



**swades**  
FOUNDATION  
Rural Empowerment



# Transforming **Lives** Fulfilling **Dreams**

Annual Report 2021-22



# Across The Pages

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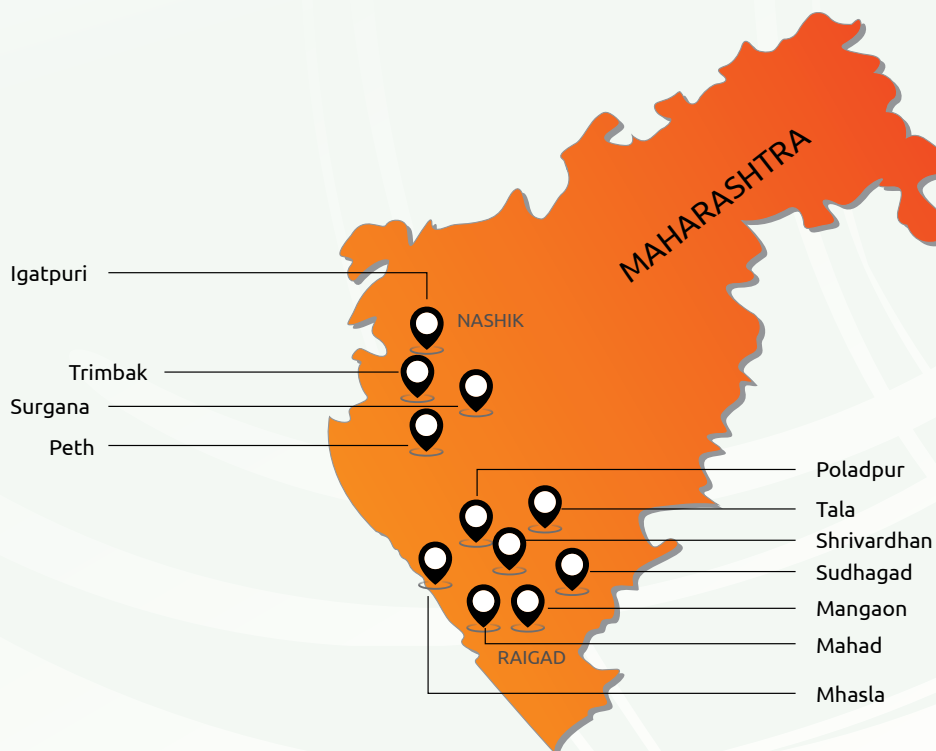




# Who We Are



**Prioritizing People. Prioritizing Locations.**



Disclaimer: This map is a generalised illustration only for the ease of the reader to understand the locations, and is not intended to be used for reference purposes. The representation of political boundaries and the names of geographical features/ states do not necessarily reflect the actual position. The Company or any of its directors, officers or employees, cannot be held responsible for any misuse or misinterpretation of any information or design thereof. The Company does not warrant or represent any kind in connection to its accuracy or completeness.

Swades Foundation is a non-profit organization focussing on rural empowerment through holistic development, impacting over 7,48,000 lives across 2,700 villages in India. Founded by Ronnie & Zarina Screwvala, the Foundation adopts a model of comprehensive transformation and works in the areas of education, health & nutrition, water & sanitation, and economic development.

We are committed to building a 'can-do' spirit in the community and nurturing village leadership that can take on the mandate of transforming their own lives.

Our team comprises of 1,200+ community volunteers and 270 full-time staff, most of whom work at the grassroots level, making ours a foundation with powerful execution capability.



## Our Vision

An empowered and poverty-free rural India where communities are capable of transforming their own lives.



## Our Mission

To transform one million rural lives every five years through holistic development across Health, Education, Water & Sanitation and Economic Development by creating a scalable, replicable and community-centric model of sustainable development.



## Our Philosophy

At Swades Foundation, we believe that permanent and irreversible change is possible when rural India partners with corporates, youth, urban India, the Government and other foundations.



## Our Strategy

Our strategy is to Engage, Empower, Execute and Exit: To 'Engage' rural communities with corporates, young urban India, not-for-profit organizations and governments. To 'Empower' our communities and 'Execute' programs that transform their own lives, enabling us to 'Exit' and allowing them to serve as role models and change agents for the rest of the country.

# Founders' Communique

“  
What began as an acute health crisis during the COVID-19 Pandemic swiftly spread into all aspects of society, with far-reaching social and economic ramifications. Swades viewed this as an opportunity to step forward and empower vulnerable communities during this challenging time.  
”



## Dear Friends,

The past year has been full of significant events, successes and learnings.

What began as an acute health crisis during the COVID-19 Pandemic swiftly spread into all aspects of society, with far-reaching social and economic ramifications. Swades viewed this as an opportunity to step forward and empower vulnerable communities during this challenging time. Our partners' generous support provided life-saving medical equipment across Raigad, Mumbai, Nashik, and other parts of rural Maharashtra.





As we advance, we want to take the learnings of the past year and strengthen Swades' commitment to eradicate mental and material poverty by expanding across Maharashtra. Our emphasis continues to be on four key areas of fundamental impact: drinking water and sanitation, education, healthcare, and economic development - encompassing a range of programs appropriate to the needs and aspirations of the diverse communities we serve.

We also successfully laid the foundation for one of our dear initiatives – the launch of 75 Swades Dream Villages to mark India's 75<sup>th</sup> year of Independence.

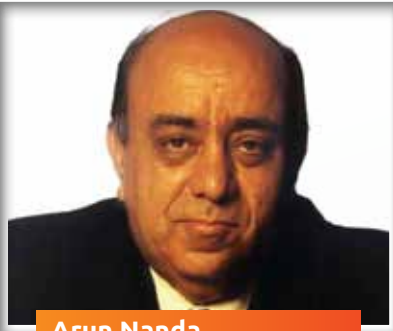
In this initiative, we are thrilled to join forces with our excellent friends and partners across India. We congratulate the amazing Swades Foundation team, led expertly by CEO Mangesh Wange, for their tremendous dedication throughout these challenging times. Indeed, the crisis has strengthened our resolve to serve more communities across rural India and pursue our eternal ambition – to bridge the rural-urban divide.

With gratitude,

**Zarina and Ronnie Screwvala**

# Advisory Board

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**Arun Nanda**

**Founder & Chairman,**  
Mahindra Holidays & Resorts  
India Ltd. and Mahindra  
Lifespace Developers Ltd.



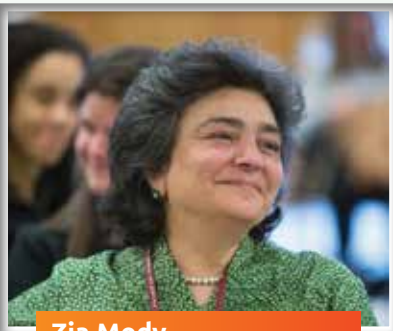
**Harsh Mariwala**

**Chairman,** Marico Ltd.



**Dr. R. A. Mashelkar**

**National Research  
Professor & The President**  
of Global Research Alliance



**Zia Mody**

**Founder and Senior  
Partner,** AZB & Partners



**Dr. Devi Shetty**

**Chairman,**  
Narayana Hrudayalaya  
Limited



**Amit Chandra**

**Managing Director,**  
Bain Capital





**Sangeeta Talwar**

**Independent Director**



**Anand Desai**

**Managing Partner,  
DSK Legal**



**Dr. Ganesh Natarajan**

**Vice Chairman,  
Zensar Technologies**



**Ipsita Dasgupta**

**Country Director,  
India - Apple Services**



**RCM Reddy**

**MD & CEO,  
IL&FS Education & Skills**



**Suketu V. Shah**

**Jt. Managing Director  
and Promoter, Mukand Ltd.**



**Bernhard Steinruecke**

**Director General,  
Indo-German Chamber  
of Commerce**

# Reasons to Celebrate

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## Awards We Won



**HEALTH CATEGORY**

The CSR Universe COVID-19  
Response Impact Award 2021



**SASHAKTIKARAN**

Sabera Awards under the  
Initiative – Sashaktikaran



**COVID-19 CATEGORY**

CSR Times Award 2021,  
COVID-19 Category



**CSR JOURNAL**

CSR Journal Special  
Commendation Award



# Great Place to Work - Second Time in a Row



# Our Believers

Our interventions are a result of our supportive partnerships with our generous donors who contribute by way of financial aid and volunteering.



Australian Consulate-General  
Mumbai, India



Developmental & Eco-Friendly  
Enterprises



Let's Solve







# Recovery & Resilience



## COVID-19 Vaccination through 'Vaccination on Wheels' Initiative

Total Community Members Vaccinated

51,522

RAIGAD

1,03,226

NASHIK

11,730

KOLHAPUR

1,66,478

TOTAL



## COVID-19 Support

Our rural communities also struggled with crippling health infrastructure amplified with the long distances from medical health centers. Swades along with its partner organizations' support, raised a grant of INR 15 crores to provide urgent medical aid for communities in Mumbai, Raigad, Nashik and Kolhapur. Our team left no stone unturned to mobilize vaccination drives for the rural communities and debunk myths and misconceptions around it. Our efforts were coupled with the Government's efforts to conduct a successful vaccination drive, working hand-in-hand with the district administration to reach the last mile. Swades has successfully supported over 1,39,574 COVID-19 vaccinations in the remotest villages of Maharashtra.



## Flood Relief

Heavy rains and floods in Mahad and Poladpur led to a very challenging July 2021 in these regions. Many families lost their houses, farms and other livelihood sources, falling into deeper poverty. After providing urgent relief material like food, ration, medicine, daily utilities and clothes, our efforts were focused on rehabilitating the livelihoods of the flood-hit families. We supported more than 350 households with Goat Rearing Program and more than 150 households with the Poultry Program.

Few partners visited villages that were impacted during the Raigad Floods (Mahad & Poladpur blocks). They took part in our relief & recovery efforts, alongside the Government authorities, while also supporting financially. We were glad to receive such immense support from our donor partners in our COVID-19 relief & recovery efforts, comprising medical aid across rural hospitals in seven districts of Maharashtra and impacting livelihoods of over 10,000 families affected by the pandemic.







## Water & Sanitation



## Economic Development



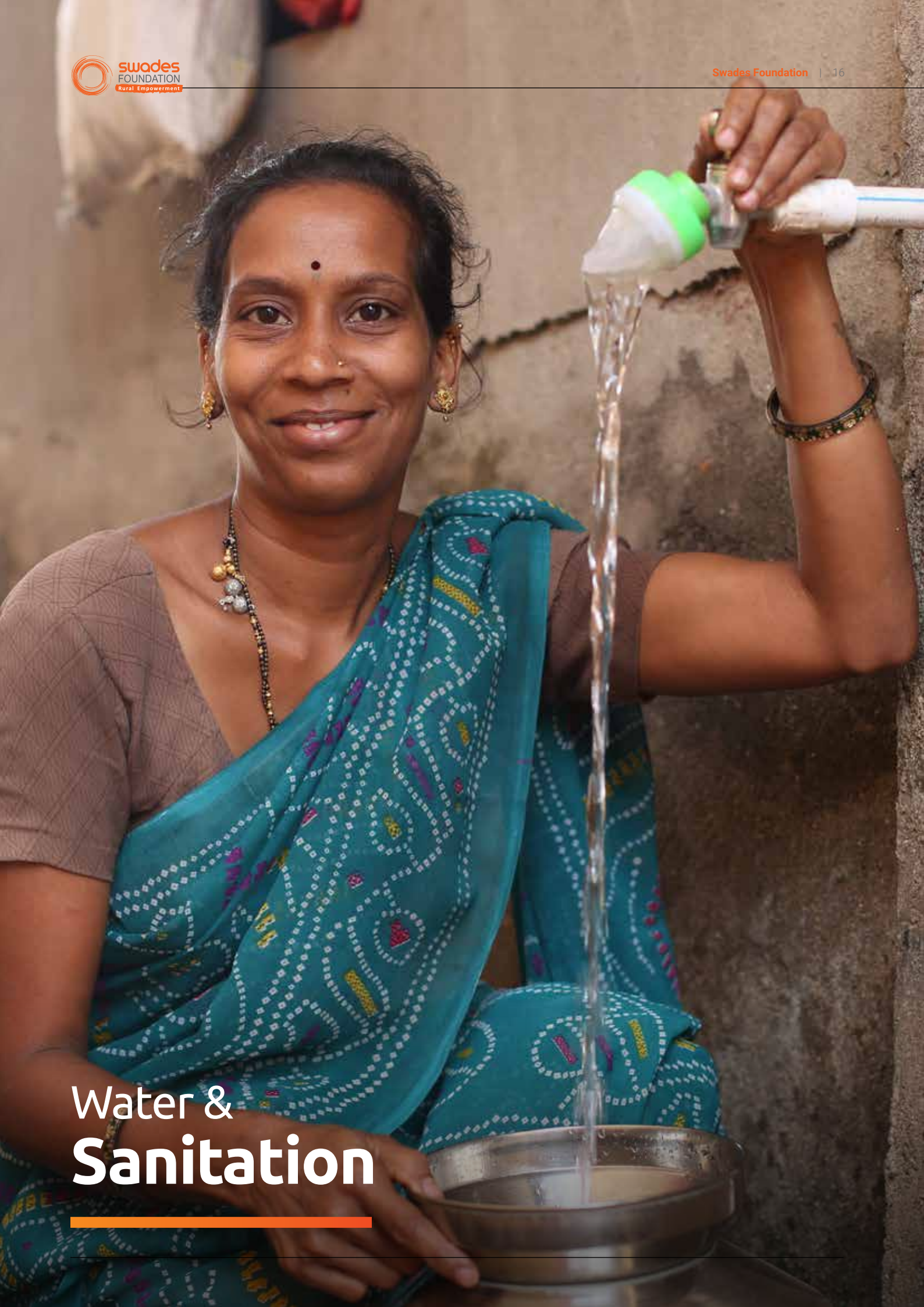


## Health & Nutrition



## Education





# Water & Sanitation

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## Our Impact Till Date

### Water & Sanitation

**648**

DRINKING WATER SCHEMES (DWS) COMPLETED



**41,237**

HOUSEHOLDS SUPPORTED WITH DRINKING WATER THROUGH TAPS



**2,03,023**

BENEFITED WITH DRINKING WATER SCHEMES (DWS) THROUGH TAPS



**26,647**

HOUSEHOLDS TOILETS BUILT



**1,14,796**

BENEFICIARIES IMPACTED THROUGH TOILET FACILITY



**1,419**

HAMLETS DECLARED OPEN DEFECATION FREE



**231**

SCHOOLS PROVIDED WITH FACILITIES



**When we began our mission at Swades, lack of safe drinking water and individual household toilets were two major challenges for the communities. Thus, Swades programs focus on ensuring every household in the geography gets potable drinking water upto 200 litres daily, and has a toilet in the house, ensuring our villages are open defecation-free.**

## Drinking Water

In villages that face water scarcity, women have to walk miles every day to fetch water from wells or streams. It takes a toll on their bodies and consumes their day.

This mental and physical exhaustion makes it difficult for the women to engage in any livelihood opportunity. It affects the education of young girls who often drop out of schools to support their mothers in sourcing water.

In 2021-22, Swades initiated 84 drinking water schemes impacting 3,927 rural households.

Since 2016, Swades has supported 41,237 households with drinking water taps in their homes.

### Highlights

- Repaired 14 water schemes damaged during flood at Poladpur & Mahad in July 2021 enabling 629 households of 14 hamlets with continuous supply of water.
- Installed 106 solar units under water schemes ensuring continuous water supply even amidst electricity shut-down during the massive floods in July 2021. It also helped bring down maintenance costs.
- Installed zinc tanks (270K) under 7 water schemes in places where there was no surface/underground water available, causing water scarcity for 1 to 4 months before monsoons. It enabled communities to use water from zinc tanks, harvested during the previous monsoons.

### Our Impact in 2021-22

**84**

DRINKING WATER SCHEMES (DWS) COMPLETED



**89**

HAMLETS PROVIDED WITH SUPPORT FOR DWS



**3,927**

HOUSEHOLDS SUPPORTED WITH DRINKING WATER THROUGH TAPS





## Sanitation

Like water scarcity, unavailability of toilets makes communities vulnerable to infections and other diseases. Women especially, are forced to walk long distances at odd hours to relieve themselves.

Through the Household Sanitation Program, Swades Foundation built 1,606 household toilets during 2021-22.

Apart from construction, it was a challenge to ensure that each member uses the toilets regularly. However, with continuous behavior-change strategies, the importance of open defecation-free communities was reinforced. Swades

has created Nigrani Samitis (Vigilance Committee) in every village to ensure usage of toilets and maintainance of hygiene. Through street plays, rallies, mass awareness campaigns and videos, we continue to reinforce the importance of safe sanitation. Till March 2022, 1,419 hamlets have been declared Open Defecation-Free (ODF). Today, 100% of constructed toilets have clean water access.

Swades has constructed 26,647 household toilets till date, impacting 3,17,819 lives.

### Our Impact in 2021-22

1,606

HOUSEHOLDS TOILETS BUILT



7,119

BENEFICIARIES IMPACTED



136

HOUSEHOLDS WERE COVERED UNDER THE TOILET REPAIR INITIATIVE FOR THOSE AFFECTED BY NISARG CYCLONE, IN JULY 2020



109

MORE HAMLETS DECLARED OPEN DEFECATION FREE



## School Water and Sanitation

A healthy school environment enables quality education – this includes clean drinking water facilities and safe sanitation. In 2021-22, Swades Foundation installed drinking water stations and separate toilets for boys and girls in 26 schools of Raigad and Solar electrification was completed for four schools in the same year.

By upgrading the school's infrastructure, attendance drastically rose and the dropouts also reduced to a certain extent. Through these initiatives, we now ensure continuous water supply in these schools and plan to add more to our list.

### Our Impact in 2021-22

**26**

SCHOOLS PROVIDED WATER  
AND SANITATION FACILITIES





## Mahadpoli, Nigda Adiwasiwadi, Mangaon



Mahadpoli Nigda Adiwasiwadi is a hamlet in the Mangaon block of Raigad district. Majority of the population here belongs to the tribal community who have been economically isolated for generations.

The absence of a water source in the village forced the villagers - especially women to walk miles to fetch water for daily domestic purposes, leading to constant body ache, headache and joint pains. Summer months were worse when the wells dried up. There were days when villagers would have to survive on limited or no water in their homes, posing a threat to their physical and mental health.

When some villagers from Mahadpoli got wind of a water scheme installed by Swades Foundation in a nearby village, they approached Swades Foundation to seek help for a water scheme. They promptly formed a Village Development Committee and along with the Swades team, identified a water source. Today, the hamlet has a Drinking Water Scheme equipped with a water purifier, a water storage tank, and solar power. Each house in the hamlet is now connected with a pipeline and a drinking water tap.

Access to water has changed the way of life in Mahadpoli – especially for the women. They now live a life of dignity, with more time to spare for economic activities, families and more importantly, for themselves.





# Health & Nutrition

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## Our Impact Till Date

**3,10,616**

COMMUNITY MEMBERS  
SCREENED FOR VISION  
CARE BY SWADES MITRAS



**2,05,111**

COMMUNITY MEMBERS  
SCREENED BY OPTOMETRIST



**98,135**

REFRACTIVE ERRORS  
DETECTED



**93,165**

SPECTACLES  
DISTRIBUTED



**35,859**

CATARACT CASES  
IDENTIFIED



**17,644**

CATARACT SURGERIES  
SUPPORTED



**943**

CHILDREN  
SUPPORTED WITH  
VISION AID



**302**

CHILDREN WITH SPECIAL NEEDS  
SUPPORTED WITH VISION  
AND EAR SURGERIES



**64**

CHILDREN SUPPORTED  
WITH HEARING AID



**247**

CHILD HEARING IMPAIRMENT  
SURGERIES SUPPORTED



**161**

CARDIAC CARE SURGERIES  
SUPPORTED



**1,907**

SWADES MITRA CREATED



**65**

STUDENTS SUPPORTED WITH  
SPECIALIZED TRAINING IN  
OPHTHALMIC ASSISTANCE



**Swades Foundation works on providing universal access to public and private healthcare services to rural communities. Our Health Program takes a life-span approach in empowering rural communities – the programs intervene before birth and continue supporting the elderly to lead a nourished and disease-free life.**

## Highlights of the Year



### COVID-19

When the devastating second wave hit our nation, it also made its way to the remotest parts of our country. As the medical infrastructure was crippling, Swades, with the support of its generous partners, was able to support medical aid worth Rs. 15 crores in Mumbai and rural parts of districts Raigad, Kohlapur, Nashik, Sangli and Aurangabad. We were able to help provide urgent medical aid like Ambulances, oxygen cylinders, ventilators, protective equipment, etc. In August 2021, former Maharashtra CM Mr. Uddhav Thackeray flagged off the 17 ambulances supported by Swades and our donors.

After supporting urgent relief efforts, it was necessary to safeguard our community members from the virus.

We partnered with the district administration of Raigad, Nashik and Kohlapur to support door-to-door vaccination drives in the remotest villages of these districts. To make this initiative successful, our VDCs and Swades Mitra's played an instrumental role. They mobilized the community members, debunked their myths and also took jabs before the community members to show them that vaccination has no side effects. The successful vaccination drives are an example of magic correctly forged partnerships between stakeholders can create. While the Government supported with technical support like medical staff and vaccines, Swades ensured mobility support, on-ground coordination and data management. We were able to complete over 1,60,000 vaccinations in the remote villages of Raigad, Nashik and Kohlapur.



### Our Impact in 2021-22

17

AMBULANCES  
SUPPORTED



1,014

JUMBO OXYGEN CYLINDERS  
DISTRIBUTED



28,917

PPE KITS  
DISTRIBUTED



74

VENTILATORS  
SUPPORTED



5,16,342

SYRINGES SUPPORTED FOR  
VACCINATION



3,33,333

MEALS DISTRIBUTED TO  
HOMELESS AND MIGRANT  
POPULATION



## Mahad Flood Support

In the month of July 2021, along with Maharashtra Government, Swades supported the community with first-aid medical facilities to prevent the spread of water-borne infections amongst the population.

### Our Impact in 2021-22

1,596

MEDICAL KITS DISTRIBUTED



3,087

SANITATION KITS DISTRIBUTED



6,090

WATER CHLORINATION BOTTLES  
DISTRIBUTED



144

VILLAGERS SUPPORTED WITH  
DOXYCYCLINE (100MG)



## Swades Mitra Program

At Swades Foundation, we create and empower a strong cadre of community health workers whom we call 'Swades Mitras'. They serve as important links between community and various public and private health facilities besides providing paramedical aid to the villagers. We also collaborate with Government and private frontline health personnel, including doctors, ASHA workers, Aganwadis workers and ANMs for last mile delivery of health & nutrition services.

Swades Mitras did exemplary work in educating community members for COVID-19 safety protocols. They sensitized community members in favour of vaccinations. 219 Swades Mitras were empowered in 2021-22 out of which 77 are in Nashik.



### Our Impact in 2021-22

219

SWADES MITRAS CREATED







### Vision Care-Cataract

Swades has three mobile vans equipped for diagnostic screening of eye defects by ophthalmologists. We conduct screening and also advise on requirements and treatments for eye diseases. Those suffering from refractive errors are provided spectacles for free. The ones diagnosed with cataract, undergo surgical process with support from our partner hospitals – Shankara Eye Hospital, Panvel and Tulsi Eye Hospital, Nashik and Birla Eye Hospital, Nashik for free surgery.

In 2021-22, Swades continued to scale up the eye care program with over 9,700 adults screened, of which 4,102 were supported with spectacles and 716 cataract surgeries were conducted free of cost.



## Our Impact in 2021-22

2,066

COMMUNITY MEMBERS  
SCREENED BY SWADES  
MITRA FOR VISION CARE



9,768

COMMUNITY MEMBERS  
SCREENED BY  
OPTOMETRIST



943

CHILDREN SUPPORTED  
WITH VISION AIDS



1,933

CATARACT CASES  
IDENTIFIED



4,051

REFRACTIVE ERRORS  
DETECTED



93,165

SPECTACLES DISTRIBUTED



716

CATARACT SURGERIES  
DONE



### Pediatric Eye Care Program

Low vision and blindness are associated with developing disabilities in children, affecting child's education, mobility, and employment opportunities in the future. More than 80% of all visual impairment can be preventable or curable. Swades Foundation's Pediatric Eye

Care program aims to identify children (0-16 years) having a visual impairment. They provide the necessary medical/surgical intervention and/or devices along with social support for their rehabilitation in the mainstream schools. In 2021-22, 26 children were supported with vision aids and 15 children were supported with surgeries.



### Hearing Disability Support Program

Hearing or other ear-related problems are the second-most common defect among children, after heart ailment. 60% of such problems are preventable, and therefore, we initiated a new program for cochlear implants in 2020. Under this program, Swades undertakes ear screening of children and supports cochlear implants for free. 15 children were treated with surgeries and 11 of them received audio aids with the support of our partner hospital HV Desai, Pune. Regular follow-ups, thereon, help in tackling possible inconsistencies hampering the treatment procedure.

Under one-of-a-kind initiative, Swades Foundation, with the support of the Foundation’s partners supported training of 41 young boys and girls in Ophthalmic Assistance, from remote villages of Raigad. This training not only equipped them with a unique employable skill, but also ensured their placement at reputed eye hospitals.

#### Our Impact in 2021-22

**302**

CHILDREN WITH SPECIAL NEEDS SUPPORTED WITH SURGERIES



**11**

CHILDREN SUPPORTED WITH HEARING AIDS



**33**

HEARING IMPAIRMENT SURGERIES SUPPORTED



## Pediatric Cardiac Care

Early diagnosis can curb the risk of congenital heart defects. We identify and provide complete diagnostic aid to children (age group: 1 to 18 years) of rural communities suffering from cardiac disorder. Those in need of surgeries are linked to our partner hospital- Jupiter Hospital (Pune) for free end-to-end treatment. In 2021-22, Swades Foundation supported 10 rural children with life-saving cardiac surgeries, and 161 rural children till date. We facilitate the complete cost of surgeries, follow-ups, medicines and manage the travel, stay and food for their families during the surgery.

### Our Impact in 2021-22

# 10

CHILDREN SUPPORTED WITH  
HEART SURGERIES



## Nutrition Program

Integrated Child Development Services (ICDS), Indian Academy of Paediatrics (IAP), and Swades Foundation work in collaboration to provide care, support, and treatment to Severely Acute Malnourished (SAM) &

Moderately Acute Malnourished (MAM) children. This program sensitizes and builds the capacity of Swades Mitra, Anganwadi workers, and ASHA on nutrition and childcare through Pediatric camps, while strengthening the tracking and related processes through the existing Government scheme/program.



## Swades Mitra: Ruchita Raju Chavan



Ruchita Raju Chavan, a resident of Moor Hamlet, GP Devali, Mangaon, was very young when she got married. She aspired to become a nurse since childhood, but financial barriers held her back from achieving her dreams. She somehow completed her elementary education, and in the later stage, got appointed as an ASHA worker for her village. After Swades's VDC intervention, she became a Swades Mitra (SM) for her village - also declared a 'Dream Village' by Swades. She took up her responsibility with enthusiasm and attained further training for the same. Her responsibilities included holding regular B.P. check-ups for villagers, providing first-

aid whenever needed and other duties. Additionally, she took charge of getting maximum cataract surgeries done in her village. Eagerly joining the exposure visit organized by Swades Foundation to Sankara Hospital, Panvel, she counselled, convinced and readied almost 30 patients within three months for the surgery, including cases stalled due to COVID-19 lockdown. Expressing her joy in leading social change within her village, she said "Being SM for my village has given me recognition. I know people respect me for my work and bless me. This work gives me a sense of empowerment and pure happiness".





# Economic Development

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### Our Impact Till Date

#### Economic Development

41,688

HOUSEHOLDS SUPPORTED WITH SWADES ECONOMIC DEVELOPMENT PROGRAMS TILL DATE

#### Water for Irrigation (WFI)

2,458

HOUSEHOLDS SUPPORTED WITH WATER FOR IRRIGATION

3,325

ACRES OF LAND BROUGHT UNDER IRRIGATION

#### Poultry (Egg & Meat)

6,845

HOUSEHOLDS SUPPORTED

#### Dairy

4,613

ENTREPRENEURS CREATED

6,204

MILCH CATTLE SUPPLIED

10,634

BIRDS SUPPLIED

#### Skilling

3,741

YOUTHS TRAINED

3,231

YOUTHS PLACED IN FORMAL EMPLOYMENT (JOB+SELF EMPLOYED)

#### Goat Rearing

5,726

HOUSEHOLD ENGAGED

#### New Orchard

20,419

HOUSEHOLDS SUPPORTED WITH NEW ORCHARD

10,16,294

NEW PLANTS DISTRIBUTED FOR HORTICULTURE

6,204

GOATS SUPPLIED

#### Grafting

9,252

HOUSEHOLDS SUPPORTED WITH GRAFTS

#### Drumstick Cultivation

6,849

HOUSEHOLDS ENGAGED

1,03,637

PLANTS DISTIBUTED

1,43,955

PLANTS GRAFTED

**The scarcity of water and limited water retention capacity of soil make farming challenging in Raigad. Since their cultivation depends on monsoons, they resort to paddy farming, most of which is used for domestic consumption. This limits their income to a bare minimum average of (INR 50,000 annually). Having limited knowledge and resources, most farmers opt to work as daily wage labourer to ensure bread on their table post-monsoons.**

Our economic development initiatives enable communities to take up on-farm, off-farm and non-farm livelihood opportunities, while also upskilling to the youth in job-ready trades and ensure their placement in organized sectors. The programs specially support households that have limited or no land, households led by women and tribal families, among others. The goal is to facilitate every household to achieve an annual income of minimum 2 Lakhs per annum by engaging in multiple livelihoods.

Swades has supported over 41,698 rural households with the economic development programs. Over 14,895 households were supported with two or more Swades livelihood programs.

## Highlights of the Year On-Farm Program

### Water for Irrigation

Swades motivates farmers to diversify their crops by bringing their cultivable land under irrigation. We also ensure regular training to farmers and establishment of sound market linkages for helping them receive fair value for their produce.

During 2021-22, 459 acres of land was brought under cultivation. Through multiple exposure visits, progressive farmers were trained in advanced agricultural practices such as land preparation, harvesting, and more. A total of 683 farmers were trained by the Farming Productive System (FPS) team on – advanced farming practices. Swades team also identified 71 lead farmers for capacity building of farmer communities. These were supported with market linkages to help the farmers reach the benefits of economies of scale – an integral part of Swades’ exit strategy from the geography.





### New Orchard Program

The New Orchard Program allows communities to practice horticulture and build a sustainable retirement plan. Under this, Swades supports farmers with saplings and technical training to grow fruit-bearing trees like Sapota, Mango, Cashews, etc. Post three years of nurture and care, the farmers are equipped to augment their family income by Rs. 600-1,000 per tree every year. In 2021-22, Swades Foundation covered 1,799 households through the programs and distributed 87,080 saplings for horticulture.

**Our Impact in 2021-22**

**1,799**  
HOUSEHOLDS SUPPORTED WITH NEW ORCHARD

**87,020**  
NEW PLANTS DISTRIBUTED FOR HORTICULTURE





### Mango Grafting

Most households have mango trees of local varieties, that yield less income than varieties like Alphonso. Over the last five years, Swades has supported the community to take up mango grafting of Alphonso in seven blocks of Raigad. In 2021-22, 449 households practiced mango grafting and 6,762 plants were grafted, augmenting their annual income by Rs. 1,500-2,000 per plant after four years of nurture and care.

#### Our Impact in 2021-22

449

HOUSEHOLDS PRACTICED MANGO GRAFTING



6,762

MANGO PLANTS GRAFTED



### Drumstick Cultivation

The Drumstick Cultivation Program was implemented at a large-scale to improve the nutritional requirements of a family, fodder need and to provide an additional source of income. This program supported 1,003 households and 22,644 drumstick plants were cultivated.

#### Our Impact in 2021-22

1,003

HOUSEHOLDS ENGAGED



22,644

PLANTS DISTRIBUTED



## Off-Farm Programs

### Dairy Program:

In 2021-22, Swades empowered 191 households through the Dairy Farming program. Availing loans for dairy programs was challenging for the community, so Swades changed the program model to include a monetary grant to subsidize the cost. As a result, 400+ households registered for the program by March 2022, and 270+ households purchased a dairy animal, augmenting their annual income by Rs. 50,000.

Swades also introduced an Artificial Insemination (AI) program to non-descript cattle. Over 190 households were supported with AI, and 328 cows and buffalos were artificially inseminated. Three new milk collection centers were opened and three dairy cooperatives were established in Nagaon, Warandh, and Unegaon villages.

### Our Impact in 2021-22

191

ENTREPRENEURS  
CREATED



277

MILCH CATTLE SUPPLIED





### Goat Rearing Program:

Goat rearing is the most preferred livelihood activity taken up by most households struggling to meet ends, especially tribal families. In 2021-22, we supported 3,220 superior quality goats (1 female adult goat with two kids) to 1,019 aspiring households. This has helped them to augment their annual family income by Rs. 8,000-10,000. We also initiated a mid-level program of five adult goats and a male buck goat this year. More than 50 households opted for this new initiative.

Our Pashusakhis and Animal Husbandry Team ensured regular follow-ups of the goat beneficiaries for a month post distribution. Since the goats are most vulnerable during the first few months of issuance, the frequent visits helped reinforce good management practices in the community. After a month of providing support,

Pashusakhis, through their monthly visits, provide required vaccinations and medicines to the goats.

#### Our Impact in 2021-22

1,019

HOUSEHOLDS ENGAGED



3,220

GOATS SUPPLIED



### Poultry:

The Poultry Program is less resource-intensive, and many rural households practice the same but for domestic consumption only.

Each beneficiary receives a maximum of three units of 21-days-old birds, every four months. The receipt of the second and third unit depends on the survival and sale of the first batch. In 2021-22, Swades supported 578 households with 1,343 desi/high-quality bird breeds (Kaveri/Vanaraja/Giriraja/Grampriya).

#### Our Impact in 2021-22

578

HOUSEHOLDS SUPPORTED



1,343

DESI AND HIGH QUALITY BIRDS SUPPLIED



## Non-Farm Activities

**Fishing Net Program:** Fishing is a major income source for communities in Tala, Mhasala and Shrivardhan blocks that have access to creeks suitable for fishing. This program supports with procuring fishing nets to increase the income of willing and eligible households by at least Rs. 60,000 per annum.

In 2021-22, 775 rural households were supported with 1,303 superior quality fishing nets.

**Ice Box Program:** Ice Box Program was launched to help women with storage of fish to aid door-to-door selling. Since storage was a challenge, the women sold a portion of their stock at loss. With the ice box, they can store the balance fish and sell it the next day. More than 120 households registered for the program last year.

**Skilling of Youth:** Swades trains rural youth for skills that enhance job readiness and places them in organized sectors. Courses include accountancy, electrical repairs, beauty and wellness, nursing, computer hardware, and networking, data entry, debt recovery, among others. In 2021-22 Swades supported the skilling of 523 young aspirants out of which 422 are employed in the organized sector or are pursuing self-employment.

**Mini Flour Mill Program Launch:** Mini Flour Mill program was launched with a special focus to empower women, the elderly and the physically challenged to earn a sustainable income. Swades supported 70 households during the year, and the families are now involved in flour business, working from the comfort of their homes.

**Strengthening Self Help Groups:** Apart from regular capacity building of SHGs, market linkage efforts were made at cluster level to standardize products, improve packaging, branding and sell products to formal markets. Shubhani SHG from Walwati emerged as a success story, selling over 500 KGs of pickles last year. The women were trained in product packaging, quality maintenance, financial literacy and also supported in getting products tested for nutritional value and shelf life.

The groups are connected to Farmdidi that procures their pickle for online sale and also for selling these to local vendors. In addition, exhibitions were organized at the block level during important festivals like Diwali and Ganesh Chaturthi.

### Our Impact in 2021-22

523

YOUTH TRAINED



422

YOUTH PLACED IN FORMAL EMPLOYMENT  
(JOB+SELF EMPLOYED)





## Sugandha Sunil Koli



Sugandha was a homemaker in Raigad district's Mangaon block. Her husband is a seasonal daily wage labourer earning less than Rs. 50,000 annually. It made Sugandha want to support her family, but since she had completed schooling only till class nine, formal employment opportunities were scarce.

One day, a neighbour engaged in Swades' goat rearing program, informed her about it. Sugandha was quick to contact a Swades coordinator and express her wish to enrol in the program. In 2019, Sugandha received two goats from Swades along with the required training for the program. In

two years Sugandha expanded the size of her herd to 20 goats, earning over Rs. 20,000.

But it doesn't stop here. Sugandha soon trained to become a Pashusakhi – an animal health worker – with the help of Swades. She now supports other community members engaged in goat rearing by providing primary-level medical care for goats. As a Pashusakhi, Sugandha earned Rs. 5,000 monthly – apart from the respect of her villagers. Expressing her delight, she says "People in the village call me 'doctor'. It means a lot to me."





# Education



### Our Impact Till Date

**1,36,666**

CHILDREN IMPACTED



**6,158**

MASS SCHOLARSHIPS GRANTED (XI AND XII)



**373**

EXCELLENCE SCHOLARSHIPS FOR PROFESSIONAL COURSES GRANTED



**4,748**

TEACHERS TRAINED IN PEDAGOGY



**231**

SCHOOLS SUPPORTED WITH WATER AND SANITATION FACILITIES



**47**

SCHOOLS SUPPORTED WITH SOLAR



**We strive to make education joyful, empowering and a medium to enhance livelihood options while creating socially and environmentally conscious citizens.**

Our programs focus on enabling a progressive school environment through infrastructure upgrades, modern learning tools, pedagogy and leadership training for teachers and scholarships for students in need. Swades

has expanded its reach to 1,361 schools in rural Raigad, impacting 1,36,666 children so far.

### **Scholarship Program**

During the year 2021-22, we offered scholarships to 456 students for grade XI and XII. Excellence scholarships for 39 students enabled them to pursue their aspirations for learning professional courses like CA, CS, Engineering, and a Medical Studies, among others.





### Strengthening School Management Committees

Swades began strengthening the School Management Committees by enforcing Government norms (75% parent representation, 25% community members). This is to ensure the involvement of all stakeholders – parents, panchayat members, etc. The programs and changes implemented were successful and the results from schools were encouraging. In 55% schools (85/155 schools), the authorities prepared a School Development Plan (SDP). Moreover, for the school development, an average of four

meetings were conducted annually by the SMC, with an average attendance of 72%.

- Worked with 155 schools across 7 blocks of Raigad, to build the capacity of School Management Committee through in-house training
- Trained 1,705 SMC members for school development & monitoring of school activities
- Initiated preparation & implementation of the School Development Plan

#### Our Impact in 2021-22

39

EXCELLENCE SCHOLARSHIPS GRANTED FOR PROFESSIONAL COURSES



456

MASS SCHOLARSHIPS GRANTED FOR GRADE XI AND XII



## 'Bridging Class' Program

Effective teachers in schools contribute significantly in the development of a child. With variation in the knowledge intake process and individual strengths, learning process for all students cannot be the same. Parents' support plays a crucial role as well, in the education and development of a child.

At Swades, we initiated coaching classes to further support children's academic growth. Our volunteers led this initiative, by nurturing a study-friendly environment. Parents were encouraged to actively participate in the learning process of their child.

- To provide additional help to the students lagging behind
- To engage students in study beyond school hours and foster an environment for self-learning
- 624 Youth (246 male & 378 female students) Participated in the personality development sessions
- Youth from different villages actively participated in village development activities such as COVID-19 awareness, awareness on usage of toilets, Swades Awareness Program, VDC documentation and more.

**96** VOLUNTEERS FROM **37** HAMLETS IN RAIGAD TOOK THE RESPONSIBILITY  
TO SUPPORT **262** STUDENT TO STUDY FROM THEIR VILLAGE.





## Shrutika Subhash Shinde



Shrutika from Raigad's Mangaon block had always been a sincere and bright student. And even though she had wanted to pursue higher education, she was prepared to compromise on her dreams due to her parent's financial constraints. Her father has a Government job, while the mother is a homemaker. Taking a loan would mean that her little brother's education would be compromised – a deal Shrutika would never have wanted to make.

Today, Shrutika is a qualified Ayurveda doctor, thanks to Swades' Excellence Scholarship Program. She has successfully completing her internship, will soon join the civil hospital in Alibaug. Recalling the day that she learnt of her scholarship, Shrutika says, "It was the most memorable day for me. I was thrilled to receive the

scholarship; my parents could not have been any prouder. Swades supported me with the full tuition fee for three years. When I completed my high school, I scored well and wanted to pursue medicine. But I knew it would be an expensive course as I had to move out of my city. My parents offered to secure a loan for my education, but that would have an impact on my younger brother's studies."

In the last semester, Shrutika secured a distinction, making the celebration sweeter.

She dreams of opening a clinic in her village in Mangaon someday, and serving the people of her community.

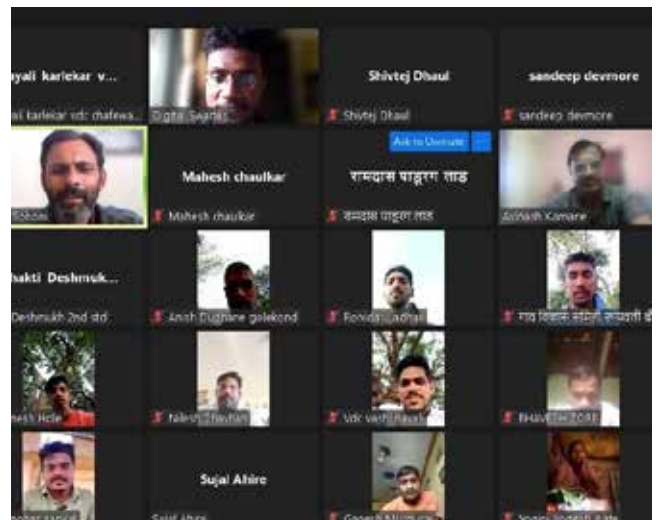
# Digital Swades

Digital Swades is an online knowledge-sharing platform where experts from various fields interact with the community. Government officials, health experts, and agriculture experts are some of the many guests who have been conducting sessions through Digital Swades.

Initially, the sessions were being conducted on a virtual platform, Zoom. But to facilitate ease of joining and save the trouble of finding a stable internet connectivity, we started with YouTube Livestreams, instead. Thereon, the participation increased exponentially.

## Recent Highlights:

- Conducted 4 sessions for Police Patils, covering community-related topics such as e-shram card, disaster management, direct benefit transfer and more
- Conducted 2 sessions as a precursor and momentum-building efforts towards Dream Village celebration, wherein Phase 1 & 2 Dream Villages from and aspiring villages of Nashik participated; a good peer-learning experience
- Operationalised health sessions across Raigad, Nashik, Solapur, and Kolhapur
- Initiated pre and post-tests during the sessions as a tool of impact measurement
- Conducted a session on FPO – Knowledge building, in which a 360 team from Nashik and Raigad participated





# Dream Villages

The Swades Dream Village Program aims to create a sustainable governance model by focusing on four core thematic areas: Water & Sanitation, Health & Nutrition, Education & Economic Development (Livelihood). It ensures every village or rural household has access to an individual toilet, potable drinking water through taps at home, access to healthcare services, an education that makes learning joyous, and that the community has opportunities in the form of gaining from diverse livelihoods. The initiative also focuses on plastic waste management, convergence, and leveraging government schemes such as building pucca houses, roads, etc. All this is achieved by building and nurturing community leadership through the Village Development Committees (VDCs) formed by Swades Foundation with equal representation of men & women from the village. These VDCs create Village Development Plans and execute them to transform their villages into a Dream Village. Write about 5S – Swachcha, Swastha, Sundar, Sakshar, Samruddha.



# Lighthouse

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### Impact Stats of Mentees

- 499 Mentors and 606 Mentees participated in mentoring
- 661 Mentees spent 4,405 hours in 9,872 virtual mentoring meetings during 2021-2022
- Lighthouse Team Community Hours Virtual
- 98% of mentees feel happy when they are with their mentors 96% of mentees feel special when they are with their mentors
- 90% of mentees started thinking about their future 94% of mentees started thinking about themselves, their strengths and their and their personal qualities 97% of mentees felt the program has been a positive influence in their life
- 95% of mentees learned to find ways to achieve their goals 92% of mentees learned to think about possible difficulties while making plans
- 88% of mentees learned about organising time and not keeping things (postponing) till later
- 86% of mentees became better at dealing with fear and nervousness 86% of mentees became better at handling stress
- 92% of mentees improved their communication skills 89% of mentees improved their decision-making skills
- 93% of mentees gained job and career awareness
- 94% of mentees learned to take responsibility for the results of their own actions

### Impact Stats of Mentors (Volunteers)

- 97% of mentors learned to better understand people from different backgrounds or beliefs from their own
- 97% of mentors built new skills and learned things through hands on experience
- 96% of mentors went beyond their comfort zone and discovered new things about themselves
- 98% of mentors were inspired to take more responsibility and contribute more actively to society
- 99% of mentors will recommend the people they know to become Lighthouse Project volunteers

## Mentee testimonials

“Until last year, I didn’t take things very seriously – neither studies, nor anything. I just played games all day. I was also stubborn and because of that, there were a lot of fights at home. The mentoring has helped me become a lot more mature as a person and as a student.”

### -Male Mentee, Junior College

“Earlier I used to be very anxious about my studies. But meditation and time management have helped me cope with my studies. I also stopped over-thinking.”

### -Male Mentee, 10th Standard, Worli

“My communication – especially English communication - has improved. I used to understand it, but was always struggling for the right words when I spoke. That has improved and I am able to communicate better with everyone. I also volunteered for an organisation’s activity - it was just for a day and I didn’t get anything in return - but I volunteered anyway and it felt very good. It made me very happy.”

### -Female mentee, Worli



## Mentor testimonials

“I have started to really believe that mentoring is not just about qualifications or helping someone through your credentials, it is more about connecting with that person, understanding their problems, trying to help them through life and offering simple solutions from the exposure, experience and guidance that you have received.”

### Mentor, Lower Parel Center

“Lighthouse Project will give you the opportunity to go out of your comfort zone and get a new perspective on numerous things. The mentoring process is a two-way process where you’ll learn a lot of things from your mentee. It’ll be a great learning experience and you’ll be glad when you could make a positive impact on the mentee even in the smallest way.”

### Mentor, Worli





# Financial Statements

# Standalone Balance Sheet

As of March 31, 2022

Particulars	Note No.	Amount in ₹	
		March 31, 2022	March 31, 2021
<b>(A) EQUITY AND LIABILITIES</b>			
<b>(1) Shareholders' funds</b>			
(a) Share capital	3	100	100
(b) Corpus fund	4	850	850
(c) Reserves and surplus	5	(21,693)	(44,680)
		<b>(20,743)</b>	<b>(43,730)</b>
<b>(2) Non - Current Liabilities</b>			
(a) Long-term provisions	6	(21,467)	(19,687)
		<b>(21,467)</b>	<b>(19,687)</b>
<b>(3) Current Liabilities</b>			
(a) Trade payables			
(i) total outstanding dues to micro enterprises and small enterprises (Refer Note 21)	7	2,330	193
(ii) total outstanding dues of creditors other than micro enterprises and small enterprises	7	37,371	75,707
(b) Other current liabilities	8	1,69,104	2,84,291
(c) Short-term provisions	6	16,623	33,679
		<b>2,25,428</b>	<b>39,387</b>
<b>Total</b>		<b>2,26,152</b>	<b>3,69,827</b>
<b>(B) ASSETS</b>			
<b>(1) Non-current assets</b>			
(a) Property, Plant and Equipment and Intangible assets			
(i) Property, Plant and Equipment	9	3,707	4,075
(ii) Intangible assets	9	2,039	1,485
(iii) Capital work in progress	9	1,947	566
(b) Long-term loans and advances	10	2,662	2,495
(c) Other Non Current assets	11	332	332
		<b>10,687</b>	<b>8,953</b>
<b>(2) Current assets</b>			
(a) Cash and bank balances	12	1,96,208	3,44,852
(b) Short-term loans and advances	10	12,637	13,768
(c) Other current assets	13	662	2,254
		<b>2,15,465</b>	<b>3,60,874</b>
<b>Total</b>		<b>2,26,152</b>	<b>3,69,827</b>
Summary of significant accounting policies	2		

The accompanying parts are an integral part of the financial statement

As per our report of event date

**For S.R. Batliboi & Associates LLP**

For and on behalf of Board of Directors

Swades Foundation

Chartered Accountants

ICAI Firm Registration Number: 101049W/E300004

**per Ritesh Gada**

Partner

Membership number: 121898

**Rohinton Screwvala**

Director

DIN No:- 00003423

**Zarina Screwvala**

Director

DIN No:- 00004518

Place: Mumbai

Date: September 23, 2022

Place: Mumbai

Date: September 23, 2022

Place: Mumbai

Date: September 23, 2022



## Standalone Statement of Profit and Loss

For the year ended March 31, 2022

Particulars	Note No.	Amount in ₹	
		March 31, 2022	March 31, 2021
<b>(A) INCOME</b>			
(1) Donations	14	8,37,650	6,87,591
(2) Other income	15	15,191	17,034
<b>Total Income (1+2)</b>		<b>8,52,841</b>	<b>7,04,625</b>
<b>(B) EXPENDITURE</b>			
(1) Programme expenses	16	5,96,657	5,06,592
(2) Employee benefits expense	17	2,04,891	2,05,000
(3) Depreciation and amortisation expense	18	2,681	2,507
(4) Other expenses	19	25,625	30,109
<b>Total Expenditure (1+2+3+4)</b>		<b>8,29,854</b>	<b>7,44,208</b>
<b>Surplus/(Deficit) of Income over Expenditure (A-B)</b>		<b>22,987</b>	<b>(39,583)</b>
Basic and Diluted Earnings per share [Face Value of ₹ 10 each (March 31, 2021: ₹ 10)]	20	2.30	(3.96)
Summary of significant accounting policies	2		

The accompanying notes are an integral part of the financial statements

As per our report of event date

**For S.R. Batliboi & Associates LLP**

Chartered Accountants

ICAI Firm Registration Number: 101049W/E300004

**per Ritesh Gada**

Partner

Membership number: 121898

Place: Mumbai

Date: September 23, 2022

For and on behalf of Board of Directors

Swades Foundation

**Rohinton Screwvala**

Director

DIN No:- 00003423

Place: Mumbai

Date: September 23, 2022

**Zarina Screwvala**

Director

DIN No:- 00004518

Place: Mumbai

Date: September 23, 2022

# Standalone Cash Flow Statement

For the year ended March 31, 2022

Particulars	Amount in ₹	
	March 31, 2022	March 31, 2021
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		
Surplus/(Deficit) of income over expenditure	22,987	(39,582)
<b>Adjustments to reconcile surplus/(deficit) to net cash flows:</b>		
Depreciation and amortisation expense	2,681	2,507
Interest income	(15,165)	(16,989)
<b>Operating surplus/(deficit) before working capital changes</b>	<b>10,503</b>	<b>(54,064)</b>
<b>MOVEMENTS IN WORKING CAPITAL:</b>		
Increase in current loans and advances	1,131	11,380
Decrease in non-current loans and advances		920
(Decrease) in trade payables	(36,198)	(15,472)
(Decrease) in other current liabilities	(1,15,186)	(58,182)
(Decrease)/Increase in short-term provisions	(17,056)	29,273
Increase in long-term provisions	1,780	11,598
<b>Cash used in operations</b>	<b>(1,55,028)</b>	<b>(74,546)</b>
Direct taxes paid (net of refunds)	(167)	(184)
<b>Net cash flow used in operating activities (A)</b>	<b>(1,55,195)</b>	<b>(74,731)</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Purchase of property, plant and equipment	(4,248)	(2,352)
Interest Received	10,798	16,687
Liquidation/(Investment) in bank deposits (having maturity of more than 3 months)	(8,135)	1,63,336
<b>Net cash (used in)/generated from investment activities (B)</b>	<b>(1,585)</b>	<b>1,77,671</b>
<b>Net (decrease)/increase in cash and cash equivalents (A+B)</b>	<b>(1,56,780)</b>	<b>1,02,940</b>
Cash and cash equivalents at the beginning of year	1,77,088	74,148
<b>Cash and cash equivalents at the end of year</b>	<b>20,308</b>	<b>1,77,088</b>
<b>COMPONENTS OF CASH AND CASH EQUIVALENTS (REFER NOTE 12)</b>		
Balance with Bank	20,308	1,77,088
<b>Total cash and cash equivalents</b>	<b>20,308</b>	<b>1,77,088</b>

Summary of significant accounting policies

The accompanying notes are an integral part of the financial statements

As per our report of event date

## NOTES TO THE CASH FLOW STATEMENT:

- Cash flow statement has been prepared as per indirect method prescribed in Accounting Standard 3 "Cash Flow Statement" issue the institute of Chartered Accountants of India .

For **S.R. Batliboi & Associates LLP**

For and on behalf of Board of Directors

Swades Foundation

Chartered Accountants

ICAI Firm Registration Number: 101049W/E300004

per **Ritesh Gada**

Partner

Membership number: 121898

Place: Mumbai

Date: September 23, 2022

**Rohinton Screwvala**

Director

DIN No:- 00003423

Place: Mumbai

Date: September 23, 2022

**Zarina Screwvala**

Director

DIN No:- 00004518

Place: Mumbai

Date: September 23, 2022



Notes to standalone financial statements  
For the year ended March 31, 2022

### FINANCIAL REPORT

Activity Wise Expenditure	Amount (₹)
Administration, Support, Fundraising, Monitoring & Evaluation Exp	12,52,00,865
Program Cost	70,46,54,684
	<b>82,98,55,549</b>

Program Cost	Amount (₹)
Economic Development	20,70,19,275
Education	3,37,68,806
Health & Nutrition	1,90,95,840
Corona Pandemic	15,87,92,699
Water & Sanitation	21,98,56,321
Community Mobilisation & capacity Building Cost	<b>70,46,54,684</b>

### DEPARTMENT WISE SPENT IN FY 2020-21

Department	Category	Sub Total	Total	% Spent
Education	Education	2,28,99,654		3%
Upgrad Scholarship	Education	1,08,69,152	3,37,68,806	1%
Watsan	Healthcare, Medical Relief, Water and Sanitation	21,98,56,321	21,98,56,321	26%
Health	Healthcare, Medical Relief, Water and Sanitation	1,90,95,840	1,90,95,840	2%
Corona Pandemic	Healthcare, Medical Relief, Water and Sanitation	15,87,92,699	15,87,92,699	19%
Economic Development	Rural Development and eradication of poverty	19,65,86,886		24%
HSBC Skill for Life	Rural Development and eradication of poverty	1,04,32,389	20,70,19,275	1%
Community Mobilisation & capacity Building Cost	Rural Development and eradication of poverty	6,61,21,744	6,61,21,744	8%
All Support Functions		12,52,00,865	12,52,00,865	15%
Total		82,98,55,549	82,98,55,549	













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