribal communities during the pandemic-led lockdowns

159**OXYGEN CONCENTRATORS**

Live saving equipment distributed when it was needed the most

31 **VENTILATORS**

Emergency response in the need of the hour

487**JUMBO OXYGEN CYLINDERS**

Ensured oxygen supply even during times of desperate shortage

14 **AMBULANCES**

Provided for Raigad, Nashik and other parts of rural Maharashtra

4,97,500**FACE MASKS**

Triple layer masks distributed to help the most vulnerable citizens stay safe during the pandemic

Raigad Flood Response

1,048

GROCERY KITS

3,087

SANITATION KITS

6,090

WATER CHOLRINATION BOTTLES

3,042

FOOD PACKETS

1,596

MEDICAL KITS

95

TARPOLINE

155

SOLAR LAMPS

24,613

CANDLES

Awards We Won in 2020-21



“We are thrilled to have the Swades Foundation certified as a Great Place to Work. Upskilling of our employees within the organization has been and will continue to be one of our key focus areas to encourage their growth and potential. We are grateful to have a strong team who is aligned with the broader vision of the foundation.”

— Ronnie Screwala

Won Non-Profit of the year at the GT SABERA awards 2020-2021

Swades Foundation



A Name that Translates into Village Development

Swades Foundation is a non-profit organization focussing on rural empowerment through holistic development, impacting over 2,700 villages in rural India. Founded by Ronnie & Zarina Screwvala, the Foundation aims to empower one million rural lives every five years, lifting them out of poverty by empowering communities to take charge of their own lives.

Swades adopts a model of comprehensive transformation and works in the areas of education, health & nutrition, water & sanitation, and economic development.

Our unique 4E strategy – Engage, Empower, Execute and Exit – empowers the community and builds village leadership to take on the mandate of transforming their respective village community.

Our strength lies in our robust team of 1,600 people, of which 1,300 are community volunteers and 300 full-time staff of specialists and professionals. Here again, 90% of the people work at the grassroots' level, making our's a foundation with powerful execution capability. We strive hard to find and execute solutions to the multiple challenges rural India faces. We believe in a collaborative model and work with multiple partners, which include NGOs, other foundations, the Government and corporates. At the Swades Foundation, we are committed and enthusiastic to create communities that contribute substantially to India's growth story.

Our Vision

An empowered and poverty-free rural India where communities are capable of transforming their own lives.

Our Mission

To transform one million rural lives every five years through holistic development across Health, Education, Water & Sanitation and Economic Development by creating a scalable, replicable and community-centric model of sustainable development.

Our Philosophy

At the Swades Foundation, we believe that the partnership of rural India with corporates, young urban India, the Government and other foundations is the key to create a permanent and irreversible change for good.

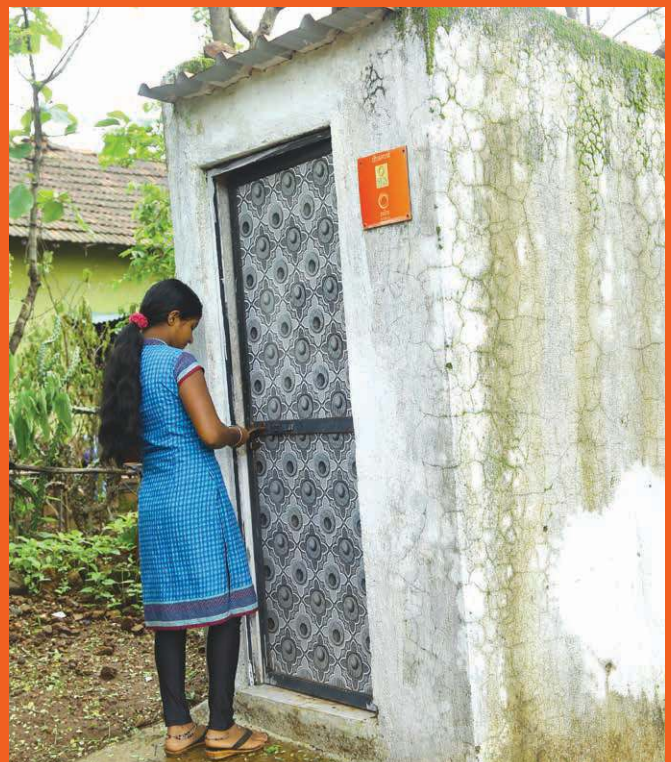
Our Strategy

Our strategy is to Engage, Empower, Execute and Exit: To 'Engage' rural communities with corporates, young urban India, not-for-profit organizations and governments. To 'Empower' our communities and 'Execute' programs that transform their own lives, enabling us to 'Exit' and allowing them to serve as role models and change agents for the rest of the country.

Health & Nutrition



Water & Sanitation



Education



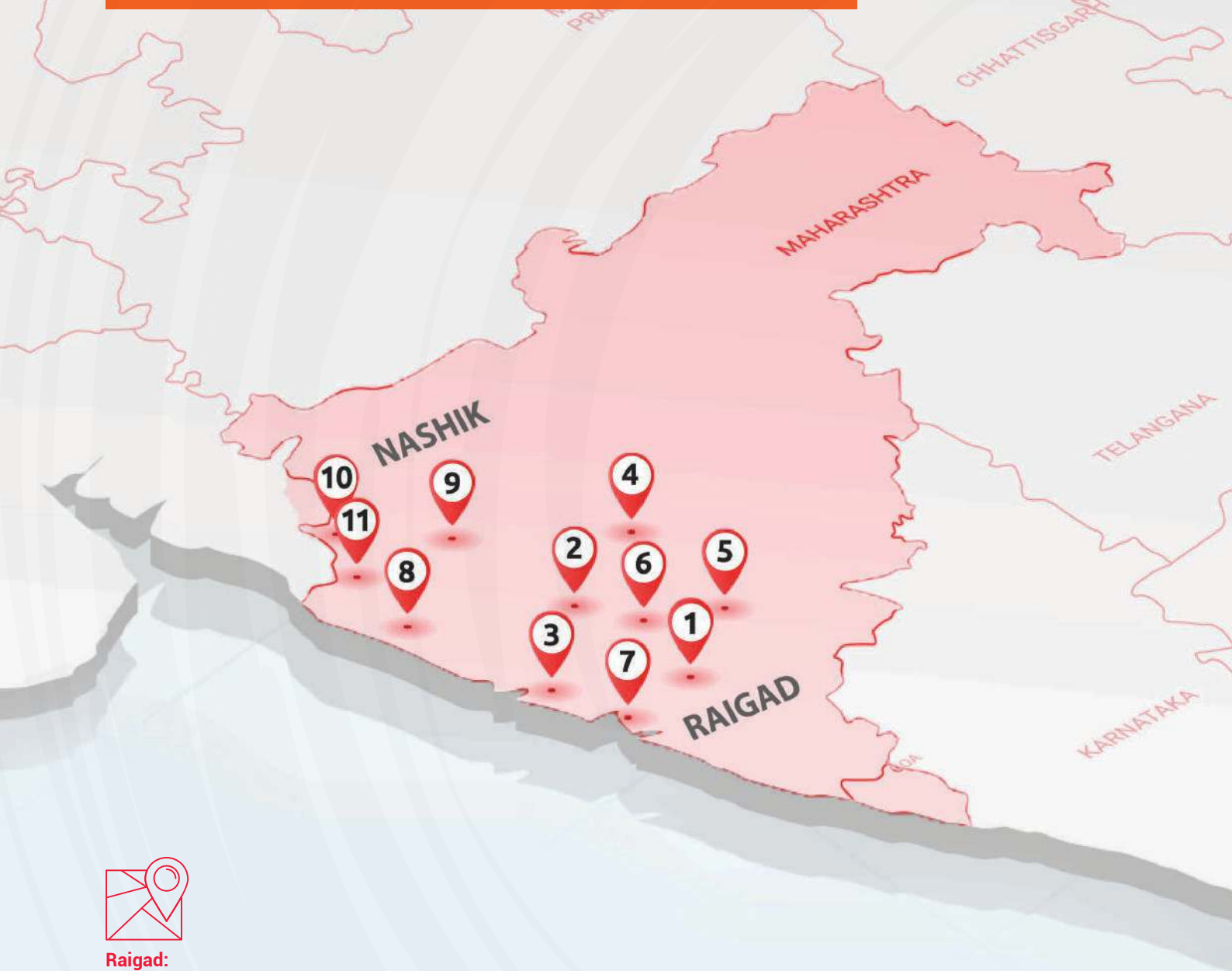
Economic development



Our Believers



Prioritizing People. Prioritizing Locations.



Raigad:

- 1» Poladpur 2» Tala 3» Shrivardhan 4» sudhagad
- 5» Mahad 6» Mangaon 7» Mhasla

Nashik:

- 8» Igatpuri 9» Trimbak 10» Surgana 11» Peth

Map not to scale. For illustrative purposes only.

COVID-19 Support

The Swades Foundation has been working on the grassroot level to minimize the COVID-19 impact by providing urgent relief and recovery for rural communities which includes ₹15 Crores COVID-19 aid supported across Maharashtra.



With the outbreak of the pandemic, the world had to face a severe crisis. Maharashtra was a hot spot for COVID-19 and observed several lockdowns. The pandemic affected us at all possible levels. We witnessed a healthcare infrastructural crisis and, the migrants' crisis, followed by job crisis.

Reaching the Unreachable

With the outbreak of the COVID-19 pandemic, it was time for a joint effort on part of the entire humankind to battle against the pandemic. Recognizing the importance of unity and empathy, Swades stepped forward to ease out this struggle against COVID-19. Swades has, since its incorporation, been driven by its urge to benefit the rural communities for a better tomorrow. The most powerful weapon to accelerate our win over the virus is vaccination. But making use of this step came along with its own set of challenges.

Thereby, Swades aimed at complimenting the Centre's effort to induce a successful vaccination drive, such that the needy and the aged do not remain deprived of the required medical amenities. Our team began to support India's vaccination drive with a program catering to the local community requirements, letting the vulnerable people gain access to the otherwise limited health care facilities and the vaccine. One such major move undertaken by Swades was the launch

of Mobile Vaccination drives, which began in the Raigad district of Maharashtra. The district administration took the initiative of the door-to-door vaccination drive supported by our Mobile Vaccination Vans.

At present, Swades is operating alongside the Government of Maharashtra across the three districts of Raigad, Nashik and Kolhapur. So far, the efforts have successfully led to over 1 Lakh+ rural community members getting vaccinated in the most remote villages.

15 Crores

SWADES-SUPPORTED AID

38,000+ People

VACCINATED IN THE REMOTEST AREAS OF RAIGAD





Kasaishet, an isolated uphill tribal village in Sudhagad faced many challenges during the lockdown. Many villagers could barely have only one meal a day because they worked as daily wage labourers. Having no daily earning meant no food for the family for the day. Children, adolescents and women were at further risk of malnutrition. The empowered VDC took the onus of mobilizing ration for the affected families ensuring all preventive measures and social distancing.

COVID-19 : Lending a Helping Hand

We are thankful to our donor partners and individual supporters, including several new believers who joined our cause as a positive affirmation of our work. We collected over ₹15 Crores within a short time span, enabling us to provide timely support and medical aid to rural communities and front-line workers.

We also offered packed meals to the homeless, migrant workers and medical staff in various hospitals in Mumbai. This

was followed by our team's prompt response towards families affected by the Nisarg cyclone, with grocery kits, medical aid, food & water and solar-powered units for home lighting and mobile charging purposes.

₹15 Crores Raised

TO SUPPORT OUR RURAL COMMUNITIES AND FRONT-LINE WORKERS

NDTV Campaign on Building Rural Livelihoods

#SwadesBuildingLivelihoods campaign is a fund raising event aimed at building livelihoods of 15,000+ most needy households (tribal, migrant/daily-wage homes and others, poorest of poor families) in rural Raigad and Nashik districts of Maharashtra.

Our aim is to create self-sustaining communities as we build their capacities, strengthen inputs and market linkages ensuring that every household earns at least ₹2,00,000 per annum through a basket of programs - be it farm-based, off-farm or non-farm interventions.

8,637 Rural Families

SUPPORTED WITH INCOME AUGMENTATION OPPORTUNITIES



Preparing Community to Stand Strong amidst Pandemic through Virtual Platforms

- Since physical proximity with community members was limited during the lockdown, we reached out to the community members and frontline workers through virtual conferencing platforms
- Conducted training sessions – Telephonic and E-training – for Swades Mitras

(community health volunteers) to ensure adherence to COVID-19 and WASH protocols among community members

- Provided counselling support for COVID-19 patients in Raigad under home quarantine wherein the volunteers guided and helped patients for adequate mental and physical care

Creating Social Impact via E-volunteering

Due to restrictions imposed by the ongoing pandemic, we conducted sessions to orient employees across our existing donor partners and other organizations who were keen to explore ways to participate remotely yet meaningfully. This virtual journey was made possible with our Digital Swades initiative – connecting us with our communities/VDCs virtually (Village Development Committees).

It helped us interact, share knowledge on our programs & processes, identify needs & solutions, spread awareness, enable capacity building, and disseminate knowledge & information on Government schemes, subsidies and incentives.

Our Foundation Provided Urgent Relief for the People of Raigad at the Time of Need as Mentioned Below

- Provided over 3,50,000 meals to homeless, migrant workers and slum dwellers across Mumbai
- Supported over 16,944 tribal/advansi families with grocery kits comprising rations and daily essentials in Raigad, Maharashtra, through VDCs
- Engaged actively with the Director of Health Services, Government of Maharashtra and other civic authorities of Raigad and Nashik to meet the requirements of healthcare workers and police personnel

Recovery through Swades: Building and Rebuilding Livelihoods

- Initiated counselling support to migrant workers who returned to Raigad during the initial lockdown
- Enrolled migrant workers under the Swades Building Livelihood Initiative
- Engaged over 8,500 rural households in meaningful livelihoods across farming, animal husbandry and skills training, during 2020-21
- Conducted trainings for sustainable livelihoods through Digital Swades

Our Support for COVID-19 in 2021

Essential medical equipment supported in
Raigad, Nashik, Mumbai and other parts of
rural Maharashtra

14

AMBULANCES

487

OXYGEN CYLINDERS

24,125

COVID-19 TEST ANTIGEN KITS
ICMR APPROVED

159

OXYGEN CONCENTRATORS

13

VENTILATORS

37,097

PPE KITS

1,308 Litres

LIQUID SANITIZER

2,545

PULSE OXYMETERS

3,33,333

MEALS FOR MIGRANT WORKERS

894

THERMAL SCANNERS

62,315

N95 MASK

4,97,500

TRIPPLE LAYER MASKS

Our VDCs and community members are continuously making their efforts to successfully conduct the COVID-19 relief work in rural areas.



Our Support to Community Members during Raigad floods

Swades Foundation is constantly supporting local communities, villagers, migrant workers in the district of Raigad.

3,042

FOOD PACKETS

3,087

SANITATION KITS

1,596

MEDICAL KITS

6,090

WATER CLHORINATION BOTTLES

70

KITCHEN UTILITY KITS

144

DOXYCYCLIN 100 MG

155

SOLAR LAMPS

375

READY-TO-EAT FRESH COOKED FOOD





Economic development



Poverty can be effectively eradicated only when the poor start actively participating in availing the benefits of a developing economy. Thus, contributing to the economic growth of the nation. Using our touch with community at grassroots level, we believe in playing a substantial role in the empowerment of the poor and social mobilization for eradicating poverty.

2,866

ACRES BROUGHT UNDER IRRIGATION TILL MARCH 2021

15,396

ENTERPRENUERS CREATED IN ANIMAL HUSBANDARY

3,218

YOUTH SKILLED IN 2,809 PLACES IN FORMAL EMPLOYMENT

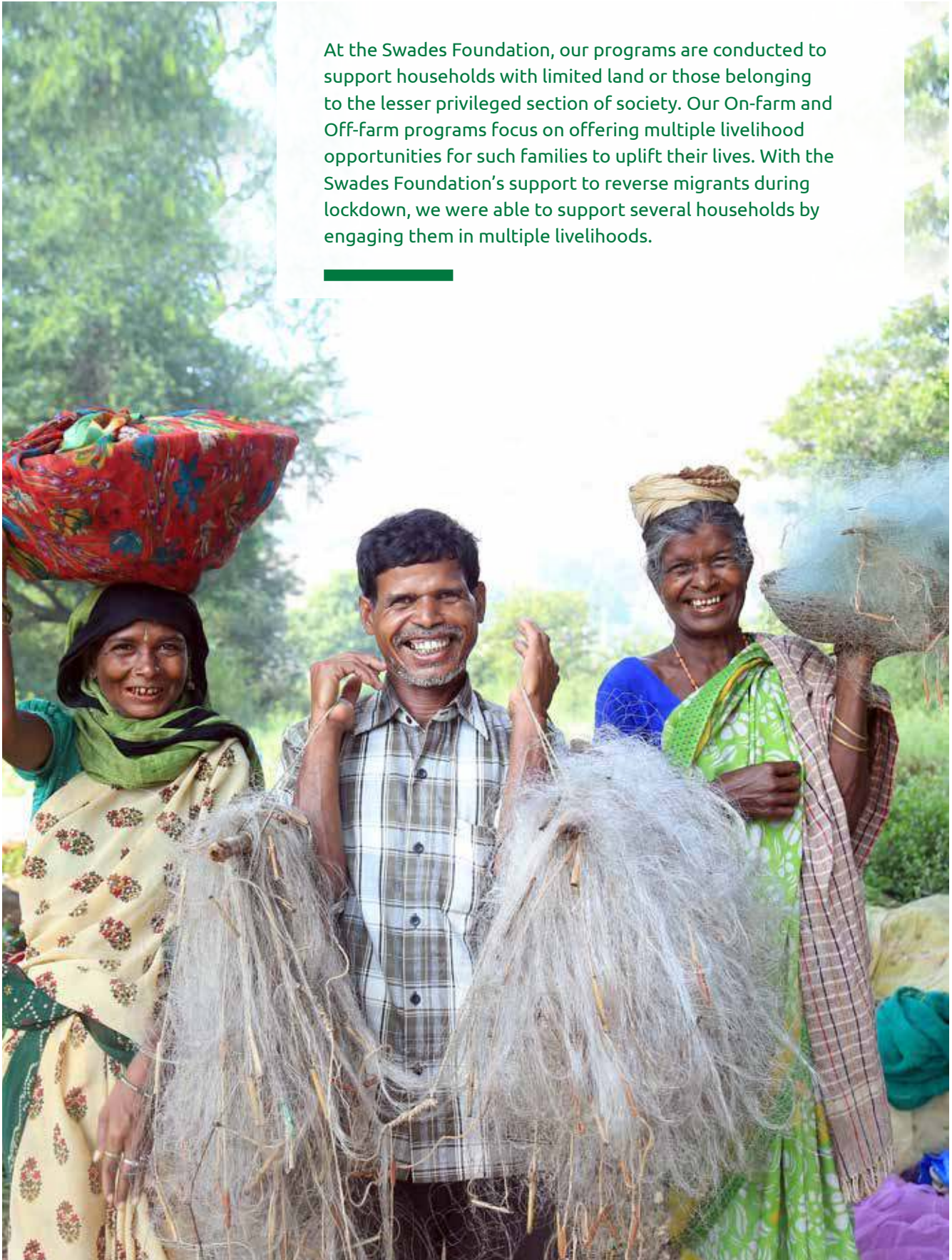
9,29,274

PLANTS DISTRIBUTED FOR HORTICULTURE, BENEFITTING 18,620 RURAL FAMILIES

1,37,193

PLANTS GRAFTED BENEFITTING 8,803 RURAL FAMILIES

At the Swades Foundation, our programs are conducted to support households with limited land or those belonging to the lesser privileged section of society. Our On-farm and Off-farm programs focus on offering multiple livelihood opportunities for such families to uplift their lives. With the Swades Foundation's support to reverse migrants during lockdown, we were able to support several households by engaging them in multiple livelihoods.



On-farm programs

Water for Irrigation

Swades encourages farmers to use multi-cropping by ensuring irrigational facilities to their farms beyond the monsoon season. This is made possible by developing water systems coupled with a drip irrigation system, allowing these farmers to expand their agriculture beyond paddy. Most farmers grow two or three additional fruits and vegetables, attaining an increase in their income by four to five times. Swades provides technical training and equips farmers with multi-cropping abilities in addition to availing infrastructural help. The Foundation also facilitates market connections, ensuring farmers obtain a fair price for their produce.

2020-21

Over 411 Acres
OF LAND IRRIGATED

318
NEW FARMERS SUPPORTED

Furthermore, through training and frequent exposure visits, progressive farmers are trained in innovative agricultural practices. A total of 71 lead farmers were also designated to help fellow farmers learn about excellent agricultural practices for communal farming.



To ensure every household achieves an annual income of minimum ₹2 Lakhs per annum by engaging in multiple livelihoods.

411

ACRES OF LAND BROUGHT UNDER IRRIGATION AND 318 RURAL FAMILIES SUPPORTED

2,188

ENTREPRENEURS CREATED IN ANIMAL HUSBANDRY AND AGRICULTURE IN 2020-21

8,634

ENTREPRENEURS CREATED TILL DATE

285

YOUNG BOYS AND GIRLS TRAINED UNDER VOCATIONAL SKILLING

180

PLACED IN FORMAL EMPLOYMENT

85,129

FRUIT BEARING TREES PLANTED WILL EXPAND INCOME FOR 1,604 RURAL FAMILIES

New Orchard Program

The New Orchard Program is a form of retirement plan for villagers. Swades provides farmers with essential technical training and saplings of fruit-bearing trees such as Sapota, Mango, Cashews, and others for cultivation. After four to five years of nurturing, the farmers supplement their family income by ₹600-1,000 per tree each year, increasing gradually with the maturity and productivity of the trees. In 2020-21, the Swades foundation impacted 1,604 households with 85,129 saplings for horticulture.

Mango Grafting

Most homes have mango trees of the native variety, which provide less money than variety like Alphonso. Swades assisted the community in taking up mango grafting over the last five years, to reap Alphonso mangoes. During 2020–21, 529 households were positively impacted and 8,111 plants were grafted.

Drumstick Cultivation

Drumsticks are a nutritious powerhouse that have gained popularity in recent years. The Swades Foundation established the drumstick initiative in rural areas that it has catered to so far, responding to the rising demand in the cities. The program’s goal is to encourage farmers to grow drumsticks in their kitchen gardens or backyards as a means of supplementing their income. A rural family’s income can be increased by ₹4,500 by selling 20 kg of drumstick. This program provided assistance to households in boosting drumstick cultivation, which resulted in the production of 27,593 drumstick plants. In 2020-21, we distributed 27,593 drumstick plants to 1,663 rural households.



Key Developments

- Increased fresh produce sold through formal market linkage via existing clients from 41.4 tons in 2020 to 97.9 tons in 2021.
- Established farmer groups and individual aggregators by selling through Farmer Producer Organizations (FPO’s)
- Aggregated and sold over 30 tons of the produce through FPOs in Mangaon as against zero last year
- Sold more than 20 tons of produce through village-level farmer aggregators
- Aggregated and sold 4 tons of produce through one farmer group

Off-farm program

Dairy Farming

Swades involved 22 new households by distributing 56 milch cattle for dairy farming during 2020-21 and provided technical knowledge, essential for a dairy business and financial literacy, amid community members. Besides providing dairy farmers with best practices for increasing milk yield and establishing links with milk collecting centers, Swades also assists them in obtaining loans from NABFINS and nationalized banks to purchase cattle and expand their dairy farms. The dairy program generates an annual income boost of ₹35,000-45,000 on average. Swades also developed an Artificial Insemination program for non-descript animals to boost cow productivity, which is expected to increase annual household income in the long-term.



Key Developments

- 3 new milk collection centers became operational, taking the number of MCCs to 22
- 6,100 litres of milk was collected on an average, leading to an average monthly income of ₹30,000 per MCC
- 238 AIs done by TAG (Tropical Partner Organization) till March 2021, as a part of the Artificial Insemination program

Goat Rearing

Goat rearing is the most popular source of income for the majority of the low-income and underprivileged section of the society, particularly tribal families. Swades provides one female adult goat and two babies to households interested in goat raising, to enhance the herd size. The income generated from this program for a typical household lies between ₹10,000-15,000 per year. In 2020-21, a total of 1,257 rural households were engaged by distributing 4,993 goats and earned a livelihood.

Key Developments

- Established Pashusakhi 3-S model, where Pashusakhis act as service providers, suppliers of inputs, and entrepreneurs
- Facilitated income generation amid the Pashusakhis, out of which, 59 benefitted from the existing model, earning an average monthly income of ₹5900
- Conducted income activities that include breeding services, first aid, vaccination & deworming, pashuchat selling, animal selling, and goat manure preparation and selling



Poultry Program

The Poultry Program intends to provide supplementary income for rural households, particularly the underprivileged. This is accomplished by selling birds as meat and poultry as well as eggs. Poultry farming is convenient because it requires fewer resources and can be done in the backyard of a house. It can also be used for domestic consumption, bringing in further convenience. During 2020-21, Swades helped 909 rural families through the poultry program.

Key Developments

Out of 16 anchor farmers:

- 14 farmers - involved in bird selling
- 13 anchor farmers - engaged in egg selling
- 3 farmers - operate a hatchery





Cashew Entrepreneurship

Swades engages with small farmers, reverse migrants, and self-help groups and trains them in cashew processing, including Konkan cashews that are premium in quality. We facilitate purchase of processing machines and procurement of the raw materials for cashew processing. A single ton of cashew processing can augment a family’s income by ₹12,000. Engaging in this program, the rural families earn upto ₹75,000 annually. During 2020-21, Swades engaged with 42 cashew processing entrepreneurs.



150

HOUSEHOLDS
IMPACTED DIRECTLY

110

WOMEN
BENEFICIARIES

660

INDIVIDUAL
BENEFICIARIES

₹1 Crores

TOTAL ANNUAL
INCOME

Preparing the Next Generation

Swades provides suitable training to the youth to ensure they are employed or self-employed. Job opportunities are provided in various sectors such as healthcare, IT & ITES, BFSI, hospitality, and others, to help young people get jobs, especially in Mumbai and Pune. By providing various courses on masonry, beauty & wellness, and welding, among others, we assist young people to become entrepreneurs. Swades supported the skills training of 285 young aspirants during 2020–21, and 180 of them are either employed or self-employed.



Other key developments

Reverse Migration Update

Out of 214 Reverse Migration:

- 104 are earning a monthly income of more than ₹10,000
- 96 are earning more than what they used to earn while living in the cities
- 62, who returned to Raigad during the pandemic, were supported with livelihood opportunities

Self Help Groups

- Supported 42 Unique Self Help Groups with formal licenses, 16 FSSAI licenses & 42 Udyam Adhar which were taken care of by the Self Help Groups
- Trained 100 Self Help Groups on ensuring adherence of 3 components of Dasasutri (Health-Nutrition-Sanitation, Active Participation with PRI and Access to Entitlements) and financial literacy modules
- Helped 31 Self Help Groups earn an average annual income of about ₹40,000
- Supported formal market linkages with 3 Self Help Groups for their products

Digital Updates

- Launched in September 2020, to reach the community with services through online medium making outreach more efficient and quicker, we started with 45 Villages with 1,000+ connections and then expanded to 147 villages in December 2020, and are now close to reaching to 402 villages having 4G connectivity covering 20,000+ households
- Launched YouTube channel in September 2020
- Conducted over 43 sessions with a total attendance of around 5,000+ people across 7 blocks in Raigad, Maharashtra
- Conducted 10-12 sessions a month on an average

Key Insights:

- The sessions targeting women and child health in collaboration with the Government trending well with very high participation and interaction
- The International Women's Day Celebration with Australian Consulate General saw 300+ women participating
- The sessions on women livelihood were conducted with renowned experts, had enthusiastic women self-help group participation, with average 200 connections
- The Fun Friday sessions saw enthusiastic participation in various activities and competitions like rangoli, quila making, singing, and interaction with popular celebrity Chief Guest from Zee Marathi, Dr. Girish Oak, Anita Date, Gutami Despande
- The Fitness Circuit Initiative with U Mumba Team was launched in December 2020
- The Fitness Session with Abeer Arsiwala, and Ajinkya Kapre as chief guest, saw good number of connections
- COVID-19 vaccination sessions
- Conducted a session to educate people on vaccination registration and importance of COVID-19 vaccination
- In this session, 7 Taluka health officers, 7 Block development officer, and 547 community members participated

Impact

- Registrations done – 6,332
- Vaccinations done – 5,638



Case Study

Rupesh Rajinder Kalambe, Reverse Migrant to Rural Entrepreneur with Swades Building Livelihoods



At the outbreak of the pandemic, when a lockdown was imposed, Rupesh Rajinder Kalambe packed his bags and returned to his village Turbe Khurd, Poladpur, in Raigad (Maharashtra), with his wife and two children. Having lived for over ten years in the city of dreams, earning ₹15,000 monthly, giving his sweat and time, Rupesh and his family had to make a hard choice for themselves. He joined the migrant workers who were left with no work and hence, no income during the lockdown. He had to provide for six family members – two parents, two kids, and his wife – who were dependent on him. Therefore, Rupesh was now even more determined to engage in any livelihood that promised a stable income while staying in his village.

A neighbor informed Rupesh about the Swades Foundation extending support to migrant workers who returned to Raigad during the lockdown. With the primary savings of ₹50,000, he approached the Swades Foundation. Our team shared with him about the Swades livelihood initiatives which aimed to augment the family income of rural household to minimum of ₹2 Lakhs a year. Through sustainable livelihoods like goat rearing, poultry farming, dairy farming and water for irrigation, the Foundation aims at uplifting rural livelihoods.

Initially, with goat rearing, Rupesh received 11 goats from the Swades Foundation's support. He also used his savings thereof to buy nine more goats. With a herd size of 20, Rupesh began his journey in the field of goat rearing during the lockdown. Having limited knowledge about the subject, he received the needed training from the

Swades Foundation for his business allowing him to take adequate care of his goats to their health safety. By gradually learning the technicalities of marketing and management of goats, he earned ₹72,000 by selling nine of his goats. This earning made Rupesh grow confident about his decision to stay back and work in his village. This strategy helped Rupesh ensure his family's sustenance amid the lockdown while acting as a source of funding for his business.

Motivated by this success, Rupesh also opted for poultry farming. Swades supported him with 150 birds and soon Rupesh's other ventures started flourishing. He also helped nearby poultry farmers by selling their birds and eggs, helping them and their families to earn a livelihood. Rupesh worked hard and learned every day for his business to thrive. He mastered the feed preparation and management of his poultry birds and goats.

It has been more than a year since Rupesh started his entrepreneurial journey in his village. He has earned over ₹2 Lakhs and plans to expand his goat rearing business while keeping poultry farming as a supplementary source of income. For Rupesh, his biggest lesson was knowing about the importance of multiple income sources for villagers as it allows survival through difficult times of economic and financial stagnancy. Today, Rupesh is a mentor to aspiring goat rearers and poultry farmers, and has trained six villagers in goat rearing already. He is a source of motivation for several others to create a stable livelihood from within the comfort of their villages away from the struggle of the metro cities.



Water & Sanitation



Safe drinking water, sanitation and good hygiene are fundamental to health, survival, growth and development. However, these basic necessities are still a luxury for many of the world's poorest. At Swades, we bridge the gap between the two through our concerted efforts.

37,310

HOMES PROVIDED WITH POTABLE WATER THROUGH TAPS

1,84,831

BENEFICIARIES NOW HAVE ACCESS TO CLEAN DRINKING WATER THROUGH TAPS INSTALLED IN THEIR HOMES

1,07,676

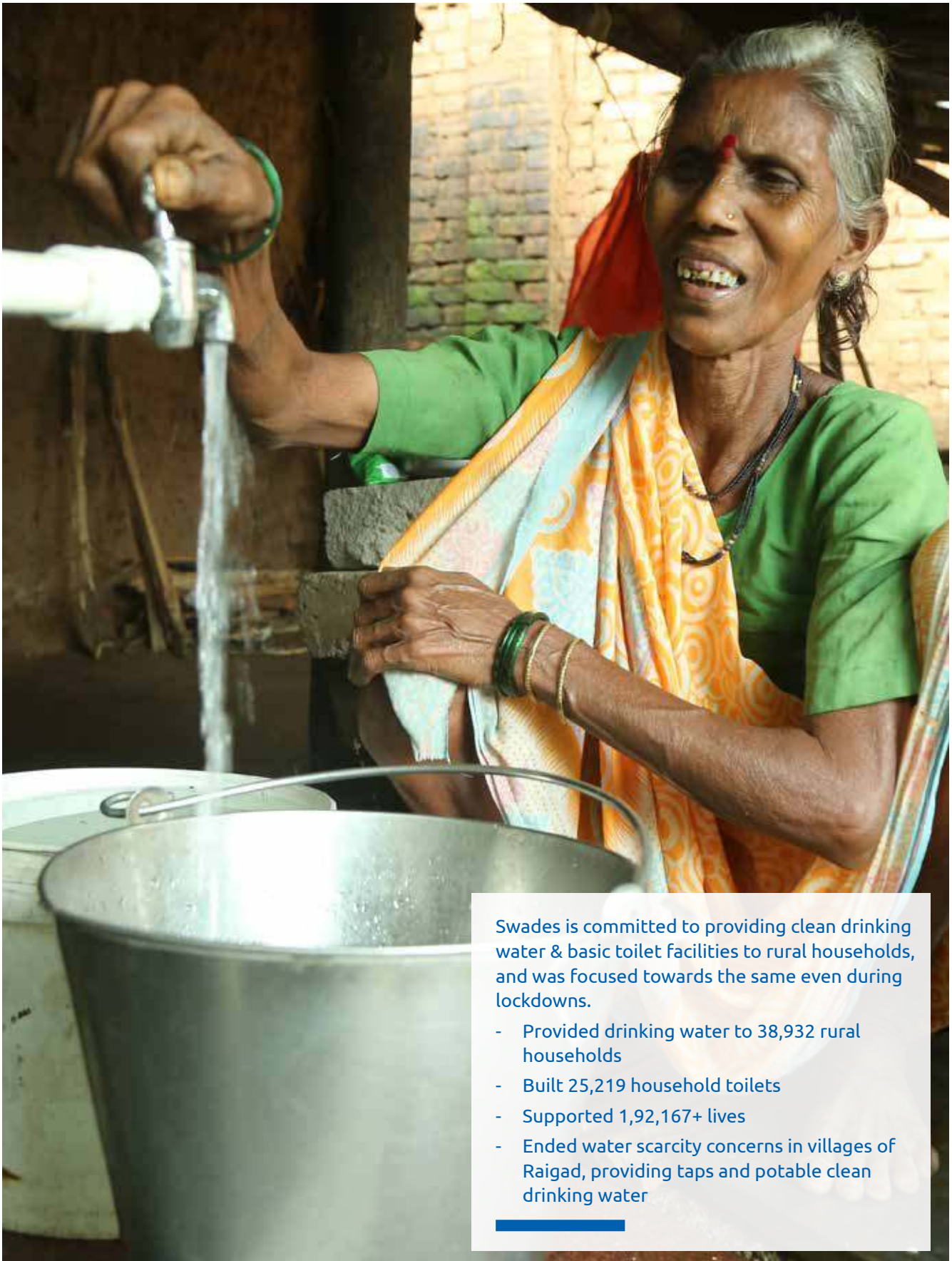
BENEFICIARIES IMPACTED THROUGH TOILET FACILITY

205

SCHOOLS PROVIDED WITH WATER AND SANITATION FACILITIES

25,241

HOUSEHOLD TOILETS BUILT



Swades is committed to providing clean drinking water & basic toilet facilities to rural households, and was focused towards the same even during lockdowns.

- Provided drinking water to 38,932 rural households
- Built 25,219 household toilets
- Supported 1,92,167+ lives
- Ended water scarcity concerns in villages of Raigad, providing taps and potable clean drinking water

Drinking water

In rural India, lack of access to safe drinking water continues to prevail even after several attempts to eliminate the same. Villages endure acute water scarcity, and life becomes difficult for the rural women who must fetch water from a borewell located at an average of 2 kilometres. Such hindrances led to emotional and physical tiredness in these women, as well as reduced their ability to earn a living. The Swades Foundation, keeping in view the prevailing issues, implemented 500 water schemes during 2020-21.

Despite the lockdown and the resultant economic and financial stagnancy, especially the consequent unavailability of raw material/products and labour, Swades never stopped working. The Foundation completed 69 water schemes during 2020-21, while following all COVID-19 health guidelines, under special allowance from the district collector.

Swades has formed Village Development Committees (VDCs) and Water Management Committees (WMCs) with trained representatives to ensure smooth operations and maintenance of the water schemes and solar pumps, ensuring their sustainability.



3,157

HOUSEHOLDS SUPPORTED WITH DRINKING WATER THROUGH TAPS

15,229

BENEFICIARIES IMPACTED WITH DWS THROUGH TAPS

23

SCHOOLS PROVIDED WITH DRINKING WATER AND SANITATION FACILITIES IN 2020-21

69

DRINKING WATER SCHEMES COMPLETED

1,578

HOUSEHOLD TOILETS BUILT

6,785

BENEFICIARIES IMPACTED THROUGH TOILET FACILITY

1,347

HAMLETS DECLARED AND VERIFIED ODF

Inadequate Facilities of Sanitation in India

Rural families in India lack access to adequate sanitation, and the lack of toilets exposes people to the risk of infection and other diseases. Villagers travelling to open fields and women waiting until dusk to relieve themselves is humiliating and dangerous at the same time – making villagers prone to animal attacks and insect stings out in the open.

During 2020-21, the Swades Foundation built 1,578 household toilets and impacted 6,785 community members through the Household Sanitation Program. The construction of toilets was executed successfully, but ensuring its usage by the villagers was a difficult task.

Swades Foundation has established Nigrani Samitis (Vigilance Committees) in each hamlet to assure complete toilet usage and maintaining hygiene. Besides, street plays, rallies, mass awareness initiatives, and video displays, among other things, continue to emphasize the significance of clean sanitation. As of March 2021, 1,347 hamlets were declared Open Defecation Free (ODF). Today, 100% of these constructed toilets have clean water availability and usage of the same is being ensured.

1,804 Toilets

IMPACTED BY NISARG CYCLONE

30+ Toilets

UNDER RECLAMATION



Water & Sanitation in Schools (WATSAN for Schools)

The Swades Foundation promotes quality education by assuring student attendance and cultivating a healthy school environment. Students, particularly girls, drop out of school to avoid the shame of defecating in public places due to a lack of clean drinking water and adequate sanitation. During the year 2020-21, Swades Foundation built drinking water stations and separate facilities for boys and girls in 23 Raigad schools.

By improving school infrastructure, the project has greatly increased school attendance and reduced dropouts. Furthermore, making these programs solar-ready ensures that schools have an uninterrupted water supply.

Water Harvesting



The Swades Foundation maintains an adequate water supply for drinking and irrigation by constructing check dams for rainwater gathering. The installation of check dams provided water to around 279 acres of land. The development of a drip irrigation system enabled farmers to plant crops other than paddy, reducing migration, which was prevalent due to lower agricultural income in the geography.

The initiative helped farmers grow crops that increased their income and standard of living. Using dual solar and electric pumps in irrigation also benefited rural communities by allowing them to use sustainable energy while saving money on power expenses. Converting flood irrigation to drip irrigation, for

example, helped boost agricultural productivity. This also helped farmers grow feed for dairy animals over the summer, which increased milk production.

Swades Foundation has so far cultivated 411 acres of land with drip irrigation.

Ensuring Water Supply

To overcome the scarcity of water within Raigad, Swades Foundation installed ZINCALUME Tank – a suitable option for sites with no underground water. It was an attempt to allow harvesting and storage of rainwater to be utilized at times of need.



27,00,000 Litres

ZINCALUME TANKS INSTALLED FOR COMMUNITY

1,166 VDCs

FOCUSING ON WATER CAMPAIGN

238

HOUSEHOLDS INSURED WITH WATER AVAILABILITY

929

AWARENESS PROGRAMS CONDUCTED

7 Gram Panchayat

COVERED ACROSS 4 BLOCKS



Case Study



It's because of Swades Foundation, we have a toilet in every house of the village. It was not an easy task, but with support from the Swades Foundation, we were able to make our village free of open defecation. Women of the village have no stress and can use the toilet when they want. Life is better now.

Siddeshwar Adivasiwadi is a tribal hamlet in the Sudhagad block of Raigad, with villagers mostly below the poverty line. The struggle for being unable to fulfill even the basic needs, such as hygiene and safety requirements, posed risk on their sustenance. Seema Pawar was aware of these concerns and was against open defecation – not only hazardous but also embarrassing for women when men are around. It also exposes people to snake bites and other harmful insects and reptiles that go unseen especially when it's dark. Seema's struggle represents every other women in the village – waking up at dawn after a tiring day of doing household chores, then walking to an isolated location over a kilometre away, to relieve herself. For days when she'd miss to wake up early, she'd have to control until dusk. Pregnant mothers and elderly females in the village had to bear even worse. The villagers did not encourage discussing these concerns openly. However, Seema

already knew about the Swades Foundation and its initiatives promoting Safe Water & Sanitation for rural families. She got in touch with our coordinator and fulfilled the primary step of forming a Village Development Committee – responsible for forming and executing the village development plan – to begin with the program. For the villagers, it seemed like a unique opportunity to make their village an 'adarsh' (ideal) village. A Village Development Committee was formed. Swades facilitated the construction of toilets and thereon, Seema embarked on a new adventure of making her village a dream village. Alongside the construction of a toilet at Seema's place, ten more were built in the village. This was her first win towards forming an 'adarsh' village, setting an example for all the neighboring regions and people. Other villagers too noticed the benefits of constructing toilets and supported the initiatives undertaken by Swades, and Seema.





Health & Nutrition



The Sustainable Development Goals (Self Help Groups) are the blueprint for achieving a better and more sustainable future for all. The Swades Foundation works on providing universal access to public and private healthcare services among rural communities. It helps ensure healthy lives while promoting well-being for all ages.

16,298

CATARACT SURGERIES
DONE TILL DATE

151

CARDIAC SURGERIES
SUPPORTED FOR
CHILDREN

89,063

SPECTACLES DISTRIBUTED

1,688

SWADES MITRAS SERVING
PRIMARY LEVEL OF
MEDICAL CARE FOR
OVER 3,75,000 RURAL
COMMUNITY MEMBERS



As much as it's a requirement, it is also a challenging task to operate Mobile Health Clinics during a national emergency. Given the opportunity and by availing optimum resources, Swades aimed at conducting health check-ups through Mobile Health Care Vans. This led to dissemination of proper COVID-19 related information and safety guidelines.

Swades Mitra did exemplary work in educating community members for COVID-19 safety protocols:

- The Experts to sensitize community members for ensuring safety, for managing and encouraging vaccination
- Answering their doubts and debunking myths especially tribal population
- The Foundation takes a life span approach in empowering rural communities with good health and nutrition
- The health programs intervene before birth and continue supporting the elderly to lead a nourished and disease-free life

Key highlights

Swades Mitra Program

Swades developed community-based health workers for empowering and encouraging the communities. Nominated by the community, for the community, and from the community, they intend to bring a positive change in knowledge, attitudes, and practices amongst rural communities regarding a healthy lifestyle. In 2020-21, 283 more rural women volunteered for Swades Mitra Program.

Nutrition Program

Integrated Child Development Services (ICDS), Indian Academy of Paediatrics (IAP), and Swades Foundation works in collaboration to provide care, support, and treatment to Severely Acute Malnourished (SAM) & Moderately Acute Malnourished (MAM) children. This program builds the capacity of Swades Mitra, Anganwadi workers, and ASHA on nutrition and child-care, while strengthening and leveraging the existing Government scheme/program.

Pediatric Cardiac Care

Identifying congenital heart disorders on time leads to lesser than possible physical and mental suffering for the victims along with their families. Thereby, we identify and provide complete diagnostic aid to children (age group 1 to 18 years) of the rural communities, suffering from cardiac disorder. Those in need of surgeries are linked to our partner hospitals for free end-to-end treatment.

Vision Care

With three mobile vans full-equipped for diagnostic screening of eye defects by ophthalmologists, we conduct screening, and identification while also advising on requirements and treatments for eye diseases. Those suffering from refractive errors are provided spectacles for free and the ones diagnosed with cataract are treated with aid from our partner

hospitals - Laxmi Charitable Trust and HV Desai Eye Hospital - for free surgery.

Anaemia Alleviation

We initiate preliminary pricking and screening of hemoglobin levels among students, endeavouring to ensure an anemia-free geography. We administer right medical dosage for children by linking with the Government mechanism and also conduct awareness programs for teachers, students and parents, to disseminate information on causes and repercussions of iron deficiency.

Children with Special Needs

We provide aid in cases of low vision among children with special needs, providing them free treatment and services. Regular follow-ups, thereon, help in tackling possible inconsistencies hampering the treatment procedure.

Adolescent Health Program

The intent was to empower adults in transforming their lives and realize the importance of availing timely aid. The objective of the program was as follows:

1. To create sustainable and empowered groups & leaders in the community
2. To spread proper information and create awareness among adolescent girls & boys on various health issues
3. To identify, refer and treat health problems amongst adolescent girls and boys
4. To engage the empowered groups through community-based monthly activities and outreach programs

1,95,343

COMMUNITY MEMBERS SCREENED BY OPTOMETRIST

4,097

SPECTACLES DISTRIBUTED IN 2020-21

26

CHILDREN SUPPORTED WITH VISION AIDS

12

HEARING IMPAIRMENT SURGERIES CONDUCTED FOR CHILDREN IN 2020-21

652

SURGERIES CONDUCTED FOR CHILDREN TILL MARCH 2021 FOR VISION AID, CARDIAC AND HEARING IMPAIRMENT



Case Study

SITARAM PANDURANG KADAM is a 75-year-old resident of Bhale hamlet in Mangaon block of Raigad district. He is filled with hope and is happily supporting his family with their farming and his grandchildren. But, before two years, Sitaram had lost positivity and was physically dependent on his family members.

Sitaram developed a cataract a few years ago that limited his physical mobility. As his vision was blurring, he could barely manage to walk and took the support of family members to do his daily chores. Things went from bad to worse, as he often complained of headaches. His health condition also affected him mentally, as he was forced to stay indoors. Belonging to one of the poorest of poor households, Sitaram's annual family income was ₹48,000. In this income, they could barely manage the basic family expenses for their five-membered family. Sitaram, could not afford

his regular medical checkups, so cataract surgery was out of the question.

Sitaram had lost all his hope when the community members shared with him about the Swades Foundation's Vision care program. The program supports cataract surgeries for aged community members, and in 2019, the Swades Foundation with supported Sitaram's cataract surgery. Sitaram's transportation to the facility was also taken care of by the foundation and Sitaram regained his vision, and he wasn't dependent on his family members for their daily chores. He is grateful to Swades a for treatment. Sitaram shares, "After the surgery, I started to see clearly. My eyes don't hurt, and I am relieved of those headaches. Now I can do all the activities myself without any help. I can freely move to my village. This was made possible by Swades Foundation, and I am thankful to them.



Education



The Swades Foundation helps to create joyful means to empower people in getting educated and be able to enhance their livelihood. Thus, creating socially and environmentally conscious citizens who would act as the catalysts for change.

1,36,666 CHILDREN IN **1,361** SCHOOLS,
806 ANGANWADIS & **41** JUNIOR COLLEGES
IMPACTED

5,962
TEACHERS & PRINCIPALS TRAINED

6,036
SCHOLARSHIPS PROVIDED

At the Swades Foundation, we are working with 1,36,666 children in 1,361 schools, 806 anganwadis and 41 Junior colleges to ensure fun learning. Swades believe a good education broadens horizons, creates choices for the child to achieve her/his dreams. Our scholarship programs ensured no drop outs during pandemic, with continued infrastructural upgrades and online session kept students motivated.



Highlights of the Year

- Supported 1,076 students under Mass scholarship & 137 students for excellence scholarship
- Conducted online grooming sessions involving teaching of soft skills and spreading mental health awareness, aiding students to achieve excellence
- Conducted soft skill training for mass scholarship students
- Conducted PILOT project for the Community Participatory Model done in three villages

A few of our initiatives were adjourned due to COVID-19. However, we continued with our scholarships to ensure that children pursued education without dropping out – due to financial constraints imposed by the lockdown. We also ensured upgradation of school infrastructure with Water & Sanitation facilities and solar panels.

Flourishing Environment

An enabling environment is a rich and varied space where risks are minimized and well-managed, with protection from harm and abuse that children do not understand. The interventions by the Swades Foundation include:

- Infrastructural upgrades such as drinking water and hand wash stations and sanitation (separate urinals and toilets for boys and girls respectively; as per UNICEF guidelines).

Learning Tools

- Setting up of libraries
- Computer labs
- Activity-based learning, science and math kits for interactive and joyful learning

594

SCHOLARSHIPS AWARDED FOR HIGHER EDUCATION IN 2020-21

6,036

SCHOLARSHIPS AWARDED TILL DATE

2,406

LEARNING KITS DISTRIBUTED TILL DATE

60,625

STUDENTS COUNSELLED TILL DATE



Mindset Change

The key to self-improvement is finding what works for you and acting on it. Reality isn't what shapes our experience, but our mindset and how we think about reality, does. How we perceive the world outside defines how we derive happiness. We need to change our perception for good, to bring about positive changes in our lives. With such a belief, the Swades Foundation empowers school staff to lead by setting an example and becoming a source of motivation for others. We provide extensive leadership training to principals and in-service training to teachers and Anganwadi workers.

Future-ready

Swades provides two types of scholarships to deserving students who come from unprivileged families. First, there are 'Mass Scholarships' for students to uptake Grade XI and XII. Secondly, there are 'Excellence Scholarships' for students who want to pursue professional courses like CA, CS, Engineering and Medical. Additionally, we also provide career counselling to prepare students and parents for future opportunities. Forming and strengthening school management committees, empowering them to act upon any issues pertaining to their school management, and to ensure corrective action through appropriate mechanisms.





Case Study



BANDINI NAMDEV CHAVHAN, a young girl from Koste village in the Mangaon block of Raigad district, is passionate about science and has always wanted to make a career in the subject. She is an aspiring Medical Lab Technician, studying hard to pursue her dreams.

However, it was not easy for Bandini to chase her dreams. Her father has worked in MIDC as a contract laborer for last two years. He earns ₹8,000 monthly and struggles to ensure basics for his family. When Bandini completed her X grade, it was difficult for her father to support Bandini's education. Her father never wanted Bandini to compromise on her dreams and passion. However, their family's finances made it difficult for her father to get her into college.

After hearing about the Swades Foundations Mass Scholarship, her family approached Swades. In 2019, Swades Foundation supported Bandini with this program. She joined the Medical Lab Technician course in MLT college, Nijampur in Mangaon. She is sure that with her dedication and commitment, she will be able to make her dreams come true and support her father economically too.

Dream Village Community





Project 'Dream village' plan across 7 blocks

TILL DATE COMPLETED:

₹10.79 Crores

(Government – ₹4.10 Crores, Swades:
₹5.48 Crores, Community: ₹1.17 Crores)



Dream Village program, founded on a holistic 360-degree rural development model in 2013, is focused improving and uplifting lives of below poverty people in India. Today, having benefited more than half a million people, the program operates in 2,500 villages and hamlets in the Raigad district of the state of Maharashtra. The program currently has approximately 1,000 community volunteers and 300 staff.

Using a 360-degree strategy, the program is time-limited in approach and based on three guiding principles:



Through the above areas, Swades has pledged to empower the villages and build their capabilities to transform lives.

Just roughly 200 km away from Mumbai, women from the Barasgaon village in Mahad (Raigad) are creating a ripple of change. The ten women have taken an extraordinary initiative, and are working to make their village fully vaccinated. They have mobilized the villagers by visiting each home, understanding their hesitations for vaccination and supporting them with necessary information through experts and experiences of other vaccinated community members. With a humble attitude and sky-high aspirations for their village development, these women were

determined to bring about a noteworthy and positive change.

The villagers trusted these women and elected ten of them to lead their Village Development Committee. The pandemic and lockdown had been challenging for everyone, and Barasgaon was no different. Despite zero cases being reported there, the lockdown forced many workers to stay at home, as a result of which many families suffered. Experiencing this impact of unemployment and constant threat to life, women perceived COVID-19 vaccination as their only weapon to fight the crisis. Thus, the VDC members were determined to achieve the same and prioritized the vaccination of these villagers.

The women of Barasgaon village are homemakers and also run a self-help group. They support their family members in dairy farming. They demonstrated the best examples of community ownership, women empowerment and what makes a village, a "Dream Village"

Aims to create a sustainable governance model, through democratic decentralization with socially motivated economic development & rural empowerment through its 4 core thematic areas Water & Sanitation, Health & Nutrition, Education & Economic Development (Livelihood) which can be replicable at scale across similar geographical coverage.



Swachh (Clean)

At Swades, we understand that cleanliness forms the foundation of a healthier and better lifestyle. And so, we encourage and facilitate the formation of a society free of open defecation where each household has an individual toilet, proper drainage facility, adequate waste management and tap drinking water for community members to live in a safe environment free of diseases. To this end, we have established a 'Nigrani Samiti' – a committee that monitors households with individual toilets to make the village free of open defecation in over 1,200 hamlets. In the Mangaon block of Raigad, about 24 villages have undertaken plastic waste management, including segregating plastic waste from the collected waste for further processing and recycling/reuse purposes. The community is spearheading this otherwise difficult task with complete faith and commitment.

Sunder (Beautiful)

For us at Swades, the concept of a dream village translates to a clean and beautiful community with sustainable permanent homes and functional roads. These villages, according to us, symbolize the essence and elements of our cultural heritage, artefacts, decoration, and crafts. But unfortunately, the villages we have visited so far lack the said essence. However, the villages in Raigad have started making a beginning towards this much-needed change. The community members of Solamkond village (Mahad, Raigad) made the maximum use of Government schemes to make their village beautiful. The villagers took the onus and connected with the Gram Panchayat. They regularly followed up, got financial approvals and ensured the construction of the first road. They even got solar-powered street lights installed and a safety boundary on the roadside for their uphill village.

Swasthaya (Access to health care)

The significant presence of our population in rural regions makes access to proper and adequate healthcare facilities vital. Although well-trained community health volunteers and health centres aid in making basic healthcare services available at the village-level, there lies sufficient scope and need to

optimally utilize support from referrals and existing Government and non-profit organisations. During the Covid-19-led pandemic, over 6,000 community members were trained for using the E-Sanjeevani app in Raigad district. The said App was launched by the Government, offering virtual and free medical consultations and over 3,000 community members availed it. Besides, more than 1,600 community volunteers ensured strong adherence to Covid-19 protocols in their respective villages, mandating quarantine for migrant workers or any other outsider.

Samrudhha (Self-reliant)

It is necessary to resolve basic healthcare, sanitation and drinking water concerns for villagers to enable them to focus on other aspects of bettering their livelihood. Swades works with the same aim to facilitate opportunities such as sustainable livelihoods and skilling while linking community members to Government schemes. Thereby, making the village self-reliant. The objective of Bhavshet Thakurwadi is to ensure that every household earns at least ₹2 Lakhs through less capital-intensive and multiple livelihoods like planting fruit trees, goat rearing and poultry farming. The idea is to empower the community and more importantly, the women.

Given that most men in the village work as masons without any formal training and earn only daily wages, the non-profit organisation provides proper training programme in masonry. These trained masons are now entrepreneurs and take individual construction contracts in Raigad. This sets an example of how better livelihood opportunities right within the village can reduce the number of villagers migrating to other cities for earning a livelihood.

Saksham (Aware, enabled and empowered)

The vision of Swades to form a dream and sustainable village is difficult to achieve without making the community members equal partners for their village development. A high-spirited energy and actionable aspirations from the community members are vital for forming a dream village. An effective and functional Village Development Committee (VDC), inclusive of all community members, is integral to empowering

communities. In Raigad, we have formed over 1,100 VDCs already. These VDCs meet every month to review and revisit their village development plan and bridge the gaps to leverage Government schemes for the benefit of villagers. An instance of the same is the camps conducted with the help of a national bank across seven blocks of Raigad, registering 1,317 community members for Kisan Credit Cards.

As we march into the 75th year of Indian independence, we are hopeful and confident about turning our dream of a thriving village into a living reality. We aspire to

form these dream villages on the ideals of 5S – Swachh, Sunder, Swasthya, Samrudhha, Saksham — under the guidance of a non-profit and VDCs. These villages in Raigad shall set an example and inspire others to make India further self-reliant, with little to no rural-urban disparity, enabling the communities to see their villages with joy, pride and as full of opportunities.

The writer is the Co-Founder, Managing Trustee and Director of the Swades Foundation.

The thoughts and opinions shared here are of the author.





Way Forward

- Out of 98, 75 Dream villages will be taken as Priority villages
- Every month these villages will have meeting with Tahsildar, BDO & block-level Government officials. This will facilitate better communication with the Government
- Working on tracker for monthly review
- PRA + Samruddha kutumb in 84 villages (Phase 2) across 7 blocks
- Complete the non-financial activities till January 2022.



The success story of VDC

When people find livelihoods and opportunities for the betterment of their family within their village, they are less likely to witness a migrant crisis.

Ketkicha Kond

Rural households struggled with loss of jobs as a consequence of the pandemic. The VDC organized a 45-day sewing course for ten village women, allowing a majority of them to initiate a stitching business at home. The VDC empowered these women by making them independent and enabling them to contribute to their family income.

Bhavshet Thakurwadi

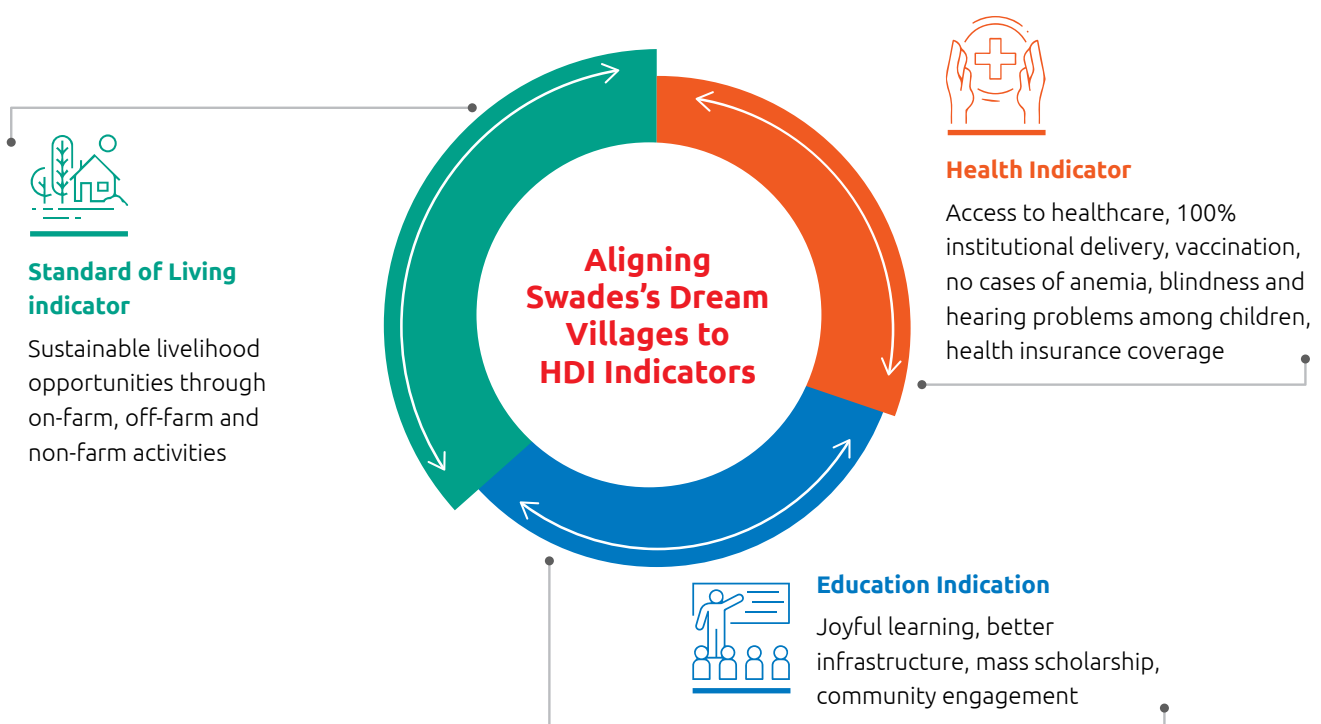
VDC ensured every household earns a minimum of ₹2 Lakhs through multiple livelihoods. Since a majority of men worked as masons but without any formal training. The non-profit, thereby, supported them with a proper skilling course in their respective field. These trained masons are now entrepreneurs who take-up individual construction contracts in Raigad.

Dharechiwadi and Gaymal (Sudhagad)

The VDC identified the hindrances on their way to development – alcohol consumption. But this wasn't in the hands of Swades or the Government. So, the VCD took ownership and banned the selling and illegal production of alcohol in the village with support from police.

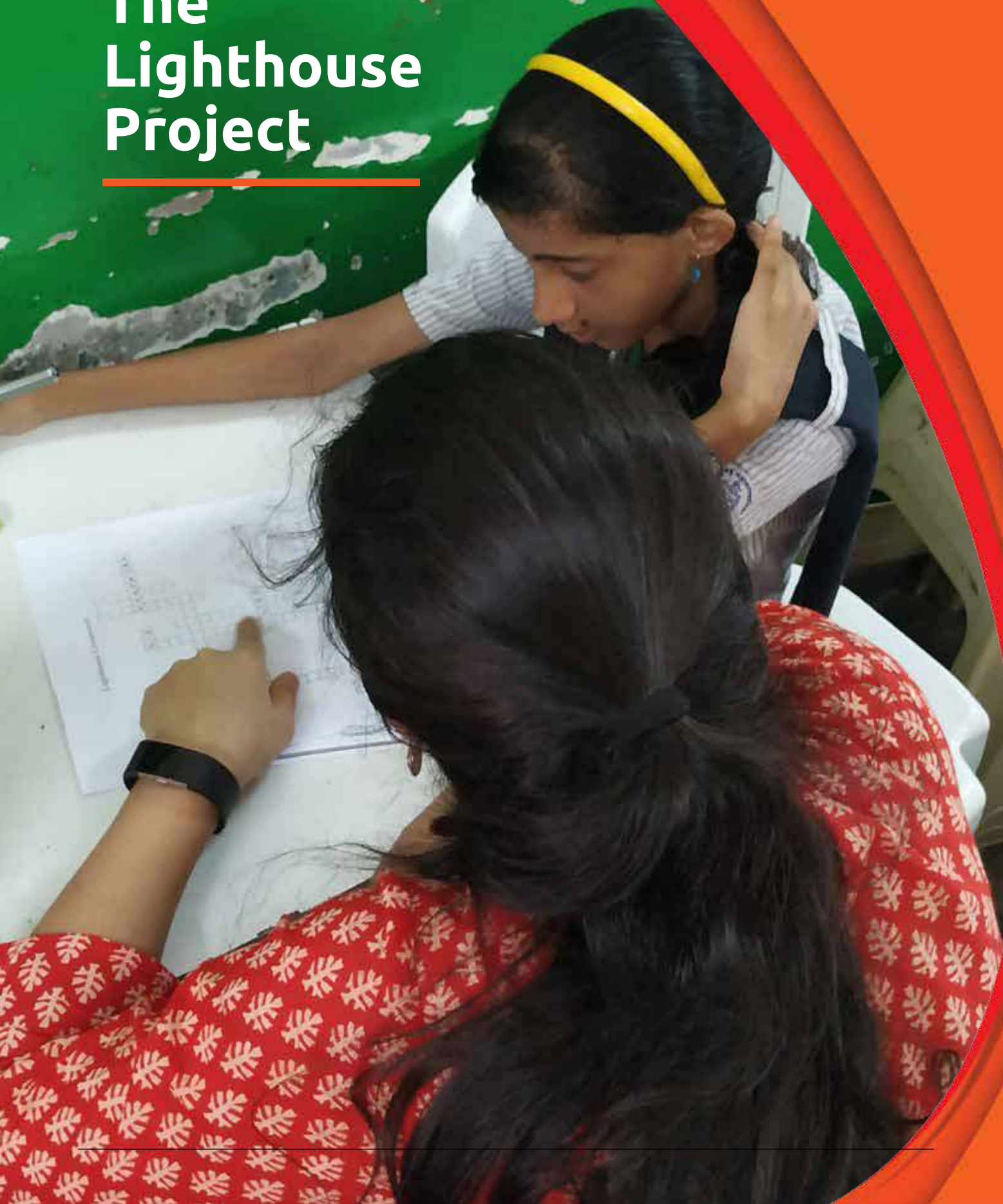
Sudhagad

Post the celebration of one year program, the two teachers who have been teaching in the village from past 20 years came up to Swades officials and expressed that being 20 years in this village they have never seen any tribal expressing themselves like they were. The VDC member from the tribal hamlet overcame their fear, existing social stereotypes and prejudices and presented their progress to an audience of 1,000 people at the event.





The Lighthouse Project



The Lighthouse Project strives to cultivate socially mindful and responsible citizens

468 MENTORS
MENTORED IN THE
MENTORING SESSIONS

657 MENTORS
PARTICIPATED IN THE
MENTORING SESSIONS

4,370 HOURS
SPENT BY THE MENTORS
IN THE MEETINGS DURING
2020-21

9,236
VIRTUAL MENTORING
MEETINGS CONDUCTED
DURING 2020-21

47,995 HOURS
VOLUNTEERED BY THE
MENTORS SINCE INCEPTION

100%
PASS PERCENTAGE IN
SSC & HSC

324
VIRTUAL MENTORING
MEETINGS CONDUCTED
DURING 2020-21

85
TOTAL NUMBER OF HSC
MENTEES

77%
MENTOR AND MENTEES
USED MESSAGING FORMAT
TO INTERACT VIRTUALLY

78%
MENTOR AND MENTEES
USED USE PHONE CALLS
FOR COMMUNICATION

51%
MENTOR AND MENTEES
USED USE VIDEO CALLS
FOR COMMUNICATION

We intend to collaborate with working professionals & adults pursuing higher education, to help build values alongside life & social skills among youth belonging to the under-resourced communities. Thereby, empowering them to lead a sustainable livelihood.

The pandemic threw upon us a set of new challenges. We strongly believe and emphasize on our values combined with life and social skills to lay the foundation for our mentees' holistic growth. We empowered and encouraged them to gain consciousness and independency in making crucial life decisions. During 2020-21, we provided constant support to our mentees and all the mentoring sessions were conducted and regulated successfully through virtual platforms. Mentors continued to remain in touch with our team through audio and video calls. The program curriculum has been adapted to the remote setup while ensuring constant guidance to the

mentors in becoming adept to the same. Every session includes half-an-hour of weekly calls or pre-planned interactions on WhatsApp between mentors and mentees, with shared materials beforehand.

The road ahead for 2021-22 involved spreading awareness for every individual to be aware of the challenges that surround them to allow continued sustenance and further growth in life. They must understand their responsibility towards the global community and take decisive action in making the world a better place. We no longer have the luxury of focusing solely on individual empowerment while ignoring the collective benefit of our communities and civilizations. In this environment, we have altered our program objectives to reflect the necessity for producing socially conscious and contributing citizens through the KSA Framework, which consists of Knowledge, Skills, Attitudes, and finally Action.

Mentor-mentee pairs did a wide range of activities together, with over 40% reporting

58%

HAVE MENTORED IN THE MENTORING SESSIONS

55%

GOAL SETTING

52%

GRATITUDE

51%

ACADEMICS

50%

EMPATHY

50%

SELF-REFLECTION

43%

FOCUS/EFFORT

42%

KINDNESS

41%

PREPARATION FOR JUNIOR COLLEGE OR FURTHER EDUCATION

Mentee's experiences

Personal Development by Participating in The Lighthouse Project

94%

MENTEES TRIED DOING NEW THINGS

95%

MENTEES LEARNED TO FIND WAYS TO ACHIEVE THEIR GOALS

93%

MENTEES LEARNED TO DEVELOP A PLAN TO SOLVE THEIR PROBLEMS

87%

MENTEES LEARNED ABOUT ORGANISING TIME AND DO NOT PROCRASTINATE THINGS.

78%

MENTEES LEARNED ABOUT CONTROLLING THEIR ANGER

86%

MENTEES BECAME BETTER AT DEALING WITH FEAR AND NERVOUSNESS

99%

MENTEES FELT THE PROGRAM HAS BEEN A POSITIVE INFLUENCE IN THEIR LIFE

90%

MENTEES IMPROVED THEIR SKILLS FOR FINDING INFORMATION

92%

MENTEES IMPROVED THEIR COMMUNICATION SKILLS

95%

MENTEES GAINED JOB AND CAREER AWARENESS

94%

MENTEES FELT THE PROGRAM INCREASED THEIR DESIRE TO STAY IN SCHOOL OR COLLEGE

96%

MENTEES LEARNED TO STAND UP FOR SOMETHING THEY BELIEVED WAS MORALLY RIGHT

Testimony by mentees

Male mentee, 10th standard, Elphinstone centre

From becoming a mentee it felt like there's someone there who listens to me, who gives me personal guidance in a good way, that has felt good. I'm thankful to the Lighthouse Project for that. They gave me a nice mentor who listens to me, understands what I say, and tells me specific decisions, and he never forces me that I should do this specifically he leaves it to me that 'you do what you want' but do it in a good way.

Male mentee, Junior college

When bhaiya guided me with photography, I figured out a set of steps to first learn skills, then started applying my skills to find work. To become a photographer, I focused on the goal which we identified and I achieved success with this. In my area, I am known as the photographer and I love that name.

Testimony by mentor

Male mentor, Andheri center

I have now started exercising empathy and kindness more at my workplace, this is directly related to all the work I've been doing with my mentee as I am able to understand and reflect better.

Female mentor, Andheri center

It made me more responsible, I have a younger brother so I realized that they must be catching a lot from us, be it lifestyle or how we study, eating habits or how you talk that sense of responsibility I got through mentoring.

Mentee's experiences

Learning & development through volunteering

98%

MENTORS LEARNED TO BETTER UNDERSTAND PEOPLE FROM DIFFERENT BACKGROUNDS AND BELIEFS FROM THEIR OWN

97%

MENTORS DISCOVERED THAT THE MORE THEY GIVE OF THEMSELVES, THE MORE THEY LEARN AND GROW

94%

MENTORS WENT BEYOND THEIR COMFORT ZONE AND DISCOVERED NEW THINGS ABOUT THEMSELVES

95%

MENTORS LEARNED TO BETTER ADAPT TO CHANGE

99%

MENTORS WERE INSPIRED TO TAKE MORE RESPONSIBILITY AND CONTRIBUTE MORE ACTIVELY TO SOCIETY

100%

MENTORS WILL RECOMMEND THE PEOPLE THEY KNOW TO BECOME LIGHTHOUSE PROJECT

Standalone Balance Sheet

As at March 31 2021

Amount in ₹

Particulars	Notes	As at March 31 2021	As at March 31 2020
(A) EQUITY AND LIABILITIES			
(1) Shareholders' funds			
(a) Share capital	3	1,00,000	1,00,000
(b) Corpus fund	4	8,50,000	8,50,000
(c) Reserves and surplus	5	(4,46,79,533)	(50,97,396)
		(4,37,29,533)	(41,47,396)
(2) Non-current liabilities			
(a) Long-term provisions	6	1,96,87,138	80,88,847
		1,96,87,138	80,88,847
(3) Current Liabilities			
(a) Trade payables	7	1,93,211	-
(i) total outstanding dues to micro enterprises and small enterprises (Refer Note 20)			
(ii) total outstanding dues of creditors other than micro enterprises and small enterprises	7	7,57,06,583	9,13,71,734
(b) Other current liabilities	8	28,42,89,941	34,24,71,512
(c) Short-term provisions	6	3,36,79,109	44,06,260
		39,38,68,844	43,82,49,506
Total		36,98,26,449	44,21,90,957
(B) ASSETS			
(1) Non-current assets			
(a) Fixed Assets			
(i) Property, Plant and Equipment	9	40,74,949	41,69,624
(ii) Intangible assets	9	14,85,091	21,11,742
(iii) Capital Work in progress	9	5,66,400	-
(b) Loans and advances	10	28,26,406	35,61,955
		89,52,846	98,43,321
(2) Current assets			
(a) Cash and bank balances	11	34,48,51,672	40,52,46,817
(b) Loans and advances	10	1,37,68,132	2,51,48,523
(c) Other current assets	12	22,53,799	19,52,296
		36,08,73,603	43,23,47,636
Total		36,98,26,449	44,21,90,957
Summary of significant accounting policies	2		

The accompanying notes are an integral part of the standalone financial statements

As per our report of event date

For S.R. Batlibol & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 101049W / E300004

per Ritesh Gada

Partner

Membership No: 212230

Place: Mumbai

Date: October 8 2021

For and on behalf of the Board of Directors

Swades Foundation

Rohinton Screwvala

Director

DIN No: 00003423

Place: Mumbai

Date: October 8 2021

Zarina Screwvala

Director

DIN No: 00004518

Place: Mumbai

Date: October 8 2021

Standalone Statement of Profit and Loss

For the year ended 31 March 2021

Particulars	Notes	Amount in ₹	
		For the year ended March 31 2021	For the year Ended March 31 2020
(A) INCOME			
(1) Donations	13	68,75,90,552	64,77,56,926
(2) Other income	14	1,70,33,931	1,04,36,325
Total Income (1+2)		70,46,24,483	65,81,93,251
(B) EXPENDITURE			
(1) Programme expenses	15	50,65,91,888	48,20,80,040
(2) Employee benefits expense	16	20,49,99,298	17,20,87,766
(3) Depreciation and amortization expense	17	25,06,544	21,27,664
(4) Other expenses	18	3,01,08,890	3,18,48,465
Total Expenditure (1+2+3+4)		74,42,06,620	68,81,43,935
Deficit of Income over Expenditure (A-B)		(3,95,82,137)	(2,99,50,684)
Basic and Diluted Earnings per share [Face Value of ₹10 each (March 31 2020: ₹ 10)]	19	(3,958.21)	(2,995.07)
Summary of significant accounting policies	2		

The accompanying notes are an integral part of the standalone financial statements

As per our report of event date

For S.R. Batlibol & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 101049W / E300004

per Ritesh Gada

Partner

Membership No: 121898

Place: Mumbai

Date: October 8 2021

For and on behalf of the Board of Directors

Swades Foundation

Rohinton Screwvala

Director

DIN No: 00003423

Place: Mumbai

Date: October 8 2021

Zarina Screwvala

Director

DIN No: 00004518

Place: Mumbai

Date: October 8 2021

Standalone Cash flow statement

For the year ended 31 March 2021

Amount in ₹

Particulars	Notes	For the year ended March 31 2021	For the year Ended March 31 2020
CASH FLOW FROM OPERATING ACTIVITIES			
(Deficit) of income over expenditure		(3,95,82,137)	(2,99,50,684)
Adjustments to reconcile (deficit) / surplus to net cash flows:			
Depreciation and amortization expense	9	25,06,548	21,27,664
Interest income	14	(1,69,88,801)	(1,04,26,956)
Operating (deficit) before working capital changes		(5,40,64,390)	(3,82,49,976)
MOVEMENTS IN WORKING CAPITAL:			
Increase in current loans and advances		1,13,80,391	46,80,396
Decrease in non-current loans and advances		9,20,000	-
(Decrease) / Increase in trade payables		(1,54,71,944)	64,15,593
(Decrease) / increase in other current liabilities		(5,81,81,571)	11,50,44,799
Increase in short-term provisions		2,92,72,849	30,86,469
Increase in long-term provisions		1,15,98,291	34,02,735
Cash (used in) / generated from operations		(7,45,46,374)	9,43,80,016
Direct taxes paid (net of refunds)		(1,84,452)	(12,15,052)
Net cash flow from / (used in) operating activities (A)		(7,47,30,826)	9,31,64,964
CASH FLOW FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		(23,51,617)	(17,78,155)
Interest Received		1,66,87,298	1,02,59,827
Liquidation / (Investment) in bank deposits (having maturity of more than 3 months)		16,33,35,529	(18,07,04,978)
Net cash generated / (used in) investment activities (B)		17,76,71,210	(17,22,23,306)
Net Increase/(decrease) in cash and cash equivalents (A+B)		10,29,40,384	(7,90,58,342)
Cash and cash equivalents at the beginning of year	11	7,41,47,936	15,32,06,278
Cash and cash equivalents at the end of year	11	17,70,88,320	7,41,47,936
COMPONENTS OF CASH AND CASH EQUIVALENTS			
Cash on hand		-	-
Balance with Bank		17,70,88,320	7,11,47,936
Fixed deposits with banks having maturity less than 3 months		-	30,00,000
Total cash and cash equivalents	11	17,70,88,320	7,41,47,936

The accompanying notes are an integral part of the standalone financial statements

As per our report of event date

NOTES TO THE CASH FLOW STATEMENT:

- Cash flow statement has been prepared as per indirect method prescribed in Accounting Standard 3 "Cash Flow Statement" issued by the institute of Chartered Accountants of India .

For S.R. Batlibol & Associates LLP

Chartered Accountants

ICAI Firm Registration Number: 101049W / E300004

per Ritesh Gada

Partner

Membership No: 121898

Place: Mumbai

Date: October 8 2021

For and on behalf of the Board of Directors

Swades Foundation

Rohinton Screwvala

Director

DIN No: 00003423

Place: Mumbai

Date: October 8 2021

Zarina Screwvala

Director

DIN No: 00004518

Place: Mumbai

Date: October 8 2021

**Notes to Standalone Financial Statements
 For the year ended 31 March 2021 (Contd.)**
FINANCIAL REPORT

Activity Wise Expenditure	Amount (Rs.)	Amount (In Cr.)
Administration, Support, Fundraising, Monitoring & Evaluation Exp	10,29,39,009	10
Program Cost	60,16,85,471	60
	70,46,24,480	70

Program Cost	Amount (Rs.)	Amount (In Cr.)
Economic Development	21,33,22,465	21
Education	13,57,23,510	14
Health & Nutrition	1,03,39,700	1
Corona Pandemic	5,58,85,574	6
Water & Sanitation	13,35,91,419	13
Community Mobilisation & capacity Building Cost	5,28,22,804	5
	60,16,85,471	60

DEPARTMENT WISE SPENT IN FY 2020-21

Department	Category	Sub Total	Total	% Spent
Education	Education	2,42,10,450		3%
Upgrad Scholarship	Education	11,15,13,060	13,57,23,510	16%
Watsan	Healthcare, Medical Relief, Water and Sanitation	13,35,91,419	13,35,91,419	19%
Health	Healthcare, Medical Relief, Water and Sanitation	1,03,39,700	1,03,39,700	1%
Corona Pandemic	Healthcare, Medical Relief, Water and Sanitation	5,58,85,574	5,58,85,574	8%
Economic Development	Rural Development and eradication of poverty	19,70,24,549		28%
HSBC Skill for Life	Rural Development and eradication of poverty	1,62,97,916	21,33,22,465	2%
Community Mobilisation & capacity Building Cost	Rural Development and eradication of poverty	5,28,22,804	5,28,22,804	
All Support Functions		10,29,39,009	10,29,39,009	15%
Total		70,46,24,480	70,46,24,480	



swades
FOUNDATION
Rural Empowerment

📍 Nishuvi, 3rd floor, 75, Dr Annie Besant
Road, Worli, Mumbai - 400 018

🌐 www.swadesfoundation.org

✉ contact.us@swadesfoundation.org

☎ +91 22 61093730

f SwadesFoundation

📷 SwadesFoundation

🐦 weareswades

in SwadesFoundation